

Consultant Psychiatrist
Old Age Psychiatry
Community Mental Health Team

Nottinghamshire Healthcare NHS Foundation Trust
Duncan Macmillan House
Porchester Road
Nottingham
NG3 6AA

www.nottinghamshirehealthcare.nhs.uk

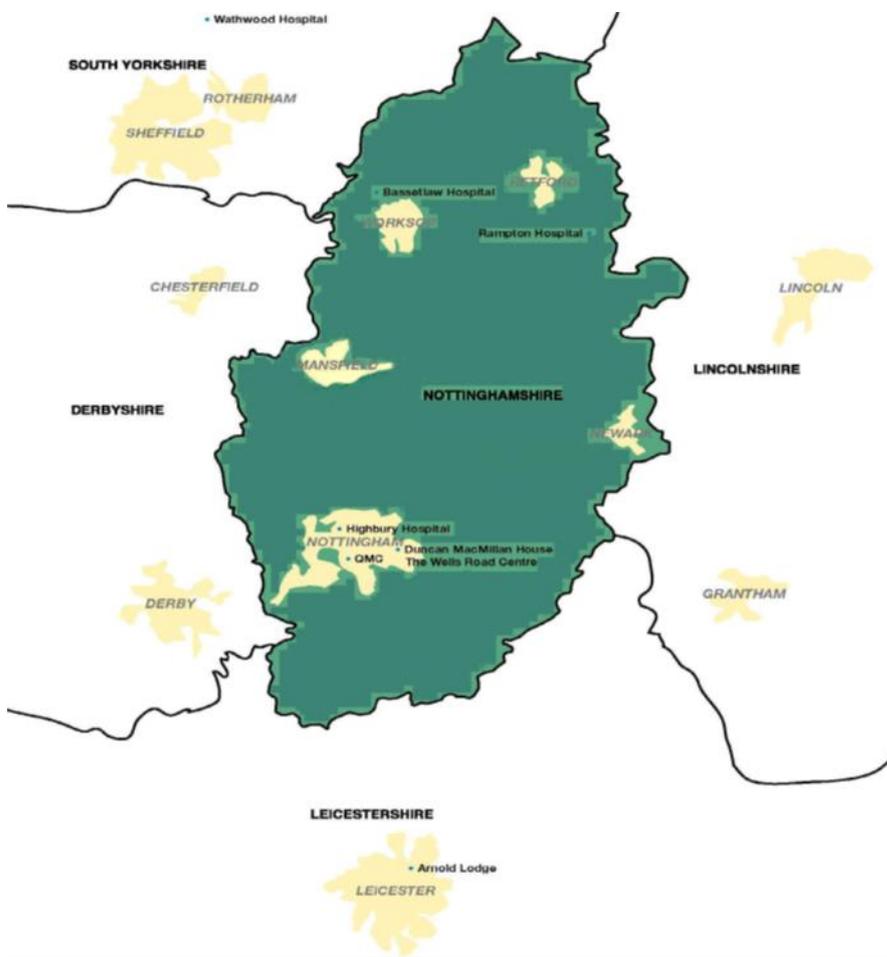
Job Description

<p>Post & Speciality:</p>	<p>Consultant Psychiatrist in Old Age Psychiatry.</p> <p>This is a replacement community post, suitable for an Old Age Psychiatry colleague who will assume responsibility for diagnosis and treatment of patients in the Mansfield and Ashfield CMHT.</p> <p>The post holder will be expected to provide senior medical input to the team, as described elsewhere in the job description. They will also be expected to participate in local leadership meetings and work with local operational leads on service development and the improvement of quality of services locally.</p>
<p>Team:</p>	<p>Community Mental Health Team</p>
<p>Base:</p>	<p>Mansfield and Ashfield CMHT for Older people Heather House 72 Portland Street Kirkby-in-Ashfield NG17 7AG</p> <p><i>Free parking for NottsHC staff</i></p>
<p>Contract:</p>	<p>This is a permanent role at 10Pas (7.5 DCC and 2.5 SPA) with specific commitments detailed elsewhere in this job description. The salary for the post will be as per the Consultant National Terms and Conditions (2021) England.</p> <p>An RRP of 20% of the minimum point of the National Consultant (2003) contract will be paid for this post, which will be open to review.</p>
<p>Royal College of Psychiatrists approval details:</p>	<p><i>This job description and person specification was approved by the Royal College of Psychiatrist's Regional Advisor on 5 November 2021.</i></p> <div style="text-align: center;">  </div> <p><i>It is highly likely that at least one service user or carer will be on the interview panel for this role.</i></p>

