

AN EQUAL OPPORTUNITY EMPLOYER
PERSON SPECIFICATION

TITLE OF POST	Radiographic Ultrasound Assistant
GRADE	Band 3
DEPARTMENT	Radiology
LOCATION	Airedale General Hospital

REQUIREMENTS	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
KNOWLEDGE	Computer literate Good communication skills – face to face and over the phone Understands confidentiality requirements of work		Application Form and Interview
QUALIFICATIONS	NVQ Level 2 equivalent or 4-5 GCSE grades A-C	NVQ level III or equivalent (2 A levels) in Health or social care or related subject	Certificates
EXPERIENCE	Demonstrable experience of a wide range of patient care procedures Recent experience of working with people in hospital environment or clinical setting	Knowledge of radiology department Knowledge of hospital IT/RIS systems Experience of working with people in care environment Experience of venipuncture and cannulation Experience of setting up sterile trolleys	Application Form and Interview

PERSONAL CIRCUMSTANCES	Flexible and enthusiastic approach to work. Ability to work under pressure, use own initiative, work in a team. Ability to cope with change Good timekeeping Attention to detail Able to work between 8am and 8pm 7 days a week Active and enthusiastic to work with patients	Able to cover shifts at short notice	Application Form and Interview
SKILLS	Excellent people skills Patient / customer care, communication, listening Able to understand patient needs Problem solving Time management skills Attention to detail Good organisational skills Ability to learn Good team player Able to work on own initiative Committed to improving service Caring nature Calm under pressure Responsive to taking on new tasks Self-motivated Confident approach Able to follow Trust policies and procedures Flexible and enthusiastic approach to work Ability to work under pressure, use own initiative, work in a team Ability to cope with change	Dealing with conflict Quick to learn	Application Form and Interview

OTHER REQUIREMENTS	Willing to assist with all types of work Able to perform duties of the role Able to work within examination rooms with subdued lighting Satisfactory occupational health clearance Satisfactory DBS clearance Physical fit	Demonstrable commitment to personal development Able to chaperone patients	Application Form and Interview
BEHAVIOURS	Exemplary professional appearance and approach. Good attendance record. Punctual and flexible. Be self-motivated as well as a motivated team-worker. Create and maintain safe environments and practices that support and promote the health and safety of all individuals. Innovative and adaptable to changing priorities Ability to motivate Develop effective working relationships Right care behaviors <i>Listening and Communicating</i> <i>Even Handed and encouraging</i> <i>Leads by example and self-aware</i>		Application form / Interview