

AWP'S MEDICAL LOCUM BANK RATES – 1 July 2023

(Showing basic hourly rates and WTR annual leave rates)

'Core' rates - Table 1

07:00am to 19:00pm Monday to Friday (excluding weekends). This includes residential or part of a shift system involving work on site.

Rate Category	Role/Grade	Basic hourly rate of pay	Hourly Annual Leave (WTR) rate of pay	Totally hourly rate of pay
Core	FY2	£37.00	£4.47	£41.47
Core	CT1-2 & GP	£40.00	£4.83	£44.83
Core	CT3 / ST4+	£42.00	£5.07	£47.07
Core	Specialty Doctor	£55.00	£6.64	£61.64
Core	Specialist Doctor	£65.00	£7.85	£72.85
Core	Consultant	£80.00	£9.66	£89.66

'Non-Core' rates – Table 2

19:00pm to 07.00am Monday to Friday including all time at weekends and bank holidays. This includes residential or part of a shift system involving work on site.

Rate Category	Role/Grade	Basic hourly rate of pay	Hourly Annual Leave (WTR) rate of pay	Totally hourly rate of pay
None- Core	FY2	£42.00	£5.07	£47.07
None- Core	CT1-2 & GP	£45.00	£5.43	£50.43
None- Core	CT3 / ST4 +	£50.00	£6.04	£56.04
None- Core	Specialty Doctor	£60.00	£7.24	£67.24
None- Core	Specialist Doctor	£70.00	£8.45	£78.45
None- Core	Consultant	£110.00	£13.28	£123.28

Consultant – Flat availability rate for on-call from home.

Flat Availability rate for NROC from home	Hourly rate of pay	Hourly Annual Leave (WTR) rate of pay	Totally hourly rate of pay
Consultant	£45.00	£5.43	£50.43

If a Consultant is covering a bank on-call non-residential shift from home, they will receive the 'Flat availability hourly rate' for that on-call duty. If during the on-call period they are called back into work, then the appropriate 'Core' or 'Non-Core' bank hourly rate will apply instead, as detailed above in Table 1 and 2, for those specific hours worked.

The above rates may be subject to change.