Operational Accountability:	Dr Sujata Das, Consultant Psychiatrist/Clinical Director; Rebecca Foxhall, Clinical Director	
Key Working Relationships:	Clinical Directors	Dr Sujata Das, Rebecca Foxhall
	MHSOP, Clinical Lead	Dr Katie Ward
	General Manager	Emma Hutton
	Operational Manager	Chris Majid John Davis
	Team Lead	Carla Jackson
	Responsible Officer/Executive Medical Director	Dr Susan Elcock
	Executive Director of Mental Health Services	Becky Sutton
	Associate Medical Director	Dr Kiran Jeenkeri
	Chief Executive	Ifti Majid

1. Introduction

Nottinghamshire Healthcare is one of the largest mental health trusts in the country, serving a population of over one million people across Nottinghamshire, including the provision of healthcare services from Rampton Hospital, one of the country's three high-secure hospitals. The Trust also has strong academic links with the University of Nottingham and the Institute of Mental Health, home of the Mental Health Research Network hub for East Midlands and South Yorkshire.



2.Trust Details

Nottinghamshire Healthcare provides integrated healthcare services, including mental health, intellectual disability, and physical health services. Over 9000 dedicated staff provide these services in a variety of settings, ranging from the community through to acute wards, as well as secure settings. The Trust manages two medium secure units, Arnold Lodge in Leicester and Wathwood Hospital in Rotherham, and a high secure Rampton Hospital near Retford. It also provides healthcare in prisons across the East Midlands. Its budget for 2022/23 is £590m.

The Trust is committed to a sustainable future and works hard to reduce its carbon footprint and environmental impact across all of its many services.

2. Board Level Directors

Chair of the Board:	Paul Devlin (supported by 9 Non-Executive Directors)
Chief Executive	Ifti Majid
Executive Medical Director	Dr Sue Elcock
Executive Director of Nursing, AHPs and Quality	Tabetha Darmon
Executive Director of Finance and Estates	Alison Wyld
Executive Director of Forensic Services	Dr Sue Elcock
Executive Director of People & Culture	Jennifer Guiver
Executive Director of Mental Health	: Becky Sutton
Director of Corporate Affairs	Vacant
Executive Director of Partnerships and Strategy	Jan Sensier
Executive Director of Community Health Services	Keely Sheldon

4. Service Details

The Trust covers the whole of the county of Nottinghamshire in the provision of mental health services to children, adults and older people. This is an exciting time to come and join our medical work force and have the opportunity to shape the provision of care to patients within the community.

Services currently provided by the Trust are divided into 3 directorates with sub-specialties featuring within including:

- **Local Mental Health Services**
 - Adult Mental Health Services (AMH)
 - Specialist Services Directorate (SSD)
 - Mental Health Services for Older People (MHSOP) (*this post*)
- **Forensic Services**
- **Community Healthcare**

The Trust manages two medium secure units, Arnold Lodge in Leicester and Wathwood Hospital in Rotherham as well as the high secure Rampton Hospital near Retford. The following Psychiatric Services serve the Nottingham and Nottinghamshire area:

- Alcohol & Addiction
- Child and Adolescent Mental Health Services
- Forensic Mental Health Services
- Adult Mental Health
- Mental Health Services for Older People
- Psychotherapy
- Perinatal Psychiatry
- Specialist Eating Disorders Service
- Personality Disorders Network
- Specialist Gender Clinic
- Intellectual and Developmental Disabilities Service
- Integrated Offender Healthcare
- Community Healthcare via Health Partnerships and Bassetlaw Health Partnership.

