**Band 6 Specialist Respiratory Physiotherapist**

**Job description**

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| **Job title:** Specialist Physiotherapist – Respiratory Services  |
| **Band:** Band 6 |
| **Hours:** 37.5 |
| **Business unit:**  Clinical Support Services |
| **Department:** Community Respiratory Team |
| **Location:** Warrington and Halton Hospitals |
| **Responsible to:** Team Manager |
| **Accountable to:**  Therapy Manager |
| **Responsible for supervising:** Band 5 Physios, Support Staff and Students |

**About us**

**Our Mission:** We will be outstanding for our patients, our communities and each other

**Our Vision:** We will be a great place to receive healthcare, work and learn

**Our Aims:**

**Our Values:**

**Role summary**

To work within the Pulmonary Rehabilitation Service including post exacerbation rehabilitation and to provide support for the ambulatory oxygen, bronchiectasis and breathlessness management clinics if required.

To provide effective referral triage, clinical assessment and exercise prescription for Warrington and Halton patients requiring specialised respiratory rehabilitation.

To utilise specialist skills in the triage, assessment, and treatment of own caseload of clients/patients, developing specialised programmes of care individually and/or in groups in a variety of settings. This includes gym-based clinics and classes, digital platforms, patients own home and telephone-based contact.

To work within the multi-disciplinary team and provide specialist respiratory advice.

To participate actively in evaluating the quality and effectiveness of care delivered and make.

recommendations for changes.

To work within the wider multi-disciplinary team and provide specialist advice.

Supervise less experienced Band 5 staff, support staff and students.

To contribute to the respiratory physiotherapy on-call rota

To contribute to a seven -day service, extended hours on a rota basis, as required by the needs of the service.

**Organisation chart**

Therapy Manager/Professional Lead

Team Manager

Band 7 Physiotherapist

**Band 6 Physiotherapist**

Support Staff

**Main tasks and responsibilities**

**Duties and Responsibilities**

*Patient/Clinical Care*

1. To manage your clinical caseload with autonomy, guided by policies, procedures, codes of practice and departmental working practices.
2. To undertake a comprehensive assessment of patients including those with a complex presentation, using investigative and advanced analytical skills and clinical reasoning.
3. Using developed knowledge and experience to make a therapeutic diagnosis of a patient’s condition and interpret clinical findings and documentation to formulate a comprehensive specialised programme of care, including decision making about the most appropriate treatment options. This may be for patients with a wide range of diagnoses and problems and will need regular updating to ensure to ensure optimum therapeutic outcome. For example, where self-referral occurs, clinical diagnosis is made, and a programme of care is developed.
4. To supervise less experienced staff and students in the provision of patient care.
5. To provide planned and spontaneous advice to patients/clients, junior staff, staff of other disciplines, formal and informal carers and relatives
6. To have highly developed physical skills (dexterity) for the treatment of patients. This may involve the use of specialist equipment, materials, and tools, for example computers, equipment for activities of daily living.
7. To be responsible for maintaining and managing accurate and comprehensive treatment records in line with professional and local standards.
8. To exert physical effort, in cramped conditions and in sustained postures, when actively treating patients. This will include moving and handling patients as part of their treatment or moving equipment.
9. With every patient, concentration is required to listen, observe, evaluate, document, plan and act on information gathered.
10. To deal with emotional situations, such as dealing with patients and families who are distressed due to acute or a terminal illness, ongoing deterioration, or poor prognosis.
11. To have daily contact with patients – which may include exposures to a variety of bodily fluids eg: chest clearance, wound management.
12. To participate in weekend working and extended hours as part of service rotas.
13. To fully implement the trust policies around infection control.
14. To understand the requirement to contribute to the safeguarding agenda.

**Management Responsibilities**

1. To be involved in the daily management of workload allocation within the specialist area.
2. To play a key role in the coordination of activities with other agencies, such as discharge planning and case management.
3. To participate in the development of improvements to service delivery through participation in the evaluation of clinical practice through evidence-based projects, audit and outcome measures, and attendance at local and national meetings, as required.
4. To be responsible for the day-to-day safe and competent use of equipment, which may be of high value, used by patients and staff in the area of work. To be aware of own financial responsibilities.
5. To be involved in the development of policies and procedures relevant to the area of work, which may impact into other disciplines. To occasionally participate in working parties proposing policy changes across the trust or partner organisations.

**Communication and relationships**

1. To communicate effectively with patients and carers/relatives to progress specific rehabilitation and treatment programmes. This would include providing and receiving complex information, using a range of verbal and non-verbal communication skills, particularly persuading/influencing – to ensure compliance with treatment. This will include patients who have difficulties in understanding or communicating, e.g. patients who may be dysphasic, depressed, visually impaired, hard of hearing, or may be unable to accept their diagnosis.
2. To communicate with a range of professionals both within the trust and in external agencies, including primary care, social service, voluntary organisations and others.
3. To make presentations to groups and individuals both internal and external to the organisation.
4. To be involved in the management and support of patients and relatives who may be upset or angry within your caseload, or the caseload of other less experienced staff.
5. To regularly provide training to own discipline, multi-disciplinary/other professionals and students.

