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PERSON
SPECIFICATION

Occupational Therapy Technical Instructor – Band 6

Job Title: Senior Occupational Therapist

Band: 6

Department: Occupational Therapy

All candidates will be considered on their ability to meet the requirements of this person specification.

E = Essential criterion for the role D = Desirable criterion for the role.

Attributes/Skills	Key Requirements	Criteria (E/D)
Education/Qualifications	<ul style="list-style-type: none"> Degree in Occupational Therapy (or equivalent) HCPC Registration Degree Evidence of post registration relevant to Mental Health practice 	<p>E</p> <p>E</p> <p>E</p>



Person specification – Occupational Therapy – Technical Instructor – Band 3

Experience	<ul style="list-style-type: none"> • Highly developed interpersonal skills with service users who have multiple and complex mental health needs • Experience of using Model of Human Occupation and case formulation • IT skills • Highly developed written communication skills • Ability to work autonomously and set own priorities • Ability to reflect and critically appraise own performance • Knowledge of confidentiality and consent • Knowledge of current national legislation, policies and guidelines relevant to the area • Knowledge of equal opportunities, equality and diversity • Experience of evaluating interventions in the context of evidence based practice • Detailed knowledge of the principles of Clinical Governance and its application • Experience of delivering presentations 	E E E E E E E E D
Knowledge	<ul style="list-style-type: none"> • Ability to carry a case load of service users with complex and diverse needs in a mental health setting • Post Graduate clinical experience related to clinical fields • Ability to work in a multi-disciplinary team • Experience of multi-agency working • Experience of working in a multi-cultural context • Experience of supervision • Ability to contribute to service change and development • Ability to write specialist reports • Ability to carry out clinical audit • Ability to implement strategies to improve service effectiveness • Ability to adapt own practice to service requirements • Ability to monitor work area and practices to maintain a healthy safe and secure environment • Ability to identify and assess potential risks • Post registration research 	E D E E E E E E E E E D



Person specification – Occupational Therapy – Technical Instructor – Band 3

Skills/Personal qualities	<ul style="list-style-type: none"> • Ability to deal with conflict and resolve difficulties • Commitment to client-centred, non-discriminatory practice • Excellent communication skills • Enthusiastic/motivated • Flexible in approach • Good negotiator 	E E E E E E
Trust Behaviours	<ul style="list-style-type: none"> • Be compassionate, empathetic and caring to everyone • Enable yourself and others to act with confidence and authority in order to achieve the best outcome for everyone • Work with others. Be inclusive by understanding and valuing others to achieve the best results for everyone and everything we do • Act with transparency and honesty; respect and value others to do the right thing at the right time for everyone. <p>Car Driver Access to car</p>	E E E E D

