

**WALSALL HEALTHCARE NHS TRUST
PERSON SPECIFICATION**

POST: Highly Specialist Speech and Language Therapist- Adolescents with complex needs
GRADE: 7

Essential Job Requirements	How Tested	Weighting
QUALIFICATIONS		
Recognised Speech and Language Therapy Degree Qualification or equivalent	A	H
Health Professions Council – Licence to Practice	A	H
Registered Member of Royal College of Speech and Language Therapist	A	H
Evidence of successful completion of specialist short courses up to Master's degree equivalent	A	H
Advanced knowledge of autism and social emotional mental health and the impact on communication	A/I	H
EXPERIENCE		
Relevant experience as part of undergraduate/post graduate training.	A/I	H
Relevant experience post registration (minimum 2 years)	A/I	H
In-depth experience within specialist area	A/I	M
SKILLS		
Excellent interpersonal skills – including observation, listening and empathy skills	I	H
Demonstrates effective negotiation and problem solving skills	I	H
Demonstrates good presentation skills, both written and verbal	A/I	H
Demonstrates good organisational skills	I	H
Demonstrates an ability to prioritise workload.	A/I	H
Demonstrates effective clinical leadership and team building	A/I	H

skills.		
Demonstrates an ability to work effectively at a multi-professional/multi-agency level.	A/I	H
Has a positive understanding of the roles of support worker roles	I	H
Understands the importance of Health and Safety at work	I	H
Demonstrates an understanding of how services develop within a strategic context.	A/I	M
KNOWLEDGE		
Well established knowledge of a broad range assessment tools relevant to the specialist client group	A/I	H
In-depth knowledge of national policies and procedures (relevant to the specialist client group)	I	H
In depth knowledge of a range of appropriate therapeutic interventions (relevant to the client group) and an ability to compare and contrast relative benefits	A/I	H
Has in depth knowledge of clinical governance /audit and how this relates to the specialist service area.	A/I	H
Knowledge of legislation related to the clinical area	A/I	H
OTHER		
Able to travel across the borough	A	H

How Tested Weighting

A = Application form

I = Interview

P = Presentation

R = Reference

H = High

M = Medium

L = Low