



South Tees Hospitals NHS Foundation Trust

LOCUM CONSULTANT PHYSICIAN IN INFECTIOUS
DISEASES AND GENERAL MEDICINE

12 months from August 2024

Job Description and Personal Specification

Safety and Quality First 



We're thrilled you're thinking of joining our journey

Getting good NHS services is the most important thing to more than 1.5 million patients, carers and families in the Tees Valley, North Yorkshire and beyond who depend and rely on them. It is the most overriding thing to everyone who works at South Tees Hospitals NHS Foundation Trust too.

Since the autumn of 2019, we've been empowering our clinicians to take the decisions about how we manage our resources and deliver care across our hospitals and services – supported by our amazing scientific teams, administrative, support staff and volunteers. This is important – not just for our local communities in Teesside and North Yorkshire but for patients across the North East and beyond who rely on us as a specialist centre and regional major trauma centre.

By enabling clinicians to come together to shape and deliver the care they want for their patients, we were rated by our colleagues in the 2020 NHS Staff Survey as the most improved Trust in the country. This clinically-led approach has been at the heart of our response to COVID-19 and the overriding goal set by our experienced clinicians to help keep colleagues, patients and service users safe.

We are an anchor tertiary provider – delivering world-class cancer, cardiothoracic, spinal, cochlear implant, neurosciences, gynaecology and urology care for patients across the region – and one of only three hospital trusts in the UK operating three robotic surgical systems. Our major trauma centre sees half of all trauma cases in the North East and Cumbria. Our role as an anchor tertiary provider is also crucial in ensuring that specialist care is available to patients across our region and that health inequalities are not exacerbated in our local patient populations.

Our laboratory colleagues were amongst the first in the country to develop round the clock on-site testing for COVID-19 and James Cook was one of the world's first COVID vaccination centres.

Our significant contribution to the COVID-19 research effort is a mark of our determination to remain at the forefront of clinical research as a driver of safe, quality care. Alongside our commitment to research, our position as one of the country's highest ranked medical training organisations, and as a Top 100 Apprenticeship Employer, characterises our commitment to our people and communities.

By joining the South Tees family, you are joining a team who are committed to putting safety and quality first.



Clinically-led

Since October 2019, we have been empowering our clinicians to make the decisions around how we allocate our resources and deliver care – supported by the wealth of experience and professional knowledge that exists within our operational, estates, human resources and other administrative and support teams.

We have done this through our Clinical Policy Group (CPG) which draws its membership from our clinical directors, nursing and allied health professional leaders, chief medical officer, executive team, operational managers, chairs of staff-side, our senior medical staff forum, and our BMA representative.

Our CPG has created ten clinically-led improvement collaboratives (service groups) - natural care communities of surgeons, physicians, nurses, midwives, scientists, allied health professionals and administrative and support colleagues, which have come together to make their services even better for our patients.

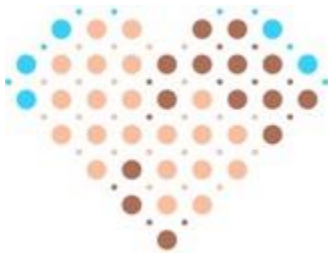
At the heart of our clinical collaboratives is our Leadership Improvement and Safety Academy which encompasses our patient safety faculty and provides a range of support, including leadership and management training, quality improvement skills, team and service support, coaching and human factors training.



Welcome to the South Tees Way?

The values and behaviours of our nurses, midwives, doctors, allied health professionals, scientific teams, administrative, support staff and volunteers has been instrumental in helping our services to meet the challenges presented by COVID-19.

They are the words we want our patients, service users and colleagues to be able to use to describe how it feels to receive care or work in our hospitals and services.



Respectful

I am respectful because I listen to others without judgement. I promote equality and diversity and treat others as they wish to be treated. By holding myself and others to account I demonstrate my professionalism and integrity to my colleagues.



Supporting

I am supportive because I acknowledge the contribution of my colleagues. I support my colleagues and our trainees to develop themselves in order to deliver the best possible care to our patients and families. Being part of a team requires me to be honest, available and ready to help others and myself.



Caring

I am caring because I show kindness and empathy to others through the delivery of individual and high quality care to our patients, families and my colleagues.



Supporting you

Recognising our fantastic colleagues

Each month hundreds of colleagues are nominated for our South Tees Appreciation Reports – known as STARS. The STARS Awards help us celebrate the individuals, teams and services that deliver outstanding patient care or go the extra mile in their job.

