

JOB DESCRIPTION

Job Title:	Consultant Ophthalmologist 12months FTC
Band/Pay:	Consultant
Department:	Ophthalmology



Job overview

This is a 12 months fixed term position which has arisen as part of a business case to develop new theatres at Torbay Hospital. We are looking for an enthusiastic, competent general ophthalmologist with or without a sub specialist that compliments the department. Interested applicants are encouraged to contact the department to discuss the post and the possibilities for development once in the role.

Main duties of the job

This is a full-time post and may include general as well as specialist clinics, cataract surgery and sub specialist theatre lists. There would be a 1 in 8 general on-call commitment. There is a separate sub regional vitreoretinal on-call. Shared office space and secretarial support will be provided for the period of the post. Patient safety, dignity and care are the highest priority and at the centre of all that we do.

About your new team and department

We are a forward thinking, very well equipped and well supported department. We provide a very wide range of ophthalmic services including vitreo-retinal surgery, medical retina including uveitis, oculoplastics including lacrimal surgery and specialist thyroid clinics, glaucoma, corneal services including PK, DALK, DSAEK and DMEK, paediatric services, adult motility and of course cataract surgery.

We have a talented and enthusiastic body of nurses, orthoptists and optometrists in the department trained to work in glaucoma, paediatrics, cornea, diabetic and macular clinics, perform botox injections, treat lid cysts and perform electrolysis, give intravitreal injections and provide sub-tenon blocks for cataract surgery.

The orthoptists and optometrists are involved in LogMAR vision testing, refraction and patient assessment for the macular service including our research studies. We also have a full-time ophthalmic photographer and a dedicated research nurse. We have an optometrist with contact lens experience and have experienced sessional optometrists supporting the paediatric and macular services. Our talented orthoptic department provide an enhanced service including paediatric LVA, a service for adult learning-disabled patients, stroke rehabilitation and support for the macular, diabetic, cornea, glaucoma and paediatric clinics. We have highly trained and accredited orthoptists and optometrists in virtual medical retina, diabetic retina, and macular clinics. There is an orthoptic led in-school vision screening scheme.

Our surgical service is run from the purpose-built Eye Surgery Unit (ESU) just upstairs from the Eye Clinic. From here we offer a one stop cataract assessment service, surgical booking service and admissions area. Our very few inpatients are admitted here and go to a ward postoperatively. Operating lists are conducted at both Torbay Hospital, a commissioned high street theatre in Newton Abbot, as well as the Nightingale theatre in Exeter. There has been a successful bid to create a second ophthalmic theatre on the Torbay Hospital site which it is hoped will be fully operational by the end of January 2024. Currently the majority of minor lid operations (entropion, ectropion, lesion excision etc) takes place in our minor operations suite in the outpatients' department. We also have a paediatrics-trained nurse aiding with in-house nursing support for children's eye surgery. We currently have a dedicated eye theatre, and the staffing and equipment to use a second adjacent Day Surgery Unit theatre when possible. The recently successful theatre bid is for provision of a second dedicated eye theatre.

The outpatient area includes 19 networked examination rooms (4 in ESU), a photography/FFA/ICG room including an Optos camera for widefield FFA/ICG/FAF and Spectralis OCT, and an imaging room with two further Spectralis OCT's. There is a glaucoma imaging suite including Cirrus OCT, Humphrey and Goldman perimeters and stereoscopic disc camera, Autorefraction, Pentacam HR and B scan is available in clinic. We have dedicated intravitreal injection rooms, a minor operations room, plus rooms for our Pascal laser, PDT and Yag laser with SLT capability. We have integrated image viewing software and use Medisoft EPR for our medical retinal, macula, eye casualty, VR and cataract surgery services.

We hold clinics in community hospitals including Newton Abbot and Teignmouth. Newton Abbot Hospital also has a visual field and OCT machine and stereoscopic camera. The Trust has a good working relationship with our commissioners and the Department has regular meetings with the commissioning bodies.

There is a strong commitment to education both within Ophthalmology and within the Trust generally. There are strong links with the two medical schools, and we have students on placements both during the specialty blocks and for special study units (SSU). There is the

opportunity to hold an honorary contract with the Universities by becoming involved in teaching or tutoring students. There is also the opportunity to become a mentor for a doctor in training.

We have four specialty trainee doctors from the Peninsula Deanery in the department for a year at a time (2 at ST1-2 and 2 at ST 3-7) that rotate between Exeter, Plymouth, Truro, Taunton and Barnstaple and are supported by our Department College Tutor as their Educational Supervisor. We have also routinely have 2 visiting Belgian trainees. Training for Clinical and Educational Supervision is provided by the Peninsula Deanery (www.peninsuladeanery.nhs.uk). We are the only unit in the Peninsula to have an EyeSi VR surgical simulation trainer and have been innovative in introducing it into training.

There is a full audit programme supported by the department of Clinical Effectiveness. We are a clinical placement school for undergraduate Optometrists and Orthoptists and have been involved in the newly set up programme for Assistant Practitioners.

There is a strong research interest in the department, and we have been involved in a number of national trials, including IVAN, MERLOT, RELIGHT, INTREPID, LUMINOUS, studies in Pathological Myopia and Molecular Genetics in Glaucoma, and currently VICI and LEAVO studies. We are running our own research projects on cataract follow up and pre-operative patient information provision.

Retinal screening service

Referrals are received from Health Intelligence who are our local DESP provider and we have an embedded failsafe officer employed by them based here at Torbay Hospital.

