

**PERSON SPECIFICATION  
CONSULTANT IN  
FORENSIC PSYCHIATRY**

REQUIREMENTS	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> <li>• Full GMC Registration.</li> <li>• M.R.C.Psych. or equivalent.</li> <li>• On Specialist Register for Psychiatry or be within six months of the anticipated CCT/CESR date if progress has been satisfactory and it is anticipated that the outcome of the final ARCP will recommend that training will be completed by the time the recommended CCT/CESR date is reached.</li> <li>• Or have a primary medical qualification and recognised specialist qualification from an EEA country or Switzerland which will allow direct entry onto the Specialist Register</li> <li>• S.12(2) approval.</li> <li>• Approved Clinician approval.</li> </ul>	<ul style="list-style-type: none"> <li>• Additional relevant postgraduate qualification.</li> <li>• Relevant clinical qualification.</li> <li>• Welsh Approved Clinician approval.</li> <li>• M.R.C.Psych. or equivalent.</li> <li>•</li> </ul>
EXPERIENCE	<ul style="list-style-type: none"> <li>• Comprehensive training and experience in psychiatry.</li> <li>• Higher training experience in general adult psychiatry.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of acting as Responsible Clinician.</li> </ul>
SKILLS	<ul style="list-style-type: none"> <li>• Good communication skills (oral, written and interpersonal).</li> <li>• Competence in current assessment and treatment.</li> <li>• Competence in risk assessment and management.</li> <li>• Understanding of relevant clinical, legal and policy issues.</li> </ul>	<ul style="list-style-type: none"> <li>• Computing skills.</li> </ul>
AUDIT & RESEARCH	<ul style="list-style-type: none"> <li>• Understanding of clinical risk management and clinical governance.</li> <li>• Evidence of having undertaken audit relevant to speciality.</li> <li>• Proven capability to initiate and undertake original work.</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of service wide audit with significant and lasting impact on practice.</li> <li>• Evidence of original and relevant research in speciality.</li> </ul>
MANAGEMENT	<ul style="list-style-type: none"> <li>• Management and administrative experience.</li> <li>• Ability to supervise staff effectively.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of appraising staff.</li> <li>• Evidence of formal management training.</li> <li>• Evidence of service development.</li> </ul>

TEACHING	<ul style="list-style-type: none"> <li>• Evidence of having delivered postgraduate teaching.</li> <li>• Evidence of having delivered multi-disciplinary teaching.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of teaching medical students.</li> </ul>
PERSONAL QUALITIES	<ul style="list-style-type: none"> <li>• Evidence of clinical leadership.</li> <li>• Proven commitment to team approach and multi-disciplinary working.</li> <li>• Capacity to work under pressure and respond flexibly to varying demands.</li> </ul>	