

# Person Specification

<b>Job Title:</b>	Highly Specialist Clinical Psychologist	<b>Division/Department:</b>	Surgery/Clinical Psychology	<b>Band:</b>	8a (0.8WTE)
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Criteria	Essential	Desirable	Stage Measured at: A = Application I = Interview T = Test
<b>Commitment to Trust Values and Behaviours</b>	Must be able to demonstrate behaviours consistent with the Trust's behavioural standards		A, I
<b>Training &amp; Qualifications</b>	Post-graduate doctoral level (or equivalent) training in clinical psychology as accredited by the BPS. HCPC registration Experience in paediatric psychology	Post-doctoral training in one or more additional specialised areas of psychological practice. Paediatric psychology training courses Neuropsychology experience	<b>A,I Professional Profile</b>

<b>Experience</b>	<p>Working as a qualified Clinical Psychologist of final year Trainee Clinical Psychologist due to qualify in 2024</p> <p>Experience of working in an acute hospital setting</p> <p>Experience of exercising clinical responsibility for clients' psychological care and treatment</p> <p>Experience of teaching, training and/or professional and clinical supervision</p> <p>Experience of working with children</p>	<p>Experience of assessing and treating patients with neurological conditions</p> <p>Experience conducting clinical research</p> <p>Experience of representing psychology within the context of multi-disciplinary care</p> <p>Experience of undertaking detailed cognitive assessments</p>	<b>A,I</b>
<b>Communication and Relationship skills</b>	<p>Well developed skills in the ability to communicate effectively, orally and in writing, highly technical, and clinically sensitive information to clients, their families, carers and other professional colleagues both within and outside the NHS</p> <p>Skills in providing consultation to other professional and non-professional groups</p> <p>Knowledge of legislation in relation to the client group and mental health</p> <p>Commitment to support the Trust's Values</p>	<p>Knowledge of the theory and practice of highly specialised psychological therapies or assessment methodologies</p> <p>Experience of working within a multicultural framework</p>	<b>A,I</b>

<b>Analytical and Judgement skills</b>	<p>Skills in the use of complex methods of psychological assessment, intervention and management</p> <p>Doctoral level knowledge of research design and methodology, including both quantitative and qualitative methods.</p>	<p>Well-developed knowledge of the theory and practice of specialised psychological therapies for children with chronic physical health conditions</p> <p>Knowledge of complex multivariate data analysis as practiced within the field of clinical psychology</p> <p>Experience using qualitative research methods</p>	<p><b>A,I</b></p>
<b>Planning and organisation skills</b>	<p>Evidence of continuing professional development as recommended by the BPS.</p> <p>Ability to identify, provide and promote appropriate means of support to carers and staff exposed to distressing situations</p> <p>Ability to identify, and employ, as appropriate, clinical governance mechanisms for the support and maintenance of clinical practice</p> <p>Ability to develop and use complex multi-media materials for presentations in public, professional and academic settings</p>	<p>Training in the supervision of other psychologists.</p>	<p><b>A,I</b></p>

<b>Physical skills</b>	<p>Ability to move between a number of locations within the hospital in a working day, and travel to specific locations within the Region.</p> <p>Ability to lift and carry heavy test materials.</p>		<b>A,I</b>
<b>Other requirements specific to the role</b> (e.g. be able to work shifts/on call)	<p>Up to date immunisations are required (including TB, HepB)</p>	<p>Ability to work flexible hours to suit the service and its clients</p>	<b>A,I</b>