

PERSON SPECIFICATION

Job Title: Locum Consultant in Respiratory & Transplant Medicine

Department: Heart Division, Harefield Hospital

Date: June 2021

CRITERIA	D / E	Assessed by
<p>Qualifications / Training</p> <p>Full GMC registration</p> <p>MBBS or equivalent</p> <p>Higher degree (MD, PhD or equivalent)</p> <p>MRCP or equivalent</p> <p>On the Specialist Register of The GMC for Respiratory Medicine or within 6 months of eligibility at the time of interview.</p> <p>Holder of Certificate of Completion of Training (CCT) in respiratory medicine, or within six months of award of CCT or equivalent by date of interview</p>	<p>E</p> <p>E</p> <p>D</p> <p>E</p> <p>E</p> <p>E</p>	<p>A</p> <p>A</p> <p>A / I</p> <p>A</p> <p>A / I</p> <p>A / I</p>
<p>Experience</p> <p>Sub-specialist interest in lung transplantation</p> <p>Experience in managing patients prior and post lung and heart/lung transplantation, including long term follow-up</p> <p>Experience in bronchoscopy, transbronchial biopsy and airway intervention</p> <p>Experience in extracorporeal life support</p> <p>Experience in intensive care treatment</p> <p>Advanced life support training</p> <p>Research experience with significant publication record and contributions to major professional conferences</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p>	<p>A / I / R</p> <p>A / I / R</p> <p>A / I</p> <p>A / I</p> <p>A / I</p> <p>A</p> <p>A / I</p>
<p>Skills, Knowledge and Abilities</p> <p>Ability to conduct clinical audit</p> <p>Ability to initiate & supervise research</p> <p>Knowledge of Extracorporeal Life Support and intensive therapy management</p> <p>Good interpersonal and communications skills in line with the Trust's Core Behaviours (see appendix one)</p> <p>IT skills and computer literacy</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p>	<p>A / I / R</p> <p>A / I</p> <p>A / I</p> <p>A / I</p> <p>A / I</p>
<p>Other</p> <p>Willing to work at both Royal Brompton Hospital and Harefield Hospital sites, and other Trust sites as required.</p>	<p>E</p>	<p>I</p>

Key: E = Essential D = Desirable A = Application I = Interview R = References

Provisional Job Plan

Day	Time	Work	No. of PAs	DCC or SPA
Thursday (Flexible)	9:00-11:30	Transplant MDT, Clinical Governance and Admin	0.6	DCC
	11:30-13:00	Audit, Training, Research	0.4	SPA
	13:00-17:00	Transplant Clinic	1.0	DCC
Total PAs			2	DCC 1.6 SPA 0.4

- Direct Clinical Care (DCC): 1.6 PAs on average per week (includes clinical activity, clinically related activity, predictable & unpredictable emergency work)
- Supporting Professional Activities (SPA): 0.4 PAs on average per week (includes CPD, audit, teaching & research)

PAs above the 2 PA basic contract are optional and subject to annual job planning review with the Divisional Director.

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Important Notes:

- This timetable should be regarded as an outline. Details will be agreed between the successful post holder and the Clinical Director and is subject to alteration.
- Time will be allocated for research, education, clinical audit and administrative duties following discussion with the post holder.
- The post holder's job plan will be reviewed annually with the Clinical Director. This will present several opportunities, one of which is to enable the post holder to review his/her weekly timetable with a view to alterations, which would be of benefit to the Trust and/or meet the professional needs of the post holder.