



Job Description for Junior Clinical Fellow in Elderly Medicine

Number of Posts: 1

438-MS2948

Contents

- 1.0 Role Summary
- 2.0 Key Duties and Responsibilities
- 3.0 What we can Offer
- 4.0 Elderly-Frailty Medicine
- 5.0 Hours of Working/Banding
- 6.0 Person Specification
- 7.0 Enquiries/Visits

1.0 Role Summary

You will be part of the Elderly Care team on an Acute Frailty Assessment Unit (AFAU). You will work with the multidisciplinary team to provide excellent care to our patients.

We will provide you with excellent clinical training in geriatric medicine and experience of the common challenges faced by frail older patients. We are keen that you are afforded all the educational opportunities of specialist trainees in each of the posts. You will be encouraged to attend appropriate local training sessions and complete formal assessments in line with what is expected of junior trainees. At the end of the post you will therefore be able to demonstrate evidence of learning and the acquisition of skills and competences that will strengthen any applications for future training posts.

You will be supervised by the consultant geriatricians within our department.

2.0 Key Duties and Responsibilities

You will:

1. Be involved directly with the day to day functioning of the Acute Frailty Assessment Unit, and support with the provision of frailty in reach into the Emergency Department.
2. Participate in multidisciplinary team working (including physiotherapy, occupational therapy, speech and language therapy, mental health liaison and palliative care) to promote patient independence and wellbeing, and proactive discharge planning.
3. Participate in consultant-led ward rounds and perform ward rounds with supervision.
4. Undertake the administrative duties involved with the care of your patients.
5. Perform procedures (venepuncture, cannulation, arterial blood gas sampling, NG tube placement, catheters, mental state examination)
6. Develop communication skills (including obtaining collateral histories, conducting family meetings and addressing advance care planning needs)
7. Promote high professional standards of clinical care for patients, both through direct patient care and by the maintenance of continuing professional development.
8. Maintain continuing education and professional development.
9. Actively participate in the audit process and the quality improvement activity in the department.

Requirements for the post are outlined in the enclosed Person Specification Form

3.0 What We Can Offer

This post offers excellent experience in elderly medicine and general (internal) medicine, and is suitable for those wishing to train in any medical specialty or general practice. It will be ideal for those wishing to explore a future career in geriatric medicine.

The post offers opportunity to gain experience in undertaking comprehensive geriatric assessment, developing higher communication skills (particularly regarding advance care planning) and using the concepts and principles of frailty to improve patient experience of care. There will be opportunity to undertake procedures (with appropriate supervision).

We have a weekly departmental teaching programme at which you will have opportunity to give presentations and receive written feedback. You will also have exposure to clinical governance issues and be encouraged to participate in a quality improvement project using principles of continuous improvement to improve patient care. Previous JCFs have been instrumental in developing our Frailty services. There will be opportunity to be involved in teaching medical students.

4.0 Elderly-Frailty Medicine

Our department is part of the Medical Directorate at Lancashire Teaching Hospitals NHS Foundation Trust, providing services at Royal Preston Hospital and Chorley & South Ribble Hospital, and serving a local population of 390,000 people.

This post is based on the Acute Frailty Assessment Unit, a 10 bedded unit on the Royal Preston Hospital site. The ward has three consultants (Dr Teo, Dr Parajuli, and Dr McCann) and you will work with all of them.

The department also operates a 32 bedded acute geriatric ward on ward 17, provides proactive surgical in reach (POPS) to general surgery, vascular and major trauma patients, offers general geriatrics and specialist falls clinics, and works with community partners to provide specialist input to patients in the local community.

Consultant staff:

Dr G Agrawal	Consultant Geriatrician Royal Preston Hospital Special Interest – Falls/Syncope
Dr T Thorp	Consultant Geriatrician Royal Preston Hospital Special Interest – Surgical Liaison
Dr S Chen	Consultant Geriatrician Royal Preston Hospital Special Interest – Surgical liaison

Dr A Teo	Consultant Geriatrician Royal Preston Hospital Special Interest – Frailty/Interface geriatrics
Dr M Parajuli	Consultant Geriatrician Royal Preston Hospital Special Interest – Frailty/Interface geriatrics
Dr P McCann	Consultant Geriatrician Chorley District Hospital Special Interest – Parkinson's disease

5.0 Hours of Work/Banding

Standard Hours of Work will be 40 per week.

Annual Leave 27 days per annum based on a 5 days working week

Study Leave 10 days per annum

This post is subject to the Lancashire Teaching Hospitals Trust Doctor contract.

Basic Pay is in line with Nodal point 3 (MT03) which is £43,923 per annum. Enhancements would be paid in line with the contract should the post holder work over and above 40 hours per week (averaged over the rota cycle) or undertake any out of hours work/non-resident on-call.

The contract may be supplemented or amended by local collective agreements reached with trade unions recognised by the Trust and the rules and resolutions of the Trust Board.

There are no on call commitments associated with this post, however if there is a desire to undertake some element of on calls this can be discussed.

6.0 Person Specification

Junior Clinical Fellow in Elderly Medicine

	Essential Criteria	Desirable Criteria	How Tested
Qualifications	Full GMC Registration and Licence to Practice MBChB/MBBS or equivalent	MRCP Part 1	Application form/CV
Experience and Skills	Completion of Foundation Training (Foundation year 1 and 2) or at least 1 to 2 years	Experience in Elderly Medicine	Application form/CV and Interview

	<p>working in general internal medicine or a medical speciality following primary medical qualification.</p> <p>Basic procedural competencies (venepuncture, cannulation, urinary catheterisation)</p> <p>BLS</p> <p>Computer Literacy</p>	<p>ALS</p> <p>Audit Experience</p>	
Personal	<p>Effective communication skills.</p> <p>Good organisation skills.</p> <p>Works well within a multidisciplinary environment.</p> <p>Team working</p> <p>Positive and enthusiastic approach to care of patients</p>	<p>Personal desire to pursue a career in medicine and geriatric medicine</p>	<p>Application form/CV and Interview</p>
Health	<p>Meets professional health requirements in line with GMC Standards/ Good Medical Practice</p>		<p>Occupational Health examination</p>

7.0 Enquiries and Visits

We are happy to answer any queries. Enquiries should be made to:

Dr A Teo, Consultant Physician, Royal Preston Hospital, 01772 524509,
angelene.teo@lthtr.nhs.uk

Dr M Parajuli, Consultant Physician, Royal Preston Hospital, 01772 524509,
muna.parajuli@lthtr.nhs.uk