Staff networks

One of the fantastically important strengths of our South Tees family is our diversity. We currently have five staff network groups which support BAME, Disability and Long-term Health, Faith, LGBTQ+ and Menopause. Our support network groups provide a forum in which issues that matter to colleagues are raised and cascaded for action through to the Equality Diversity and Inclusion (EDI) strategy group. They enable individuals to come together, to share ideas, raise awareness of challenges and provide support to each other.

Health and wellbeing

We have an in house Occupational Health Service which is there for colleagues to access to seek support across a range of areas such as mental health and physiotherapy. We also have dedicated staff psychologists alongside wellbeing coordinators to support colleagues and deliver psychological first-aid and empathetic listening. In 2020 all our colleagues received an extra day of annual leave in recognition of the amazing work that everyone has done during the pandemic.

Education training and development

Leadership Improvement and Safety Academy

As a clinically-led organisation, the safety and wellbeing of our patients, service users and colleagues, und Improvement and Safety Academy is clinically-led and brings together training and education, clinical leadership, improvement and safety in to one support function for a common purpose.

The academy encompasses our patient safety faculty and utilises existing teams and experience to provide a range of support to specialties and departments, including leadership and management training, quality improvement skills, team and service support, coaching and human factors training.

Our special partnership with the armed forces

We are proud of our strong ties with the Armed Forces as one of the nation's seven Ministry of Defence Hospital Units.



Living in South Tees

From the breath-taking beauty of The North York Moors National Park to a world-class public art gallery and designer boutiques, and from the stunning North East coastline to the warm welcome of our historic villages, we have it all. Welcome to our world.



As well as the fantastic variety of career opportunities with us, you will never stop enjoying the amazing quality of life that our region has to offer.

Short commutes and great transport

We are minutes away from stunning countryside and unspoilt coastline. And if that isn't enough, the Lake District is just a two-hour drive away and Teesside International Airport has destinations across the UK and the Mediterranean. London and Edinburgh are less than three hours away by train.

Schools

Our region is home to lots of excellent schools that can provide any child with a solid foundation for a great and happy future.

Housing

We have some of the lowest house prices in England and living costs in England, making your money go further.

- London – £517,686
- West Midlands – £200,176
- North West – £168,414
- North East – £125,947



General Requirements:

1. Communications and Working Relations

The post-holder must treat colleagues in a manner that conveys respect for the abilities of each other and a willingness to work as a team.

2. Policies and Procedures

All duties and responsibilities must be undertaken in compliance with the Trust's Policies and Procedures. The post-holder must familiarise the ways in which to raise a concern to the Trust e.g. Freedom to Speak Up – Raising Concerns (Whistleblowing) Policy in order that these can be brought to the Trust's attention immediately.

3. Health and Safety

The post-holder must be aware of the responsibilities placed upon themselves under the Health & Safety at Work Act (1974), subsequent legislation and Trust Policies; to maintain safe working practice and safe working environments for themselves, colleagues and service users.

4. No Smoking

All Health Service premises are considered as non-smoking zones; the post-holder must familiarise themselves with the Trust's Smokefree Policy (G35)

5. Confidentiality

All personnel working for, on behalf of or within the NHS are bound by a legal duty of confidentiality (Common Law Duty of Confidentiality). The post-holder must not disclose either during or after the termination of their contract, any information of a confidential nature relating to the Trust, its staff, its patients or third party, which may have been obtained in the course of their employment.

6. Equal Opportunities

The Trust believes that equality of opportunity and diversity is vital to its success and an essential prerequisite to the achievement of its goals in delivering seamless, high quality, safe healthcare for all, which is appropriate and responsive to meeting the diverse needs of individuals. In working towards achieving our goals, it is important that staff and users of our service are treated equitably, with dignity and respect, and are involved and considered in every aspect of practice and changes affecting their employment or health care within the Trust.

7. Infection Control



The post-holder will ensure that (s)he follows the Trust's hospital infection prevention and control (HIC) policies and procedures to protect patients, staff and visitors from healthcare-associated infections. He or she will ensure that (s)he performs the correct hand hygiene procedures (as described in HIC 14), when carrying out clinical duties. He or she will use aseptic technique and personal protective equipment in accordance with Trust policies. All staff must challenge non-compliance with infection, prevention and control policies immediately and feedback through the appropriate line managers if required.