5. About Mental Health Services for Older People (MHSOP)

Mental Health Services for Older People Nottinghamshire Healthcare is a major provider of specialist mental health services for older people in Nottingham City and the wider county. The service caters to the needs of all people suffering from dementia, regardless of age and those presenting with severe and enduring mental health illnesses, such as depression.

Services are provided in an in-patient and community basis and comprise of the following teams:

- Intensive Home Treatment Team (IHTT)
- Rapid Response Liaison Psychiatry (RRLP)
- Community Mental Health Teams
- Memory Assessment Services (MAS)
- Young Onset Dementia Service (YOD))
- Dementia Outreach Services (Residential and Nursing Homes) (DOS)
- Psychological Therapies

There are 90 assessment and treatment beds. There are 40 beds at Highbury hospital (20 organic and 20 functional beds), Millbrook Mental health Unit is undergoing a process of transformation, it currently has 35 beds (15 organic and 20 functional beds) a further 15 beds on Orchid Ward. This is following a transfer of bed stock from Bassetlaw to Millbrook.

Millbrook is undergoing an exciting and significant transformation over the next 12 months to create a MHSOP hub with 3 brand new wards designed to meet the needs of older adults with Mental Health Issues.

6. Older Adult Division Medical Staff:

Name	Role	Catchment Area / Ward	Base
Dr Rob Tomlinson	Consultant Psychiatrist	Rapid Response Liaison Psychiatry SFH / Newark & Sherwood CMHT	Kings Mill Hospital / Byron House, Newark Hospital
Dr Sujata Das	Clinical Director and Consultant Psychiatrist	Rapid Response Liaison Psychiatry SFH / Silver Birch	Kings Mill Hospital / Highbury Hospital
Vacant (this post)	Consultant Psychiatrist	Mansfield and Ashfield CMHT	Heather House, Kirkby in Ashfield
Dr Astha Das	Speciality Doctor	Mansfield & Ashfield CMHT	Heather House, Kirkby in Ashfield
Dr Locum	Consultant Psychiatrist	Mansfield and Ashfield CMHT	Heather House, Kirkby in Ashfield
Dr Laura Davis	Consultant Psychiatrist	Newark and Sherwood CMHT	Byron House, Newark Hospital
Dr Margaret Kuklewicz	Consultant Psychiatrist	Bassetlaw CMHT / B1	Bassetlaw Hospital
Dr Hassenein	Speciality Doctor	Bassetlaw CMHT / B1	Bassetlaw Hospital
Dr Bagheri	Locum Speciality Doctor	B1	Bassetlaw Hospital
Dr Katuwawela	Consultant Psychiatrist	Kingsley Ward	Millbrook Mental Health Unit
Dr Rajamani	Consultant Psychiatrist	Amber Ward	Millbrook Mental Health Unit

Dr Tarrant	Consultant Psychiatrist	Rapid Response Liaison Psychiatry SFH	Kings Mill Hospital
Dr Kehinde Junaid	Consultant Psychiatrist	Rapid Response Liaison Psychiatry NUH/ YOD	Queens Medical Centre
Dr Catherine Andrews	Consultant Psychiatrist	Gedling & Hucknall CMHT	Hazelwood House, Highbury Hospital
Dr Daisy Wiley	Consultant Psychiatrist	Broxtowe CMHT	Stapleford Care Centre
Dr Ola Junaid	Consultant Psychiatrist	City CMHT	Hazelwood House, Highbury Hospital
Dr Bala Ganesa	Consultant Psychiatrist	Rushcliffe CMHT	Lings Bar Hospital
Dr Nisha Mokashi	Consultant Psychiatrist	Cherry Ward	Highbury Hospital
Dr Shan Chatterjee	Consultant Psychiatrist	City CMHT	Hazelwood House, Highbury Hospital
Dr Bipin Ravindran	Consultant Psychiatrist	Gedling & Hucknall CMHT	Hazelwood House, Highbury Hospital
Dr Sarah Wilson	Consultant Psychiatrist	Rapid Response Liaison Psychiatry NUH	Queens Medical Centre
Dr Omar Manzar	Consultant Psychiatrist	Cherry Ward	Highbury Hospital
Prof Tom Denning	Consultant Psychiatrist	City CMHT	Hazelwood House, Highbury Hospital
Prof Martin Orrell	Consultant Psychiatrist	Rapid Response Liaison Psychiatry NUH	Queens Medical Centre
Dr Erica Bailey	Speciality Doctor	Broxtowe CMHT	Stapleford Care Centre
Dr Manisha Ray	Consultant Psychiatrist	City CMHT & Rapid Response Liaison Psychiatry NUH	Hazelwood House, Highbury Hospital / QMC
Dr Katie Ward	Consultant Psychiatrist	City & South IHTT	Hazelwood House, Highbury Hospital

