

## PERSON SPECIFICATION

<b>JOB TITLE:</b>	<b>MSK Physiotherapist</b>
<b>JOB BAND:</b>	<b>Band 6</b>

<b>Qualifications &amp; Education</b>	<b>Weighting (Essential or Desirable)</b>
BSc/Diploma/MSc pre-registration physiotherapy	Essential
HCPC Registration	Essential

<b>Knowledge and Training</b>	<b>Weighting (Essential or Desirable)</b>
Evidence of continuous professional development via relevant post-graduate courses specific to MSK	Essential
Knowledge of national clinical guidance in MSK field	Essential
Competent IT skills	Essential

<b>Experience</b>	<b>Weighting (Essential or Desirable)</b>
Experience in effectively managing patients with musculoskeletal conditions with a wide range of pathologies	Essential
Able to perform appropriate subjective assessment including specific questions relative to specific conditions and identification of psychosocial barriers.	Essential
Demonstrate reasoned objective assessment techniques and able to perform in a timely manner	Essential
Confident in implementing a range of evidence based interventions in practice underlined by a sound level of clinical reasoning	Essential
Able to screen for suspected sinister pathology and experience in managing cases with support	Essential

Experience of contributing to enhancing team performance by leading or participating in service improvements	Essential
Experience of working in a community setting and management of GP referrals	Desirable

<b>Communication &amp; Relationship Skills</b>	<b>Weighting (Essential or Desirable)</b>
Experience in supervising and appraising others with the ability to deliver feedback	Essential
To act as a role model and manage conflict professionally	Essential

<b>Analytical &amp; Judgement Skills</b>	<b>Weighting (Essential or Desirable)</b>
Evidence of active involvement in clinical governance i.e. audit activity & patient related outcome measures	Essential
Able to analyse own practice and areas for development	Essential

<b>Planning &amp; Organisational Skills</b>	<b>Weighting (Essential or Desirable)</b>
Competent time management skills	Essential
Ability to prioritise tasks both clinically and non-clinically	Essential

<b>Equality, Diversity, Inclusion and Trust Values</b>	<b>Weighting (Essential or Desirable)</b>
Able to provide safe, caring, and effective services	Essential
Values and behaviours that reflect the Trust values of Care, Respect and Responsibility	Essential
Commitment to creating a diverse and inclusive workplace that is free from discrimination and where people feel they belong and their contribution is valued	Essential

<b>Prepared by:</b>	<b>Emma Cooper</b>
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