8. Safeguarding Children and Adults

The Trust takes its statutory responsibilities to safeguard and promote the welfare of children and adults very seriously. The Board of Directors expects all staff will identify with their manager during the SDR process their own responsibilities appropriate to their role in line with statute and guidance. This will include accessing safeguarding training and may include seeking advice, support and supervision from the trust safeguarding children or safeguarding adult teams. Where individuals and managers are unclear of those responsibilities they are expected to seek advice from the safeguarding teams.



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Please refer to information about the Trust and surrounding area and the General Conditions of Appointment in the attached documents.

Please apply for the post via www.jobs.nhs.uk.



SECTION I:**JOB DESCRIPTION – GENERAL DETAILS**

Title	Consultant in Infectious Diseases and General (Internal) Medicine (substantive or NHS locum fixed-term)
Location	South Tees Hospitals NHS Foundation Trust The James Cook University Hospital
New or Replacement Post	1 x New Post
Overall job purpose	<p>This is a new post and the successful applicant will form a team of 7 consultants to provide Infectious Diseases services including consultations, ward rounds, clinics, on-call, audit, and associated administrative duties. A special interest, supplementing the existing interests of colleagues, is encouraged.</p> <p>They will also provide inpatient General Medicine ward rounds. Research and academic activity are also encouraged. The successful applicant will contribute to the on call rota at a frequency of 1:5 (ID)</p>
Accountable to	Dr John Williams, Clinical Director/Consultant in Infectious Diseases
Reports to	Dr John Williams, Clinical Director/Consultant in Infectious Diseases
Works with:	<p>Consultant colleagues in Infectious Diseases and Microbiology based at The James Cook University Hospital and Friarage Hospital Northallerton.</p> <p>Other Consultant colleagues and the senior management of the Trust.</p>

We are looking for a locum consultant to join a team of 7 consultants, based at the James Cook University Hospital. It is advertised on a whole time (10 PA) basis, although any candidate who is unable to work full time will be eligible to apply and, if appointed, modification of the job content will be discussed in consultation with the Clinical Director, the Medical Director and consultant colleagues.



SECTION 2: PERSON SPECIFICATION		
REQUIREMENTS	ESSENTIAL	DESIRABLE
Qualifications and Training	<ul style="list-style-type: none"> ➤ Holder of Certificate of Completion of Training (CCT), or within six months of award of CCT or equivalent by date of interview ➤ MRCP or equivalent ➤ Full and specialist registration (and a license to practice) with the General Medical Council (GMC) (or eligible for registration within the six months of interview) 	<ul style="list-style-type: none"> ➤ Training in appraisal techniques
Clinical experience and effectiveness	<ul style="list-style-type: none"> ➤ Relevant experience in any declared specialist interest pertinent to the post ➤ Evidence of clinical audit experience ➤ Substantive experience of Infectious Diseases 	<ul style="list-style-type: none"> ➤ Evidence of research or innovative service developments ➤ Experience in infection control
Management and administrative experience		<ul style="list-style-type: none"> ➤ Evidence of management and administration experience ➤ Management training
Teaching and training experiences	<ul style="list-style-type: none"> ➤ Experience of supervising junior medical staff ➤ Other teaching skills/experience 	
Personal attributes	<ul style="list-style-type: none"> ➤ Good leadership skills ➤ Ability to communicate effectively with colleagues, patients, relatives, GP's, nurses and other agencies ➤ Enthusiasm and ability to work under pressure ➤ Good organisational and management skills ➤ Supportive ➤ Ability to work within a multidisciplinary team ➤ Caring attitude to patients ➤ Commitment to good team working and relationships ➤ Commitment to training and continuing medical education (CME) ➤ Flexibility to respond to changing service needs ➤ Clear recognition of boundaries in respect of sessional work outside the hospital 	<ul style="list-style-type: none"> ➤ IT skills ➤ Experience in counselling ➤ Experience in team working outside of work ➤ Ability to meet the travel requirements of the post



SECTION 3: DUTIES & RESPONSIBILITIES OF THE POST

Clinical/ on-call responsibilities - ID/GIM

Maintain the highest clinical standards in the practice of Infectious Diseases and G(I)M, including infection prevention and control

- Conduct regular ward rounds (General/Acute Medicine and Infectious Diseases)
- Conduct regular specialist clinics (as agreed, to include options of SDEC, OPAT, HIV, viral hepatitis & General ID)
- Attend relevant MDT meetings
- Cover for colleagues' annual leave and other authorised absences
- Provide professional supervision and management of junior medical staff
- Participation in the on-call service. On Call arrangements are
 - Weekdays via telephone and inpatient referrals
 - Weekends - on Saturday and Sunday via attendance at hospital site for ward rounds and telephone advice, or telephone advice only (ID) – 1:5 rota
 - Banding for On Call is category B (ID/GIM)
- Be actively involved in the management of the department including attendance at the monthly Directorate meetings and regular consultant away days.
- Undertake any responsibility which relates to any agreed special interests
- Active involvement in audit.
- Any other duties which may be required.

