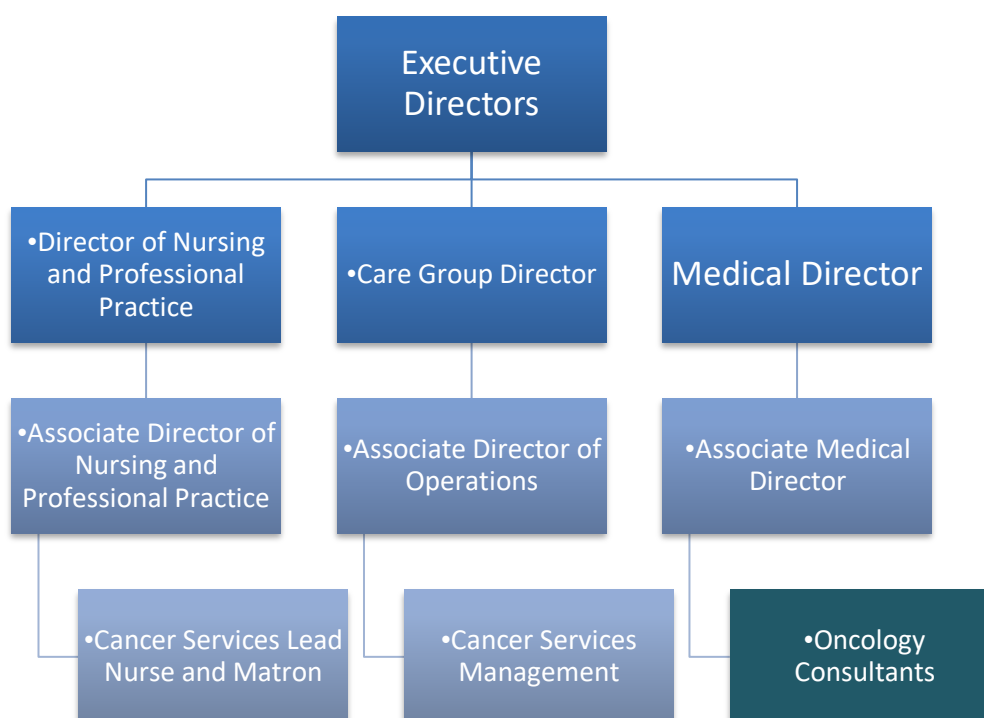


## JOB DESCRIPTION

<b>Job Title:</b>	<b>Consultant Oncologist</b>
<b>Band/Pay:</b>	£ 93,666 to £126,821 per annum ( pro rata)
<b>Department:</b>	Non-Surgical Cancer Services



### Job overview

We are seeking an enthusiastic Clinical Oncologist to join our team at Torbay, with a particular interest in **Breast and Colorectal tumour sites**.

The post-holder would be expected and encouraged to work with the existing oncologists to contribute to research, clinical governance, peer review, audit, training of junior staff and medical students and undertake CME/CPD according to the requirements of their College.

The successful applicants will join our existing consultants based at Torbay; Dr Nangi Lo, Dr Louise Medley, Dr Nicole Dorey, Dr Anna Lydon, Dr Andy Goodman, Dr Naomi Cole, Dr Jonathan Chambers, Dr Kelly Rust, Dr Sayeuri Buddu, Dr Helen Saxby and Dr Geoff Cogill.

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## Main duties of the job

- Take ownership for and deliver their own site-specific workload.
- Contribute to the medical leadership, management and innovation within Oncology services.
- Offer support and training to all non-consultant grade doctors within the unit.
- Promote inter-disciplinary working in the department and across the hospital.
- To ensure that current standards and evidence-based practice are applied.
- Participate in clinical audit program, including both departmental and multidisciplinary audit.
- Contribute to research and innovative practice within oncology.

## Job Plan

An illustrative 10 PA job plan is shown below, which may vary depending on the needs of the service and experience of the post-holder, but we will work with you to create a job plan that suits your interest and expertise.

You will join a 1 in 9, telephone on-call service to provide out of hours consultant support.

