

## Person Specification

**Job Title:** Staff Nurse - Respiratory - Acute Lung Unit

**Accountable to:** Clinical Leaders

Criteria	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none"> <li>NMC Registered Nurse</li> <li>Advanced Diploma/Degree in Adult Health Nursing Studies</li> </ul>	<ul style="list-style-type: none"> <li>SLIP trained/mentorship course</li> <li>Post registration course related to specialty</li> </ul>
Experience	<ul style="list-style-type: none"> <li>Experience of caring for patients with acute and long term conditions</li> <li>Demonstrable clinical experience</li> </ul>	<ul style="list-style-type: none"> <li>Experience of End of Life Care</li> </ul>
Technical Skills Competencies	<ul style="list-style-type: none"> <li>Demonstrable ability with vital signs monitoring equipment and ability to recognise the deteriorating patient</li> <li>Non-IV and IV medication administration</li> <li>Experience in complying with nursing, infection control and risk management policies</li> </ul>	<ul style="list-style-type: none"> <li>Administration of blood products or willingness to undertake necessary training</li> <li>Experience of clinical skills such as: ECG recording, CVC, Cannulation and Venepuncture, Male catheterisation</li> <li>Awareness of audit</li> <li>Specific skills relevant to specialty e.g. Caring for ascetic drains.</li> </ul>
Knowledge	<ul style="list-style-type: none"> <li>Ability to demonstrate fundamental nursing knowledge and practice skills</li> <li>Knowledge of conditions relevant to speciality</li> </ul>	<ul style="list-style-type: none"> <li>Awareness of patient experience, quality and safety agenda's that support Governance Framework</li> <li>Leadership and management skills</li> </ul>

Interpersonal Skills	<ul style="list-style-type: none"> <li>• Effective communication using a variety of methods</li> <li>• Ability to communicate sensitive and complex information to patients, carers and significant others</li> <li>• Accountable for own professional actions</li> <li>• Able to intergrate and work within the MDT</li> <li>• Organisation and planning skills</li> <li>• Prioritisation skills</li> <li>• Time management skills</li> </ul>	
Other requirements specific to the role	<ul style="list-style-type: none"> <li>• Adaptive to unpredictable workloads</li> <li>• Ability to travel within the geographical areas as required by the service/requirements of the post</li> <li>• Ability to work under pressure and with frequent interruptions</li> </ul>	
Personal Attributes	<ul style="list-style-type: none"> <li>• Highly motivated</li> <li>• Flexible approach to the needs of the service</li> <li>• Ability to demonstrate compassion</li> <li>• Ability to recognise stress in self and manages it appropriately</li> </ul>	<ul style="list-style-type: none"> <li>• Awareness of Trust computer systems e.g. Ecamis</li> </ul>
Language requirement	Able to speak English as necessary to undertake the role	