

MANYLION PERSONOL

Teitl y Swydd: Nyrs Gofrestredig - BAND 5

MEINI PRAWF	HANFODOL	DYMUNOL	DULL ASESU
Gwybodaeth a Chymwysterau	Cofrestrwyd gyda NMC	- Tystiolaeth o astudiaeth a hyfforddiant ôl-gofrestru e.e. - POVA - Diogelu Plant - Cefnogaeth bywyd canolraddol	Cofrestriad NMC Ffurflen Gais.
Profiad	- Tystiolaeth o ofal nyrsio uniongyrchol cyn-cofrestru - Profiad o ddarparu gofal nyrsio cyfannol - Diddordeb mewn datblygu sgiliau nyrsio	- Dealltwriaeth glir o fframwaith Llywodraethu Clinigol - Gweithredu arfer seiliedig ar dystiolaeth	Ffurflen Gais. Cyfweliad
Sgiliau a chymwyseddau	- Dealltwriaeth glir o gytundeb gofal - Y gallu i ddogfennu manylion yn glir a chywir - Dealltwriaeth glir o'r broses gydsynio - Sgiliau TG sylfaenol	- Gwybodaeth am bolisi adrodd am ddigwyddiadau - Ymwybyddiaeth o bolisiau - Gwybodaeth am bolisi adrodd am ddigwyddiadau	Ffurflen Gais. Cyfweliad
Rhinweddau Personol	- Gallu cyfathrebu'n effeithiol - Gallu gweithio dan bwysau - Awyddus a brwdfrydig	Siaradwr Cymraeg	Cyfeiriadau

PERSON SPECIFICATION

POST TITLE: Registered Nurse–Band 5

CRITERIA	ESSENTIAL	DESIRABLE	METHOD of ASSESSMENT
Knowledge and Qualifications	• NMC registered	• Evidence of post registration study and training, e.g. • POVA • Child Protection • Intermediate Life Support	NMC Registration Application form
Experience	• Pre registration evidence in direct nursing care • Experience of providing holistic nursing care • Interest in developing nursing skills	• Clear understanding of clinical governance framework • Implement evidence based practice	Application form Interview
Skills and competencies	• Clear understanding of contract of care • Ability to document details clearly and accurately • Clear understanding of consent process • Basic IT skills	• Knowledge of incident reporting policy • Awareness of Policies • Knowledge of incident reporting policy	Application form Interview
Personal/Disposition	• Ability to communicate effectively • Ability to work under pressure. • Enthusiastic and motivated	• Welsh speaker	References

Name and Date of Reviewer: JJ/GPJ/DE Nov 09