

Person Specification	
Job Title	Optometrist
Grade	7
Reports To	Senior Optometrist-Catherine Willshire

Criteria	Essential or Desirable Criteria	Assessment Method			
		A	I	T	R
Education and Qualifications					
Bsc (Hons) Optometry & MCOptom or equivalent	E		✓		
Registration with the General Optical Council	E		✓		
MSc or PhD in Optometry or equivalent post graduate experience		D	✓		
City & Guilds in Diabetic Retinopathy Screening		D	✓		
Postgraduate Diplomas in Optometry		D	✓		
Experience					
Minimum 2 years post registration with GOC	E		✓		
Working in a multidisciplinary team	E			✓	
Diabetic retinopathy screening		D	✓		
Cataract pre- and post-operative assessment	E		✓		
Other extended roles within optometry		D		✓	
Teaching		D		✓	
Team management		D		✓	
Development of protocols or competencies		D		✓	
Research		D		✓	
Knowledge					
Broad understanding of the developing roles of the ophthalmic professions, within primary, secondary & tertiary care	E			✓	
Some knowledge and experience of governance issues, in particular clinical audit	E			✓	
General ophthalmic knowledge and understanding of ocular disease and management	E			✓	
Understanding of NHS structure and commissioning of services		D		✓	
Knowledge of vulnerable adult and child protection issues	E			✓	
Key Skills/Abilities					
Ability to independently undertake specialist extended clinical roles (working to agreed protocols)	E			✓	
Ability to independently assess and make clinical decisions	E			✓	
Ability to effectively communicate complex information in a range of situations e.g. clinical info to patients, audit presentations	E			✓	
Good written and verbal communication skills in respect of presentations and teaching etc.	E			✓	
Slit lamp biomicroscopy of anterior and posterior eye with lenses	E			✓	
Contact tonometry	E			✓	



Interpretation of visual fields	E			✓		
Interpretation of other specialist diagnostic results such as OCT	E			✓		
Gonioscopy & pachymetry		D		✓		
Good planning and organisational skills	E			✓		
<b>Personal Qualities</b>						
Multitasking	E			✓		
Works well autonomously and with a team	E			✓		
<b>Other</b>						
Awareness and respect for colleagues, patients and relatives cultural, religious and emotional needs and beliefs	E			✓		
Good previous attendance record	E					✓
Professional appearance and behaviour	E			✓		
• Satisfactory enhanced DBS check against vulnerable groups barred lists	E					DBS

