

PERSON SPECIFICATION

Job Title: Therapy Support Worker

Division/Department: Clinical Support/Therapy Services

Band: 3

Criteria	Essential	Desirable	Stage Measured at A – application I – Interview T – Test
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's "We are here for you" behavioural standards		Interview
Training & Qualifications	<ol style="list-style-type: none"> GCSE (A-C) English and Maths or equivalent Evidence of personal development in previous employment Willingness to undertake further training and learn new skills Working towards or achieved NVQ level 3 or equivalent in health related subject. 		
Experience	<ol style="list-style-type: none"> Ability to effectively manage own case/work load, with support. Previous experience as a therapy or Rehab assistant Previous experience of working in the NHS or a care setting Experience of keeping written notes/records to record work undertaken. Awareness of risks to Health and Safety in the work environment 		
Communication and relationship skills	<ol style="list-style-type: none"> Effective written, verbal and 		

	<p>listening communications skills.</p> <p>2. To enjoy working with people of all kinds of backgrounds.</p> <p>3. The ability to communicate with patients who have communication difficulties.</p> <p>4. Can work independently or under direction of a variety of supervisors.</p> <p>5. Tact and sensitivity</p>		
Analytical and Judgement skills	<p>1. Ability to work flexibly as part of a team</p> <p>2. Awareness of professional behaviour and issues of confidentiality/data protection.</p> <p>3. Problem solving skills</p>	1. Have the ability to identify their own learning needs.	
Planning and organisation skills	<p>1. Organisational and time management skills</p> <p>2. Skills in prioritizing work tasks.</p>		
Physical skills	<p>1. Physical ability to undertake manual and therapeutic handling of patients and/or equipment on a daily basis in a variety of environments</p> <p>2. Basic computer skills</p> <p>1. Friendly and approachable,</p> <p>2. Flexibility to work elsewhere in Therapies or as required across both campuses.</p> <p>3. Commitment to support the Trust values</p>	1. Evidence of moving and handling training	

	4. Flexible working schedules including participation in weekend rosters where required.		
Other requirements specific to the role (e.g. be able to drive or work shifts)			