The hospital has a very active League of Friends who have supported the Ophthalmology Department, providing a significant amount of equipment and educational facilities, and who continue to do so.

STAFF

Consultants

Mr A Frost Cornea
Ms J Court Cornea
Mr J Goodfellow Glaucoma
Mrs Y Osoba Medical Retina/uveitis
Mr S Turner Medical Retina/uveitis
Mr M Abbasi Medical Retina
Miss T Sleep Paediatrics and adult motility
Mr E Doyle Surgical Retina
Miss T Salam Oculoplastics (Clinical Service Lead)
Miss J Jarzabek Primary Care and Eye Casualty lead
Miss R Kamal General/Medical Retina/ Cataract
Mr JC Ruiz-Morande General/ Medical Retina/ Glaucoma
Mr N Edmeades Medical Retina/ Uveitis

SAS Grades

Mr M Nofal, Associate Specialist
Mr G Dua, Associate Specialist
Ms A Ion, Specialty Doctor
Belgian Fellows x2

Training Grades

2x ST 3-7
2x ST 1-2

Other staff

Mr Derren Westacott, Associate Director
Mrs Sandie Heyworth, Senior Operational Manager
Mr Charlie Harding, Operational Manager

Date last updated:
AfC job evaluation ref:

Detailed job description and responsibilities

A provisional job plan is shown below: **please note: this job plan is representative only. The final timetable will depend on current service redesign within the unit and the interests of the appointed candidate.**

	Morning	PA	Afternoon	PA
Monday	SPA	0.5	CLINIC	1
Tuesday	ADMIN	1	THEATRE/LASER	1
Wednesday	THEATRE	1.25	CLINIC	1
Thursday	SPA	1	CLINIC	1
Friday	CLINIC	1	SPA	1

On call 0.25 PA

(Initial split of 7.5 DCC, 2.5 SPA. Following 12 months in post, there is a baseline 1.5 SPA with a further 1 PA to be used either as SPA performing additional roles (e.g College Tutor, clinical governance, medical student supervision, etc) or DCC, according to Consultant preference).

- To provide high quality consultant delivered care to patients including clinical leadership and supervision of junior medical staff, ensuring the highest standards of clinical care are provided to all patients attending the hospital.
- To be proactive in ensuring that all patients receive rapid assessment, treatment and clinical decision making, whilst ensuring our standard to deliver safe quality and performance are delivered and sustained.
- To provide teaching and training at undergraduate and postgraduate level and supervised and train the juniors and specialty doctors. To be proactive in the department's clinical governance agenda and take on leadership roles to support continuous learning and improvement, thereby abiding by the clinical and corporate governance policies of the Trust.
- To liaise with clinicians and managers within and outside the department to address any issues arising that may affect the services.
- To participate in relevant audit and quality assurance processes.
- To communicate with local GPs

Other responsibilities include:

- **Junior Staff:** Recruitment and educational supervision including educational contracts, regular appraisal, organisation of study leave, annual leave and rotas.
- **Budget:** Co-operate with the Deputy Medical Director and Divisional General Manager on budget issues.
- **Communication:** This will include the responsibility for and arrangement of communication and liaison with all other medical and service departments within the Trust as well as other Trusts.

- **Teaching:** To have an active role in the junior doctor training programme.

CONTACTS

Miss Tahrina Salam, Clinical Service Lead 01803 654825

Mrs Sandie Heyworth, Senior Operational Manager 01803 655732

PERSON SPECIFICATION

Attributes	Essential	Desirable
Qualifications and training	<p>FRCOphth or equivalent Full GMC Registration (with licence to practice). Minimum of English Level 2 (GCSE grade C or equivalent), IELTS or graduate of a UK Medical School. Name on Specialist Register by date of interview or within 6 months of CCT (Certificate of Completion of Training).</p>	Teaching qualification
Knowledge and experience	<p>Ability to offer expert clinical opinion on a range of ophthalmic problems both emergency and elective. Independent running of operating lists and teaching cataract surgery. Ability to take full and independent responsibility for clinical care of patients. Ability to prioritise clinical need. Ability to supervise multi-disciplinary teams. Willing to work to guidelines and group decisions Ability to demonstrate familiarity with and understanding of NHS structures, management and current political issues, including awareness of national strategic plans and constraints. Ability to demonstrate willingness to lead clinical teams Effective specialist clinical service. Experience of Audit and Management.</p>	<p>Fellowship or ASTO/TSC in a sub specialist interest that compliments our department Evidence of innovative development and implementation of guidance. Evidence of involving patients in practice. Active interest in IT. Ability to supervise postgraduate research. Evidence of relevant research, publications or presentations</p>

	Proven ability to teach clinical skills within multi-disciplinary teams applying evidence based knowledge. Willingness and ability to contribute to departmental and Trust teaching Programmes	
Specific Skills	Good spoken and written English language skills. Ability to communicate effectively with patients, relatives and staff. Honesty and reliability. Ability to work in a team.	Evidence of patient and colleague feedback. Enquiring critical approach to work.
Requirements due to work environment/conditions		

Physical skills	Physically capable of fulfilling the role as presented.
Physical effort	Physically capable of fulfilling the role as presented.
Emotional effort	Ability and willingness to engage with patients and their families when they raise concerns informally through Patient Advice and Liaison Service, and formally via written concerns or complaints.
Mental effort	