The MHSOP Directorate upholds the principle of person-centred care in all its services and supports staff to provide dignified and respectful care that meets assessed individual needs, supports choice and enhances wellbeing. All services provide a multidisciplinary team approach including Medical, Nursing, Psychology, Allied Health Care Professionals and Admin.

The Executive Director in Mental Health is Dr Becky Sutton, and the Clinical Directors are Dr

Sujata Das and Rebecca Foxhall. There is a well-established countywide professional body of Consultants in Old Age Psychiatry providing expertise and expert opinion across the county.

Mental Health Services for Older People has been successful in developing new community focused specialist services such as the Memory Assessment Service (MAS), Dementia Outreach Service (DOS), Young Onset Dementia service (YOD) and Intensive Home Treatment Team (IHTT).

The Trust is the major provider of Mental Health Services for Older People to the populations served by Nottinghamshire County, Nottingham City and Bassetlaw CCGs. The service caters to the needs of all people suffering from dementia, regardless of age and those presenting with functional illnesses who are over the age of 65 years.

Liaison Service for Older People with Mental Health Problems, Rapid Response Liaison Psychiatry (RRLP) team, provide a comprehensive, standardised, multi-disciplinary approach for the management of older people with psychiatric illness in acute hospital. The Liaison teams are based at Kings Mill Hospital, Sutton-in-Ashfield and at Nottingham University Hospitals NHS Trust, Nottingham.

7. Details of the role

There are 2 posts. Both posts are replacement posts. One post is currently vacant. The Consultant in other post is retiring.

The over 65 population for Ashfield and Mansfield is 51,000. There is provision for 2.0 wte (including this post) community Consultants and 1 Speciality Doctor in Mental Health Services for Older People (MHSOP) serving the sectors of Ashfield and Mansfield.

The post holder will work in a consultative model supporting other team members and have a small caseload of service users with the most complex needs. The post holder will assume responsibility for diagnosis and treatment of patients with functional mental health concerns and dementia and related memory problems in older people within Mansfield and Ashfield catchment area. On the average the consultant will review 40 patients in clinic over month.

Over 80% of the referrals are assessed by the nursing staff with the Consultant Psychiatrist required to carry out a compact caseload of the most complex and unstable cases but will also be available to provide consultation and advice to other team members. Support is also available from an Advanced Clinical Practitioner.

Clinical cross over is provided by community Consultants, liaison Consultants and two in-patient Consultants.

There are junior doctor trainees attached to the team. The post holder will be expected to take on Clinical Supervisor role for the trainee. Junior doctors participate in an induction course; have half day release to attend foundation courses; attend the Wednesday case presentation / journal club in addition there is an established psychotherapy training programme. Dynamic psychotherapy training is based in Nottingham. Training in cognitive and behaviour therapy is available

8. Duties and Responsibilities of this Post

- Contribute to the provision of a comprehensive old age psychiatry service to the CMHT.
- Continuing clinical responsibility for the patients in the post holder's charge
- Allowing for all proper delegation to, and training of, members of staff accountable to the post holder.
- The diagnosis and treatment of patients within the sector and also as appropriate, at any other location connected with the business of the Trust.
- To actively liaise with Primary Care, Social Services, Rapid Response Liaison Psychiatry (RRLP), Domiciliary and Voluntary sectors to facilitate patient care.
- Support the Memory Assessment Service (MAS), Dementia Outreach Service (DOS)