**Governance**

1. To work within the standards of professional practice as described by professional body. To be responsible for maintaining own competency to practice through postgraduate training and CPD in the specialist area/field.
2. To access guidance (including clinical, peer and managerial) as required, from colleagues within the organisation or from other expert agencies.
3. To record and store patient related information in computerised and paper-based systems.
4. When working in the community or domiciliary settings to work as a lone practitioner within the lone worker policy guidelines.
5. To participate in the design of multi-disciplinary audit and take an active part in research projects at a local, regional or national level.
6. To maintain and develop specialist knowledge of evidence-based practice in the area of work.
7. To be actively involved in improvements to service delivery, e.g. evaluation of clinical practice, evidence-based projects, audit, outcome measure, and representation at local meetings and attendance at national meetings.
8. To undertake staff appraisals as appropriate.

This job description outlines the current main responsibilities of the post. However, the duties of the post may change and develop over time and this job description may, therefore, be amended in consultation with the post holder.

**Trust policies and procedures**

The post holder is required to comply with Trust policies, procedures and standards at all times.

**Confidentiality**

The post holder is required to maintain the confidentiality of information regarding patients, staff and other health service business in accordance with the Caldicott Guidelines, Data Protection Act and Children’s Act and all other relevant legislation as appropriate.

**Risk management**

All staff have a responsibility to report any risks and clinical and non-clinical accidents and incidents promptly and co-operate with any investigations undertaken.

**Health and safety**

All staff must be aware of their responsibilities under the Health and Safety at Work Act and must ensure that the agreed safety procedures are carried out to maintain a safe environment for employees, patients and visitors to the Trust.

**Equal opportunities**

The Trust is positively committed to the promotion and management of diversity and equality of opportunity.

**Conflicts of interest**

The Trust is responsible for ensuring the service provided for patients in its care meets the highest standards. Equally, it is responsible for ensuring that staff do not abuse their official position for personal gain or to benefit their family or friends. The Trust standing orders require employees to declare any interest, direct or indirect, with contracts involving the local health community. Staff are not allowed to further their private interests in the course of their NHS duties.

**Appraisal and statutory training**

All newly appointed staff will receive an initial appraisal within six months of commencing in the post.

Thereafter, appraisals will be conducted on an annual basis. The post holder will undertake all statutory and mandatory training as deemed necessary by the Trust.

**Safeguarding statement**

The Trust is fully committed to safeguarding the welfare of all children and young people, and vulnerable adults by taking all reasonable steps to protect them from harm. All staff will receive appropriate training and induction so that they understand their roles and responsibilities and are confident about carrying them out.

**Infection prevention and control**

The prevention and appropriate management of infection is of paramount importance in the quality and safety of the care of patients, and to the safety of visitors and members of staff. It is the responsibility of all staff to be aware of, assess and minimise these risks and comply fully with infection prevention and control policies.

The Health and Social Care Act establishes a Code of Practice for the Prevention and Control of Health Care Associated Infections. It sets out criteria by which NHS managers ensure that patients are cared for in a clean environment where the risk of healthcare associated infections (HCAI) is kept as low as possible. Managers, heads of departments, matrons and other clinical leaders are responsible for ensuring that:

* the necessary equipment and mechanisms are in place to support infection prevention
* healthcare workers are free of and are protected from exposure to communicable infections during the course of their work, and that all staff are suitably educated in the prevention and control of HCAI

**Additional information**

This post will be subject to an enhanced disclosure check with the Disclosure and Barring Service. For more information regarding the DBS please access the following website: www.gov.uk/disclosure-barring-service-check

This job description will be reviewed during the annual appraisal. The employee shares with the employer responsibility to suggest alterations to the scope of duties to improve the working situation and to adapt to change and facilitate service improvement. Any changes to this role specification will be made in consultation with the post holder.

This job description must be agreed and signed by the manager and employee:

Manager name…………………………………………………….…………..…..

Signature……………………………………………………………………………

Employee name……………………………………………………………………

Signature……………………………………………………………….…………..

**Band 6 Specialist Respiratory Physiotherapist**

**Person specification**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Diploma/degree leading to inclusion on the Health Professional Council Physiotherapy Register
* Evidence of continued professional development, with courses relevant to

 respiratory care | * Evidence of knowledge of Pulmonary Rehabilitation
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| **Experience** | * Relevant post-registration experience
* Understanding of the issuescurrently affecting the NHS
* Understanding of risk

 management* Knowledge of the clinical

 governance agenda* clinical audit experience
* Mentorship or teaching

 experience* Experience and evidence of

 ability to work within a multidisciplinary team.* Experience of working in the Community
 | * Evidence of working at a

 specialist respiratory level* Experience of Pulmonary
* Rehab Audit and or research experience
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| **Skills, knowledge and competencies** | * Ability to assess, deliver and evaluate high quality care.
* Effective communicator
* Teaching skills
* Leadership skills
* IT and data entry skills
* Ability to work both autonomously and as part of a team.
* Ability to prioritise and organise own work effectively.
* Ability to develop new skills that are appropriate to the role.
* Ability to work under pressure.
 | * Presentation skills
* Negotiation skills
* Experience of clinical supervision and appraisal
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| **Specific role requirements**  | * To be able to travel independently around all venues, clinics and patients home as required.
* Flexibility
* Reliability
* Can support the movement of equipment to and from venues and within the rehab setting.
* Adapt positively to change.
* To participate in the respiratory on call rota, including weekend working as required
* Contribute to 7-day working as required.
* Ability to handle difficult and emotional situations.
 | * Car driver with a valid license to drive in the UK with access to transport to be used for business purposes.
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 **Last updated: 21/03/24**