

Person Specification

CONSULTANT MEDICAL MICROBIOLOGIST - 040-CON560

Requirements	Essential	Desirable	Measurable by
Qualifications	<ul style="list-style-type: none"> - Full and Specialist registration (and with a licence to practise) with the General Medical Council (GMC) or be eligible for registration within six months of interview. - Applicants that are UK trained, must ALSO be a holder of a Certificate of Completion of Training (CCT), or be within six months of award of CCT by date of interview. - Applicants that are non-UK trained, will be required to show evidence of equivalence to the UK CCT <ul style="list-style-type: none"> - CCT in Medical Microbiology and/ or Infectious diseases - FRCPath or equivalent - Evidence of continuing medical education / continuing professional development 	<ul style="list-style-type: none"> - Relevant Higher Degree e.g., MD; PhD; MSc - A record of peer-reviewed publications - Valid Certified Basic Life Support Skills (or equivalent international qualification) - Diploma in Hospital Infection Control (DipHIC) or equivalent - MRCP or equivalent 	Application
Clinical Experience	<ul style="list-style-type: none"> - Broad based experience in Microbiology/ Infection - Knowledge of UK hospital systems - Participation in CPD - Able to apply knowledge - Safe and effective written and verbal communication skills - Meet the requirement of the GMC's "Good Medical Practice" - Proven experience and ability in all areas of clinical microbiology - Evidence of specific and recognised experience or training in infection control - Evidence of specific and recognised experience or training in virology/serology 	<ul style="list-style-type: none"> - Experience of NHS - Wider experience, research, and training in any relevant subspecialty - Evidence of above average performance - Current experience of practical application of infection control to the hospital setting - Experience as an Infection Control Doctor - Management qualifications or experience - Proven record of service development - Laboratory based research 	Application/ Interview
Clinical Governance	<ul style="list-style-type: none"> - Evidence of participation in clinical audit and understanding role of audit in improving medical practice - Comprehension of core philosophy and building blocks of Clinical Governance 	<ul style="list-style-type: none"> - Knowledge of risk management 	Application/ Interview
Research	<ul style="list-style-type: none"> - Experience and knowledge of critical appraisal of evidence 	<ul style="list-style-type: none"> - Evidence of initiating, progressing, and concluding research projects with publication - Research degree 	Application/ Interview
Teaching	<ul style="list-style-type: none"> - Evidence of organising programmes and teaching medical students and junior doctors - Willingness to teach medical undergraduates and postgraduates 	<ul style="list-style-type: none"> - Organisation of further teaching programmes in medical education - "Training the Trainers" experience 	Application/ Interview
Management	<ul style="list-style-type: none"> - Knowledge of the management and structure of the NHS 	<ul style="list-style-type: none"> - Evidence of management training 	Application/ Interview
Personal Qualities	<ul style="list-style-type: none"> - Ability to cope with stressful situations and undertake responsibility - Excellent interpersonal skills and team-working skills - Ability to work as part of a multidisciplinary and multi-agency team - Ability to work flexibly in response to the changing needs of the service 	<ul style="list-style-type: none"> - Evidence of leadership attributes - Motivational skills 	Interview
Other Requirements	<ul style="list-style-type: none"> - Demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues - Satisfactory pre-employment checks compliant with National Standards 	<ul style="list-style-type: none"> - Ability to speak Welsh or willingness to learn 	Application/ Interview

	- Ability to fulfil all duties of post, including on-call commitments and travel to meet requirements of the post		
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