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
AM	<b>Colorectal Clinic</b>  <b>SPA</b>	<b>Clinical admin</b>	<b>RT planning</b>	<b>Departmental Meetings / Peer Review</b>	<b>Colorectal MDT meeting</b>  <b>SPA</b>
PM	<b>Colorectal/Breast Clinic</b>	<b>SPA</b>	<b>Breast MDT meeting</b>  <b>Breast Clinic</b>	<b>Teaching</b>  <b>*Research Clinic</b>	<b>RT planning</b>

\*for interested candidates an additional time can be considered for clinical trial activity/developing research

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## About Torbay and South Devon

Torbay and South Devon NHS Foundation Trust is an Integrated Care Organisation providing acute health care services from Torbay Hospital, community health services and adult social care. The Trust runs Torbay Hospital as well as five community hospitals, stretching from Dawlish to Brixham.

Torbay Hospital is a medium-sized, progressive and innovative District General Hospital providing acute services to South Devon with a 10-bedded Critical Care Unit, six general theatres, three orthopaedic theatres and a day surgery unit. We provide services in most specialties within Torbay but have close working relationships with Royal Devon University Healthcare (Exeter and North Devon) and University Hospitals Plymouth.

We have around 500,000 face-to-face contacts with patients in their homes and communities each year and see over 78,000 people in our A&E department annually. We serve a resident population of approximately 375,000 people, plus about 100,000 visitors at any one time during the summer holiday season.

We employ approximately 6,000 staff including frontline health and social care staff, such as nurses, occupational therapists, social workers, consultants, and physiotherapists who work in your home and from a range of different premises across Torbay and South Devon such as community hospitals and clinics. We also have over 800 volunteers who make a difference each and every day to the people we care for.

A major feature of the services we develop is the promotion of self-care. This covers the promotion of healthy lifestyles and include support and training of service users and carers in self-management of even the most complex chronic health conditions. Many of the services will be about supporting people in their lives rather than focusing on ill-health. We will base service development on the life-course model to cover all phases of people's lives, with a particular focus on 'family-centred care'.

There is a commitment to an ambitious and inclusive vision to improve health and well-being for the population from all local stakeholders across health and social care, and that vision has been awarded Pioneer status by NHS England. The development of an Integrated Care Organisation, (ICO) through the acquisition of Torbay and Southern Devon Health and Care NHS Trust by Torbay and South Devon NHS Foundation Trust has now taken place and is one of the major enablers in the transformation of services and developing a new approach to health and social care.

The ICO allows us to radically re-think and re-shape the way we deliver care, free from traditional organisational constraints. We will develop and redesign services that meet the needs of our local population and that are coordinated and integrated in ways that benefit service users. We will develop services that are responsive and flexible and which link, without break, with services of our partner organisations such as primary care and mental health services.

Opportunities to be part of designing and delivering innovative new services in Torbay and South Devon, including digital, integrated and streamlined care pathways for patients is available to all current and newly appointed staff.

The Trust is well supported by the League of Friends in Torbay Hospital and in our five community hospitals. They work tirelessly to raise vital funds to support the work we do and help improve our services.

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## **About Non-Surgical Cancer Services**

The Trust is in the process of significant investment into oncology services, with service redesign to support a robust and resilient service moving forwards. The Oncology Department at Torbay Hospital is concentrated on one site and boasts, a chemotherapy day unit (with a sea view), a suite of dedicated oncology outpatient rooms and 18 bed oncology/haematology ward.

The radiotherapy department has 2 Elekta VersaHD linear accelerators, Pinnacle 3D planning system, and a new dedicated wide bore CT for treatment planning with 4DCT. Our near future plans involve the commissioning of a new Planning system along with an SGRT system. Long term future plans will involve preparing for a back-to-back Linac commissioning program in 2027. Lung SABR Treatment commenced in 2021 and is expanding such that we are in the process of commissioning Bone & Nodal Treatments, which are expected to start in early 2024.