Other responsibilities

- Potential involvement in research – CCI and the Microbiology Department have active research programmes which are undertaken with the NIHR and investigator-led studies in collaboration with Newcastle University.
- Teaching – the consultants are actively involved in various undergraduate medical student courses which are run in James Cook University Hospital.
- Continuing professional development.
- Take part in annual appraisals (mandatory for all Consultants), carried out by the Clinical Director or deputy. Appropriate time and assistance will be provided for preparation.



South Tees Hospitals NHS Foundation Trust comprises of James Cook University Hospital, the Friarage Hospital, Northallerton and four community Hospitals. James Cook University Hospital is a large university teaching hospital serving the Middlesbrough and Redcar and Cleveland local authorities with district general services. It is also a tertiary centre for the region for specialities including neurosurgery, vascular, ENT including cochlear implants, renal, plastic surgery, cancer services and includes a major trauma centre and regional spinal injuries unit.

The Friarage Hospital is a smaller District General Hospitals (DGH) serving the population of rural Hambleton and Richmondshire and the Yorkshire dales. It also has a purpose built cancer centre, is expanding its elective surgical services and has developed a new community geriatrics service. There are four community hospitals across the region that offer a range of community clinics, radiology, therapy services and inpatient rehabilitation beds.

Job Plan

A job plan will be created between the appointee and their Clinical Director on behalf of the Medical Director within a week of the commencement date of the appointment, and agreed within 3 months of starting. The job plan may be amended in the event of service changes. It will cover all aspects of a consultant's professional practice including clinical work, teaching, research, education and managerial responsibilities, including a clear schedule of commitments, both internal and external.

Infection Prevention and Control (IPC)

The staff member will ensure that they follow the Trust's hospital infection prevention and control (IPC) policies and procedures to protect patients, staff and visitors from healthcare-associated infections. They will ensure that they perform the correct hand hygiene procedures (as described in HIC 14), when carrying out clinical duties. They will use aseptic technique and personal protective equipment in accordance with Trust policies.

Accommodation and Secretarial Support

The post holder will have an office with a networked computer. This may be shared with other consultants. The consultant will have secretarial support and will have access to typing support in the Directorate.

Privacy and Dignity

Responsibility for protecting privacy and dignity does not lie with one individual or group but with staff at every level. Staff members must adhere to the Trust Policy regarding Privacy and Dignity.

Records Management

The post holder will ensure that they follow the Trust's policy on records management and complies with the NHS Code of Practice for Records Management.



SECTION 4: THE CENTRE FOR CLINICAL INFECTION

CONSULTANT/CLINICAL STAFF

CONSULTANT	SPECIAL INTERESTS
Dr Brendan McCarron	Chronic fatigue, HIV & Viral Hepatitis
Dr John Williams (CD)	Orthopaedic infections, OPAT and Medical Education
Dr David Chadwick	HIV, viral hepatitis and research
Dr. John Widdrington	OPAT, CNS/spinal/orthopaedic infections
Dr. Christopher Lawrence	OPAT, Antimicrobial stewardship
Prof. Richard Bellamy (part time in CCI)	Infection Control & Medical Education
This Vacancy	
OTHER KEY STAFF CCI	
Mrs Alexis Wollaston	Services Manager
Mrs Jane Knowles	Nurse consultant HIV/Viral Hepatitis
Ms Sharon Yearwood	Unit Manager
Ms Marie Branch	Lead research nurse
All services	4 CIT/higher infection trainees; 2 Trust (LED) ST3-level doctor
OPAT	9 nursing staff
	3 HCAs
HIV and viral hepatitis clinics	2 health advisors and one admin support
Administration	4 secretarial staff

Medicine and Emergency Care Collaborative

The Infectious Diseases Service is part of the Medicine and Emergency Care Clinical Collaborative. Collaborative chair is Dr Sathyamurthy.