9. Shared Responsibilities

1. Attendance at MHSOP medical management meetings and contribution to medical advice to the Trust.
2. Research is encouraged and audit activity is required. It is expected that the post holder will be involved in audit and research that is particularly relevant to the services for the elderly.
3. Participation in the general 1/13 on-call rota with Consultant colleagues (HST Dr grade cover available) which includes cover for old age psychiatry and adult mental health but not learning disabilities or child and adolescent services.
4. To undertake undergraduate teaching duties as required and to take an active part in the post graduate teaching programme. Attendance at the weekly journal club is expected.
5. To contribute to the running of the department and to ensure that the high quality of the service is maintained.

6. The duties of the post are subject to review on an annual basis and in the light of the changing requirements of the service.

10. General Responsibilities of Consultant Psychiatrists

Consultants are required to participate in clinical audit and are also required to attend and to contribute to teaching meetings held weekly during academic term, usually alternative case presentation and journal club discussions.

11. Service Support

Other non-medical colleagues working within MHSOP CMHT include:

Team Leader	1 WTE	Band 7
Clinical Lead	1 WTE	Band 7
Clinical Psychologist	1 WTE	Band 8
Trainee Advanced Clinical Practitioner	1 WTE	Band 7
Community Psychiatric Nurses	4.8 WTE	Band 6
Community Psychiatrist Nurses	1.5 WTE	Band 5
Occupational Therapists	2.6 WTE	Band 6
Occupational Therapist	1 WTE	Band 5
Physiotherapist	1 WTE	Band 6
CPN Assistants	2 WTE	Band 3

The team also has input from Dementia Outreach Team (DOT)

Memory Assessment Service CPN	2.4 WTE	Band 6
Memory Assessment Service Nursing Associate	0.4 WTE	Band 4

The Band 7 MAS nurse is also a nurse prescriber.

There is a Young Onset Dementia (YOD) team that has input into Ashfield and Mansfield CMHT and community YOD patients. This is a diagnostic service with some post - diagnostic support.

12. Job Plan

The timetable is provision, subject to agreement with the Clinical Director and reviewed after 3 months if necessary.

Day	Time	Location	Work	Category	No of PAs
Monday	AM	Heather House	Case discussion	DCC	1
	PM	Venue of choice	Postgraduate meeting / Trainee supervision / CPD	SPA	1
Tuesday	AM	Heather House	Outpatient clinic	DCC	1
	PM	Heather House	Clinical admin	DCC	1
Wednesday	AM	Heather House	MDT meeting / management meetings	DCC SPA	0.5 0.5
	PM	Community	Case discussion	DCC	1
Thursday	AM	Heather House	Case discussion / admin	DCC	1
	PM	Heather House	Memory clinic	DCC	1
Friday	AM	Community	Community visits	DCC	1
	PM	Venue of choice	Audit / teaching / CPD	SPA	1
Unpredictable / emergency on-call work		1:13 on call Rota			
Total Pas	Direct clinical care				7.5
	Supporting professional activities				2.5

13. Management Duties

There are no formal management or leadership responsibilities attached to this post but the Trust is keen that Consultant Psychiatrists are supported to take on additional key roles and become involved within the Trust, dependent on interests and skills. Examples of such roles including medical education, research, tutor, trust

management roles. Additional duties can be negotiated with the clinical directors at the job planning stage.

The Trust is committed to undergraduate and postgraduate medical education and the post-holder would be supported to become a clinical supervisor for core and specialist trainees.

General management duties include working with the team leader, head of service, business manager, general manager and clinical directors around key quality developments and performance indicators.

The post-holder will be required to work with Consultant colleagues to arrange prospective cover arrangements during periods of planned absence, including reciprocal cover duties.