**The Departmental Leadership Team are:**

Joint Clinical Leads	<i>Dr Louise Medley &amp; Dr Nicole Dorey</i>
Cancer Services Manager	<i>Alex Atkins</i>
Lead Cancer Nurse and Matron	<i>Sam Brenton</i>
Head of Radiotherapy and Medical Physics Manager	<i>Linda Gordon</i>
Head of Radiotherapy Physics	<i>Edwardo Villarreal-Barajas</i>

**Consultant Staffing**

As a colleague you will join a dynamic Oncology team based at Torbay and South Devon

- Dr Naomi Cole - Clinical Oncologist (Head & Neck, Lung SABR)
- Dr Jonathan Chambers - Clinical Oncologist (Colorectal, Head & Neck, Skin)
- Dr Nicole Dorey – Clinical Oncologist (Gynaecology, Lung, SABR)
- Dr Nangi Lo – Medical Oncologist (Colorectal, Gynaecology, NET)
- Dr Anna Lydon – Clinical Oncologist (Clinical Trials)
- Dr Louise Medley - Medical Oncologist (Lung, CUP)
- Dr Sayeuri Buddu – Clinical Oncologist (Urology)
- Dr Kelly Rust – Medical Oncologist (Breast, Hepatobiliary)
- Dr Helen Saxby – Clinical Oncologist (Urology, SABR)
- Dr Andrew Goodman – Clinical Oncologist (Breast)

We have a team of Speciality doctors and Oncology SpRs who support the whole oncology service at Torbay (5.8 WTE)

- 1 x Medical Oncology SpR on Peninsula Rotation
- 2 x Clinical Oncology SpR on Peninsula Rotation
- Dr Tim Norris (Specialist Dr, CNS)
- Dr Bipasa Dey (Specialty Dr: NET clinic)
- Dr Roshan Naseemuden (Specialty Dr: focus on Urology clinical trials)
- Dr Piotr Zlotkowski (Specialty Dr: GIST clinic, Provides dedicated Paracentesis clinic)

We are fortunate in Torbay to have a number of highly skilled cancer nurses and radiographers who support the medical team in delivering quality cancer care for our population.

This team includes:

- Specialist Radiographers
- Immunotherapy Advanced Nurse Practitioner (ANP)

- CNS/ANP in Secondary Breast Cancer, Lung Cancer, Upper GI/HPB Cancer
- Chemotherapy Advanced Nurse Practitioner (ANP)
- Chemotherapy CNS team

The wider Cancer Support Team (CST) consists of site-specific CNS, oncology dedicated dietitians, Health and Wellbeing coordinators and site-specific MDM coordinators. The CST is led by Sam Brenton, Lead Cancer Nurse and Matron for Non-Surgical Cancer Services.

We work very closely with other clinical teams. The benefits of Torbay being part of an integrated care organisation enables the whole of cancer services to work towards a more seamless cancer pathway for our population.

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## **Our Department**

### **THE SINCLAIR ONCOLOGY UNIT**

The Sinclair Oncology Unit is fully equipped for the practice of modern cancer medicine and situated alongside the acute hospital site. The department provides both radiotherapy and outpatient treatment facilities to our population. The relatively high incidence of cancer for the population is due to the population demographics of the region. All common cancers are treated at Torbay with patients travelling to Exeter for brachytherapy, treatment with unsealed sources and for centralised services for testicular tumours and sarcoma.

### **TURNER WARD**

Turner ward provides the in-patient base for cancer medicine. It is a 18-bedded ward, shared with our haematology colleagues and has one four bedded bay, three two bedded bays and seven side rooms. The ward is staffed by highly skilled specialist staff including dedicated dietitians, occupational therapists and palliative care. The junior medical team on Turner Ward consists of 1 Core Medical Trainee, 1 GPST, 1 F2, 1 F1. The junior medical team also assist in covering the oncology day unit alongside the 3 SpRs and 3 oncology speciality doctors (SAS).

### **RICKY GRANT DAY UNIT**

Ricky Grant Day Unit (RGDU) is located next to Turner Ward and provides out-patient systemic anti-cancer treatment (SACT) alongside a dedicated PICC line service and paracentesis clinic. It also hosts the 24-hour telephone triage support line for patients on SACT, and a dedicated chemotherapy CNS team provide oral SACT clinics with home delivery. The trust uses the electronic SACT prescribing system ChemoCARE and the department is supported by a dedicated oncology pharmacist team with its own aseptic suite for the preparation of cytotoxics.

### **ONCOLOGY OUTPATIENTS**

The oncology outpatient suite is situated in its own purpose-built area within the Sinclair Oncology Centre. There is a dedicated waiting area, quiet room and doctor's office space. Specialist clinic support workers and an oncology outpatient administration team support consultant clinics. In recent years site specific polyclinics have been created with senior CNS and ANPs running their own clinics alongside the consultants, SpRs and SAS doctors.