Infectious Diseases Service

The Trust presently employs six Infectious Diseases (ID) consultants (Dr Brendan McCarron, Dr David Chadwick, Dr. John Widdrington, Professor Richard Bellamy, Dr. Chris Lawrence and Dr John Williams), and one physician in general internal medicine and Infectious Diseases (FHN), Dr James Dunbar. There are typically three or four Specialty Registrars in Infectious Diseases/G(I)M, or ID/Medical Microbiology and we often also appoint one or more Trust middle-grade trainees (ID/Microbiology). There is an excellent working relationship between the Microbiologists and the ID consultants. The present services include outpatient services based in the Centre for Clinical Infection (CCI):

- General Infectious Diseases and Tropical Medicine
- HIV Clinics with monthly MDT meeting



- Viral Hepatitis Service – CCI and several regional prisons, with weekly teleconference with ODN lead service (Newcastle)
- Outpatient and Home Parenteral Antimicrobial Therapy (OPAT) Services, at the CCI, JCUH, and Clinical Decisions Unit, FHN. The JCUH unit (in CCI) treats over 200 patients per year and has developed skills in line insertion and teaching patients or carers to deliver antibiotics at home.
- MRSA eradication clinic for elective admissions
- Antimicrobial stewardship rounds
- Penicillin allergy clinic

The Infectious Diseases Department and CCI provides an in-patient and out-patient HIV service to the local population of approximately 420,000 from North Yorkshire to County Durham, the only outpatient unit in Middlesbrough, Stockton, Redcar and Northallerton. There are currently over 500 patients receiving care for HIV at CCI and the number of patients has been increasing by around 30 per year for the past 7 years. JCUH/CCI is an 'HIV Centre', providing care to more complex patients as well as standard patients, rather than an 'HIV Unit' (typically GUM clinics in DGHs), given the availability of Infectious Diseases specialists and other specialist services such as Oncology/Neurology on site. CCI also provides several other outpatient services including OPAT, Viral Hepatitis and Penicillin allergy clinic

OPAT services have expanded substantially over recent years and there is potential for further expansion across the Tees Valley region. In addition to these services, the ID team also contributes to weekly bone and joint infection meetings, antibiotics MDT and the TB service provided within Respiratory Medicine and antibiotic stewardship rounds. A dedicated team of specialist nurses, research nurses, psychologists, social workers and physiotherapist work in the department in the various services. The department has access to all tertiary services within JCUH, except transplant medicine which is located in Newcastle. JCUH hosts the regional Spinal Injuries Centre and has close links with the military.

The Trust regards control of healthcare-associated infections as a high priority. The appointed Consultant will be expected to promote high standards of infection control practise among the junior doctors they supervise.

Inpatient Infectious Diseases services

Specialist Infectious Diseases beds are provided on ward 3, which has 8 isolation beds including 2 negative pressure beds.

The department has taken a central role in the COVID pandemic with ward 3 being the main COVID ward including COVID-assessment for the past 18 months.

GENERAL (INTERNAL) MEDICINE SERVICE

Acute and General (Internal) Medicine (GIM) services are provided via a 'front of house' Acute Admissions Unit with some patients transferred to a number of wards for on-going care. The post-holder would be expected to be involved in Acute Medicine sessions at front of house. They will be also be expected to work with the whole ID team in providing ward rounds on Ward 3 on a physician of the week model.

There are 7 different HDUs and ICUs within the hospital.



MICROBIOLOGY LABORATORY

The Trust's microbiology service is centralised at the JCUH site (which also includes services for North Tees), in the Pathology Department, and serves the population of Middlesbrough, Redcar, Stockton, Hartlepool and Cleveland, Hambleton and Richmondshire and beyond and provides care from two hospital sites and the Friarage Hospital, Northallerton.

A full testing service for GPs is provided. The range of tests includes clinical bacteriology, virology, serology, molecular testing, parasitology and mycology. The Microbiology Laboratory holds full CPA accreditation (inspected October 2013). The Laboratory is working toward UKAS Accreditation.

The Microbiology Laboratory participates in EQA schemes

The Infection Control Doctor (ICD) for JCUH is Professor Richard Bellamy.

The Bacteriology total budget is £3.5m and the budget holder is the Clinical Director

MANAGERIAL AND PROFESSIONAL RELATIONSHIPS

Management Arrangements

CCI lies within the Medicine and Emergency Care Collaborative (MECS) in the Trust. The post holder will be managerial responsible to the Medical Chair of the MECS, via the ID Clinical Director who is currently Dr. John Williams.