The post-holder will be aware of and act within locally and nationally agreed protocols and be actively involved with clinical governance with the service and Trust.

The post-holder will forge good working relationships with other psychiatrists in the service in order to encourage appropriate referrals to the service and ensure co-operative approach to the case of patients.

The post-holder will participate in service evaluation and information gathering exercises designed to gain a better understanding of the functioning of the service in order to monitor performance and underpin future service development.

14. Other Duties

From time to time it may be necessary for the post-holder to carry out other duties as may be assigned with agreement by the Trust. It is expected that the post-holder will not unreasonably withhold agreement to any reasonable proposed changes that the Trust might make.

15. Secretarial Support and Office Facilities

There is a dedicated office for this position based in Heather House and the post holder will have administrative support via a team administrative structure. The post-holder will have access to a private room which has full access to Trust clinical systems via a personal computer (laptop or desktop or iPad).

- Director of Corporate Affairs - Vacant

16. Junior Medical Staff

There are currently 2 Core Trainees, a Foundation Trainee and a GPVTS trainee attached to Kingsley and Amber wards. The Core Trainees have 2 sessions each in the Mansfield and Ashfield CMHT. The post holder will be expected to take on Clinical Supervisor role for one of the Core Trainees.

Junior doctors participate in an induction course; have day release to attend MRCPsych or GPVTS courses; attend the Monday case presentation / journal club at Millbrook in addition there is an established psychotherapy training programme. Dynamic psychotherapy training is based in Nottingham. Training is cognitive and behaviour therapy is available at Millbrook and Nottingham.

17. Continuing Professional Development (CPD)

The Trust is supportive of Continuing Professional Development and will expect the post-holder to take part in CPD relevant to their specialty, to be registered with the Royal College of Psychiatrists and to maintain good standing for CPD with the College. Continuing Professional Development (CPD) is highly valued within the Trust. The MHSOP directorate has a system of peer group supervision / CPD and supporting activity sessions are included in each Consultant's job plan to support this.

In addition, appropriate study leave will be supported coupled with an annual budget of up to £1,200 per Consultant for approved CPD activities.

18. Clinical Governance

Expected contribution to clinical governance and responsibility for setting and monitoring standards. Participation in clinical audit. Participation in service/team evaluation and the planning of future service developments.

19. Clinical Research, Innovation and Effectiveness

The Trust is research active. The Trust's research portfolio comprises all research studies that take place in the Trust. The Trust's portfolio also includes the large-scale, national and international, commercial and non-commercial research supported by the NIHR Clinical Research Network (CRN).

The Trust has a team of dedicated research nurses and staff who support the delivery of the CRN adopted research projects. The Trust's research delivery team is based

at the Institute of Mental Health.

There are a wide range of current and on-going studies being run in the Trust at any one time.

20. Institute of Mental Health

The Institute of Mental Health is a partnership between two highly respected organisations, Nottinghamshire Healthcare NHS Foundation Trust and the University of Nottingham and brings together the healthcare and education sectors to achieve 'Research Excellence for Innovation'. Professor Martin Orrell is the Director of Mental Health. The Institute is the UK's prime location for inter-disciplinary research in the mental health field (psychiatry, psychology, sociology, business, law, nursing, economics and statistics). Since its formation in 2006, the Institute has established a track record of success with achievements in pioneering education provision and innovative service-facing research, taking the organisation from humble beginnings to the international stage in a short time.

The Trust has strong academic links with the University of Nottingham and the Institute of Mental Health a partnership between Nottinghamshire Healthcare NHS Foundation Trust and the University of Nottingham. The IMH is the UK's prime includes academic centres of excellence plus NIHR MindTech MIC HTC and Cochrane and hosts. The IMH hosts the Clinical Research Network: East Midlands, the East Midlands Applied Research Collaboration and the East Midlands Academic Health Science Network (www.institutemh.org.uk)

The Trust is the home of the PsychStart initiative mentoring medical students and is supporting the Royal College of Psychiatrists campaign to encourage medical students to specialise in psychiatry. You can find out more by visiting [the College's website](#).

