

Person Specification

Post: Occupational Therapist - Adult Wards – Band 6

Attribute	Essential The qualities without which a post holder could not be appointed	Desirable Extra qualities which can be used to choose between candidates who meet all the essential criteria	How Assessed e.g. application form, interview, test, in-tray exercise etc
Education / Qualifications	<ul style="list-style-type: none"> • BSc Occupational Therapy • Registration with the Health Professionals Council • Training in Model of Human Occupation • Post registration diploma or equivalent experience in relevant field 		<ul style="list-style-type: none"> • Application Form • Certificate(s) • Interview • Portfolio
Experience	<ul style="list-style-type: none"> • Experience of applying the OT process with people with acute mental health needs • Experience of working within a multi-disciplinary team • Experience of competent performance at Band 5 in an acute mental health setting. • Experience of independently managing a case load. • Experience of contributing to MDT risk assessments • Demonstration of reflective practice and use of constructive feedback to aid development • Experience of setting up / facilitating and evaluating therapeutic group activities 		<ul style="list-style-type: none"> • Application Form • Interview • Portfolio
Knowledge	<ul style="list-style-type: none"> • Knowledge of Occupational Therapy Process • Understanding of specific needs of clients with mental health problems and their impact on occupational functioning 		<ul style="list-style-type: none"> • Application Form • Interview • Portfolio

	<ul style="list-style-type: none"> • Sound understanding of current government policies in relation to Acute Care including national guidelines, Mental Health Act, Risk Assessment processes and CPA processes. • Good organisational and prioritisation skills. • Awareness of Occupational Therapy Model of Human Occupation Assessment Tools and other OT models • Interest in engaging in Occupational Therapy service development. 		
Skills and Abilities	<ul style="list-style-type: none"> • Ability to assess for and make recommendations for the delivery of complex care packages. • Must have the ability to manage complex and sensitive information. • Ability to communicate clearly and assertively when presenting information to service users and the MDT • Excellent communication skills, both written and verbal. • Ability to work independently and as part of a team. • Ability to provide leadership for the team. • Ability to provide clinical supervision for junior staff / support staff and OT students. 	<ul style="list-style-type: none"> • Ability to audit outcomes of assessments and OT service provided. 	<ul style="list-style-type: none"> • Application Form • Interview • Portfolio
Work Related Circumstances	<ul style="list-style-type: none"> • Demonstration of professionalism through good timekeeping, adherence to policies and maintaining strong relations within the MDT • Basic level of computer literacy 	<ul style="list-style-type: none"> • Willingness to participate in activities that aid the development the Mental Health Inpatient Unit. • Commitment to participating in CPD 	<ul style="list-style-type: none"> • Application Form • Interview

	<ul style="list-style-type: none"> • Able to work effectively under pressure • Use of a car or access to a means of mobility to travel across the Trust footprint in line with service needs • Willing to carry out all duties and responsibilities of the post in accordance with the Trust's Equal Opportunities and Equality and Diversity policies • Appointments to regulated and controlled activities require an enhanced DBS disclosure. 	activities related to the OT and / or inpatient services	
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Drawn up by: Vinny Nolan

Date: February 2019