## **RADIOTHERAPY**

Outpatient clinics are co-located with the radiotherapy and medical physics services and the whole service is managed by Linda Gordon. The team of radiographers provide pre-treatment assessment including CT scanning/virtual simulation and dosimetry, the latter overseen by the Medical Physics team. Radiographers are encouraged to develop their roles and currently are trained to perform breast mark up, treatment review and IV contrast for the pre-treatment service. There is a dedicated research radiographer whose role is to lead on the development of radiotherapy trials but the whole department believes in the integration of research into normal clinical practice and so the research commitment is shared amongst the whole team. The Specialist radiographers provide on treatment reviews, independent clinics and include non-medical independent prescribers.

The radiotherapy department has a full range of planning and external beam equipment including:

- 2 X Elekta Versa HD Energy Linear Accelerator.
- Wide bore CT scanner (New in 2024!)
- 3D treatment planning system (Pinnacle)
- Virtual Simulation Software (Prosoma)

IMRT and VMAT is routine for radical and complex palliative radiotherapy. We have particular expertise in IGRT, with daily CBCT embedded in routine treatments.

The radiotherapy department has a Quality Assurance system achieving accreditation under ISO 9002

## **ACUTE ONCOLOGY SERVICE**

The Acute Oncology Service (AOS) is provided by 2 WTE experienced Acute Oncology nurses, and the SAS and SpR doctors provide medical advice Monday - Friday. They provide support for all cancer patients admitted by the acute medical and surgical teams five days per week currently. Alongside the trusts vision to invest further in ambulatory care, the Acute Oncology Service is in the process of developing a robust business plan to support a seven-day service with a focus on reducing unnecessary admissions and further improving patient experience and care.

## **ONCOLOGY CLINICAL TRIALS UNIT**

The trust has a dedicated Research and Development (R&D) department located in the Horizon Centre. The Oncology Research team has a dedicated manager, Dr Jon Buckley who leads the team of research nurses, many of whom have extensive experience in working within oncology services. The current clinical trials portfolio supports both commercial and non-commercial trials and the trust was recently awarded a significant sum to invest in the further development of our radiotherapy portfolio. We have a very research active consultant body who believe in offering our local population access to new innovations. We have excellent relationships with neighbouring trusts in Exeter and Plymouth and patients are encouraged to travel to participate in open studies in each centre. We are delighted to have recently been identified as the top recruiter to cancer clinical trials in the Peninsula. If you wish to know more about this department then please contact Dr Louise Medley or Dr Anna Lydon.

## **PALLIATIVE MEDICINE**

There is a hospital-based specialist palliative care service led by Dr Jo Sykes (Consultant Palliative Care Physician). The team provide a hospital wide 6 day per week service and integrate with Rowcroft Hospice to provide out of hours telephone advice for acute medical teams. Dr Sykes and her consultant colleague, Dr Fay Murray-Brown, run a weekly palliative care clinic within the oncology department for complex cases. Rowcroft Hospice is situated less than a mile from the main hospital site and provides both inpatient and outpatient care. The oncology department has excellent relationships with the team based at the hospice, and the community palliative care team to provide seamless care for our patients and prevent unnecessary admissions.

## **SOCIAL SUPPORT & INFORMATION CENTRE**

The Lodge Cancer Support and Information Centre is situated in its own building close to the main hospital site. It offers a wide range of information, a benefits advice service, psychological support sessions, a monthly genetics clinic and provides a range of complementary therapies to all Torbay and South Devon patients, and their families living with and beyond a cancer diagnosis.

## **EMOTIONAL & PSYCHOLOGICAL SUPPORT**

There is an established team of Clinical Psychologists and counsellors, with dedicated cancer sessions to support the emotional and psychological wellbeing of patients and carers accessing the oncology service at Torbay. The team support both "Moving On" programmes for patients who have completed their treatment, a carers support group and provide support to the cancer workforce.

## **DIAGNOSTIC SUPPORT**

A full range of CT, MRI, Ultrasound and Nuclear Medicine scans are available on site at Torbay Hospital. PET scanning is widely accessible and situated off site at Derriford Hospital, Plymouth.