Their mission is to improve people's lives through the use of ground-breaking research and pioneering educational activities. They are dedicated to improving the care and treatment of people who use services through innovating, developing, exploiting and distributing knowledge about mental health.

Their key activities are to:

- Promote research
- Support clinical practice

- Provide educational courses
- Act as an expert resource in promoting best practice.

The Institute is the UK's prime location for inter-disciplinary research in the mental health field (psychiatry, psychology, sociology, business, law, nursing, economics and statistics). They are particularly strong in specific areas such as neuro-imaging, personality disorder, ADHD, systematic reviewing, implementation and organisation/service innovation.

They currently attract nearly £34 million in any one year in external research grants to fund their work, have 33 full and associate professors among the staff and publish nearly 500 peer-reviewed journal papers a year. They have 29 of their own unique Managed Innovation Networks (MINs) and more than 300 members.

Their portfolio of training and development opportunities attracts 1,000 students each year. Courses offered include one-off modules, diplomas, BA, MA and PhD degrees in mental health subjects.

The Institute has within it a number of centres including the Centre for Dementia, Centre for Education, Centre for Social Features, Centre for Translational Neuroimaging, and the Centre for Health and Justice which has recently been designated as a new World Health Organisation (WHO) collaborating centre.

The Institute also hosted the CLAHRC-NDL (Collaboration for Leadership in Applied Health Research and Care – Nottinghamshire, Derbyshire and Lincolnshire) prior to the emergence in 2013 of the new CLAHRC for the East Midlands. CLAHRC is an applied health research partnership funded by the National Institute for Health Research. Its mission is to undertake high quality, applied research and related education in order to enable a 'step change' in the way research is delivered and services are designed. It seeks to foster knowledge transfer that improves the quality and effectiveness of health and social care delivery across the region. CLAHRC-NDL was collaboration between the University of Nottingham, 9 NHS Trusts, the regional NHS and a local authority.

The Trust is committed to supporting research. There is a Professor of Dementia Care, Professor Tom Dening. There are no formal research commitments, but the academic department is very active and participation is welcomed in research projects. Research may be undertaken in SPA time or by negotiating additional sessions for research.

The Centre for Dementia has significant NIHR, ESRC, and EU grant income and research interests in psychosocial aspects of dementia, epidemiology, and dementia care, including dementia and technology, dementia and the arts, care and services for dementia including care homes, and dementia and employment. Nottingham is a partner with the University of Worcester in the Alzheimer's Society funded TAnDem (The Arts and Dementia) Doctoral Training Centre, which has already established 8 studentships across the two universities. Current PhDs in our group are involved in

research around the methodology and evaluation of arts interventions, mental health needs in secure forensic settings, digital identities in people with working age dementia accessing services, advance care planning and health service utilisation for care home

residents, and the characterisation of and responses to distress in people with dementia. UoN leads the EU funded Marie Skłodowska-Curie 'INDUCT' and 'DISTINCT' training networks comprising 30 PhDs in dementia care and technology across Europe.

The Trust has a high quality research and teaching environment for its entire staff and has a close relationship with the University of Nottingham. The University Division of Psychiatry and Applied Psychology is an inter-disciplinary group of psychiatrists, applied health psychologists and neuropsychologists based within the Institute of Mental Health (IMH; Jubilee Campus).

21. Appraisal and Job Planning

The post holder will be required to undergo an annual appraisal. Job planning is carried out by the Clinical Director. It will be mandatory for the post holder to join a Peer Review Group to MHSOP, to develop and oversee the conduct of Personal Development Plans.

The post holder will be expected to participate in annual appraisal towards revalidation as required by the General Medical Council. The Clinical Appraisal Lead for the Trust has a list of trained appraisers to choose from for annual appraisal.

The Medical Director holds a list of mentors. Every new Consultant has the opportunity of having a mentor.

