

# Person Specification

<b>Job Title:</b>	Specialist Dietitian	<b>Division/Department:</b>	Clinical and Diagnostic Support Directorate, Therapy Division	<b>Band:</b>	Band 6
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Criteria	Essential	Desirable	Stage Measured at: A = Application I = Interview T = Test
<b>Commitment to Trust Values and Behaviours</b>	Must be able to demonstrate behaviours consistent with the Trust's "We are here for you" behavioural standards		<b>Interview</b>
<b>Training &amp; Qualifications</b>	<p>Qualified Dietitian (4 year degree, post-graduate diploma or equivalent)</p> <p>Evidence of continuing professional development</p> <p>Registered with the Health Professions Council</p>	<p>Relevant validate course</p> <p>Member of BDA including specialist group</p>	<p><b>A</b></p> <p><b>A</b></p>
<b>Experience</b>	<p>Experience of working as a registered dietitian.</p> <p>Able to apply additional depth of knowledge gained through experience to specialist area.</p>	Experience of working in relevant specialist area/s	<p><b>A</b></p> <p><b>A</b></p>

<p><b>Communication and Relationship skills</b></p>	<p>Excellent verbal, non-verbal and written communication skills including explaining, negotiating, motivating and training.</p> <p>Able to work as an integral member of dietetic and multi-professional teams, building relationships with patients / carers, and other staff.</p> <p>Able to handle sensitive and confidential information and respond to people who are distressed or anxious.</p> <p>Able to overcome difficulties in communication, including language barriers, and adapt approach to varying situations.</p> <p>Able to overcome barriers to understanding.</p>		<p>A / I / T</p> <p>A / I</p> <p>A / I</p> <p>A / I</p>
<p><b>Analytical and Judgement Skills</b></p>	<p>Able to interpret and evaluate complex information from a variety of sources using professional judgement to solve problems and make decisions where there are a range of options.</p>		<p>A / I</p>
<p><b>Planning and organisation skills</b></p>	<p>Able to plan and organise own workload, including daily tasks and longer term strategic planning, despite interruptions and changing priorities.</p> <p>Able to plan and organise the work of allocated student dietitians.</p>		<p>A / I</p>

<p><b>Physical skills</b></p>	<p>Able to carry out anthropometric measurements accurately and use relevant equipment.</p> <p>Able to use a computer keyboard and relevant computer programmes.</p>	<p>ECDL or other qualification</p>	<p>I</p> <p>I / T</p>
<p><b>Other requirements specific to the role</b> (e.g. be able to work shifts/on call)</p>	<p>Able to make decisions within own work role guided by broad policies and guidelines, supported by team leader / clinical lead and multi-professional team.</p> <p>Able to travel to areas within and beyond the Trust if required.</p>		<p>I</p>