Applicants must hold full and specialist registration (and a license to practice) with the General Medical Council (GMC) (or eligible for registration within the six months of interview).

Applicants should hold a Certificate of Completion of Training (CCT) or be within six months of award of CCT or equivalent by date of interview.

Other duties expected of post-holder

Research

The Trust has a large Research and Development department and candidates will be encouraged to develop their own research interests as well as contribute to departmental research activity.

There is an expanding ID research team including 3 research nurses, and administrator. The ID department currently takes part in around 11 NIHR-adopted clinical studies, including several vaccine trials, with three IIS studies recently completed or on-going. Five of the consultant team take part or lead studies currently. The successful applicant will be encouraged to take part in one or more research studies.

Teaching

Teaching of undergraduates and postgraduates is an integral part of each consultant post although some participate more than others. Honorary Clinical Lecturer status will be available and possibly Senior Lecturer status to an appointee who became extensively involved in teaching. Both departments are heavily involved in the undergraduate medical curriculum, and Dr. John Williams leads the ICP essential junior rotation (EJR), both regionally and in the Tees Base Unit. The department regularly supervises projects for SSC medical students.

We are closely involved with Newcastle University's undergraduates programme in teaching medical students and there are increasing number of placements from other medical schools including SSC projects. Consultants also contribute to training junior doctors and other healthcare workers.

The Microbiology Department is accredited for training BMSs and has GMC approval as a training site for Medical Microbiology and ID core and higher trainees. The appointee will be encouraged to participate in teaching activities.

Audit

It is expected that the new consultant will take part in directorate, divisional & multi-disciplinary audits and other quality improvement activity.



Clinical Governance

Clinical Governance participation and arrangements will be discussed with any applicants and they will be given a written description in line with the Consultants Contract.

CPD

The successful candidate will be expected to take advantage of continuing professional development. The Trust supports requirements for continuing professional development as laid down by the Royal Colleges and is committed to providing support for these activities. Consultants now have an Individual Learning Account which provides a sum of £2500 for three years of study leave. All consultants are allowed 10 days per year of study leave as approved by the Clinical Director.

Appraisal

Annual appraisals and PDP are mandatory for all Consultants and are carried out by the Clinical Director or another appropriate consultant every year. Appropriate time and assistance will be provided for preparation. Revalidation will be incorporated, as and when details are agreed and finalised.

Managerial Duties

Opportunities for management of specific services will be available in CCI. Consultants are encouraged to take an active role in the wider management of the service with opportunities to become Clinical Director and represent the service on the various committees that exist within the Trust.



Appendix A:

Example Timetable for 10.5 PA job (for discussion)

Week 1

		Type of Work	Location	No of PAs
Monday	Morning	Ward Round	Ward 3	1.0
	Afternoon	Ward Round/Admin		1.0
Tuesday	Morning	Ward Round	Ward 3	1.0
	Afternoon	Ward Round/Admin		1.0
Wednesday	Morning	Ward Round	Ward 3	1.0
	Afternoon	Ward Rounds/SPA		1.0
Thursday	Morning	Ward Round	Ward 3	1.0
	Afternoon	Ward Round/Admin		1.0
Friday	Morning	Ward Round	Ward 3	1.0
	Afternoon	Ward Rounds/SPA		1.0
Saturday	Morning	Ward Round	Ward 3	1.5
Sunday	Morning	Ward Round	Ward 3	1.5

Weeks 2-5

		Type of Work	Location	No of PAs
Monday	Morning	Ward Round	Admissions unit	1.0
	Afternoon/ evening	SDEC/rounds	Admissions unit/SDEC	1.5
Tuesday	Morning	OPAT*/referrals*	CCI	1.0
	Afternoon	Gen ID clinic/SPA	CCI	1.0
Wednesday	Morning	Clinical/SPA Session to be discussed		1.0
	Afternoon	Clinical Session – to be discussed		1.0
Thursday	Morning	SPA/clinical admin	Office	1.0
	Afternoon	HIV clinic*	CCI	1.0
Friday	Morning	OPAT*/referrals*	CCI	1.0
	Afternoon	Clinical/SPA Session to be discussed		1.0

**These sessions will not necessarily occur every week*

On-call 1:5 ID and ward 3 cover		
Predictable	0.40 PA	Direct Clinical Care
Unpredictable	0.10 PA	Direct Clinical Care
	0.5PA	

	Direct and indirect clinical PA's	8
	SPA's	2
Total		10.5