22. Teaching and Training

The post holder will have medical students placed with the Trust on a regular basis. Medical students are placed regularly for the University of Nottingham Health Care of the Later Life teaching. This is a 5 weeks module combining Old Age Psychiatry and Geriatric Medicine. Up to 72 medical students are attached in central Nottinghamshire occasions the year. The post holder will be encouraged to take part in increasing undergraduate teaching in central Nottinghamshire. There is a Clinical Teaching Fellow and non-medical educator.

Consultants will be considered for honorary university appointments which can be at either Clinical Assistant Professor or Clinical Associate Professor level depending on the contributions to teaching and research.

23. Health and Wellbeing

To view the Trusts well-being offer and to understand more about our commitment to health and well-being visit please visit [Your wellbeing | Recruitment \(nottshc.nhs.uk\)](https://www.nottshc.nhs.uk/your-wellbeing)

24. External Duties, Roles and Responsibilities

The Trust actively supports the involvement of the consultant body in regional and national groups subject to discussion and approval with the Medical Director and, as necessary, the Chief Executive Officer.

25. Contract Agreement

The post will be covered by the terms and conditions of service for Hospital Medical and Dental Staff (England and Wales) as amended from time to time. Contracts have been agreed with the BMA local negotiators, but individuals may wish to discuss this further before acceptance.

26. Annual Leave and Study Leave

The post-holder is entitled to annual leave in accordance with the National Terms and Conditions of Service. Leave cover is provided on a reciprocal basis with colleagues. The post holder is entitled to 32 days of annual leave per year (rising to 34 days after 7 years' service) and 30 days study leave over three years.

27. Residence

The person appointed will be required to maintain their private residence in contact with the public telephone service and to reside within a reasonable distance from the post-holder's base, unless prior specific approval is given by the Trust to a greater distance.

28. Removal Expenses

In accordance with Trust's General Terms and Conditions of Employment removal / relocation will be payable to the successful candidate.

29. On-call Rota

Consultants share an on-call rota (currently on a 1 in 13 basis) across the whole of central Nottinghamshire at night, weekends and public holidays. There is a second senior tier of on-call rota provided by Specialist Trainees. This is remunerated at a rate of 1%.

30. Mental Health Act Responsible Clinician Approval

The post holder would be expected to be approved as a Responsible Clinician or be willing to undertake training to obtain Section 12(2) MHA and will be expected to renew their approval according to agreed procedures.

PERSON SPECIFICATION

Abbreviations for when assessed:

S: Screening prior to short listing

A: Short-listing from application form

P: Presentation to formal panel

F: Formal Appointments Committee Interview

R: References

	ESSENTIAL	WHEN ASSESSED	DESIRABLE	WHEN ASSESSED
QUALIFICATIONS	MBBS or equivalent medical qualification	S	Qualification or higher degree in medical education, clinical research or management MTCPsych OR MRCPsych equivalent approved by the Royal College of Psychiatrists Additional clinical qualifications	A S A

ELIGIBILITY	<p>Fully registered with the GMC with a licence to practice at the time of appointment</p> <p>Included on the GMC Specialist Register OR within six months</p> <p>Approved clinician status OR able to achieve within 3 months of appointment</p> <p>Approved under S12 OR able to achieve within 3 months of appointment</p>	<p>S</p> <p>S</p> <p>S</p> <p>S</p>	In good standing with GMC with respect to warning and conditions on practice	S
OTHER	Ability to travel within the geographical work area	S		
CLINICAL KNOWLEDGE AND EXPERIENCE	<p>Excellent knowledge in speciality</p> <p>Excellent clinical skills using bio-psycho-social perspective and wide medical knowledge</p> <p>Excellent oral and written communication skills in English</p>	<p>A F R</p> <p>A F R</p> <p>A F R</p>	Wide range of specialist and sub-specialist experience relevant to post within NHS or comparable service	A F

	Able to manage clinical complexity and uncertainty	F		
	Makes decisions based on evidence and experience including the contribution of others	F		
	Able to meet duties under MHA and MCA	F		

For further details or to arrange a visit please contact:

Dr Rebecca Foxhall / Dr Sujata Das

Clinical Director & Consultant Psychiatrist - MHSOP

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