## **MEDICAL STUDENTS**

Torbay provides placements and teaching for medical students from both Exeter and Peninsula medical schools. The new oncology curriculum is being introduced to 4<sup>th</sup> year medical students from Peninsula Medical School from Dec 2021 and the department is taking on this exciting opportunity to inspire doctors of the future by providing an early insight into our specialty. If you have an interest in being involved in teaching and education this is a great time to join our team.

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## **Employee Benefits**

As an employee of Torbay and South Devon NHS Foundation Trust you will have access to a world of exclusive discounts, savings and rewards that have been negotiated for you by the Trust. Your package with us includes a lot more than just your pay. Listed are a few of the additional benefits that are available to you as an employee.

## **CHILDCARE**

We have a 50-place day nursery for children of staff which has been purpose-built to expand our childcare provision. Holiday childcare schemes are also offered, together with extended opening hours. We also run a holiday club for children aged 4 to 11 years.

## **SALARY SACRIFICE**

Staff have access to our employee salary sacrifice scheme, which allows staff to make savings in a range of areas. Payments are made before tax is deducted from your salary, meaning you can make savings of around 20-40%. Currently, the scheme includes:

- Bikes
- Car leasing

## **EMPLOYEE SUPPORT**

We as a Trust recognise that the health and wellbeing of our staff is a key driver for improvement to quality, innovation, productivity and prevention.

The Staff Welfare and Wellbeing Forum has been developed to provide direction and oversight for the health and wellbeing activities across the health community. Key Staff Welfare and Wellbeing Workstream areas include:

- Employee Appreciation and Recognition
- Mental Health and Wellbeing in the Workplace
- Physical Health and Wellbeing in the Workplace
- Development of a Wellbeing @ Work Forum

All staff have access to a 24-hour helpline – Employee Assistance Programme – which will give you access to counselling services, legal advice, support on family and childcare issues and much more. We also have an occupational health department offering support to staff in a range of ways together with robust policies and procedures in place to support our workforce.

## **PAY AND ANNUAL LEAVE**

- Maternity/paternity and shared parental leave schemes
- Sick pay for all substantive and permanent staff
- Range of flexible working options across the Trust including compressed hours, term time contracts, part-time working etc.
- One of the best pension schemes in the UK

## **ANNUAL, STUDY AND PROFESSIONAL LEAVE**

Annual leave entitlement is six weeks plus two statutory days (32 days in total), plus bank holidays or time off in lieu. An increased basic annual leave entitlement is available for those Consultants who have completed seven or more years' service as a substantive Consultant.

Study leave entitlement is 30 days over a 3 year period and funding is provided in accordance with the national Terms and Conditions of Service. At least six weeks' notice is required for any leave, this will be co-ordinated within the Department in order to maintain sufficient Consultant Medical Staff available to provide an adequate service. The post holder is expected to maintain accreditation via CME as required by their College.

The above entitlements are pro-rata for part-time staff.

## **RELOCATION EXPENSES**

The Trust has a generous relocation package (subject to eligibility criteria), equating to 30% of starting salary pro-rata with an upper limit of £18,000.



## **DISCOUNTS**

Staff working within the NHS will receive discounts at high street and online retailers, and discounts on other services, via Health Service Discounts. The Trust has also negotiated a range of discounts with local businesses to provide staff with discounts and offers, including money off in local restaurants, hair salons and fitness centres.

## **STAFF RESTAURANT (TORBAY HOSPITAL)**

The Bayview Restaurant and Bistro@Bayview provides a very full and varied menu, of both hot and cold food with subsidised prices for staff.

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## **Additional Information**

### **OFFICE ACCOMMODATION & SECRETARIAL SUPPORT**

The post holder will share an office with other member(s) of the Department by mutual agreement but will be provided with a personal desk and PC with full internet access. The Department has a team which provide secretarial support flexibly across the Department.

### **PATIENT SAFETY, CLINICAL GOVERNANCE, EDUCATION & TRAINING**

Torbay and South Devon NHS Foundation Trust is fully committed to improving patient safety and experience. Consultants are expected to comply with GMC/GDC guidance and all Clinical Risk Management processes. Consultants must audit their own clinical outcomes, report clinical incidents, alert the Trust to risk, participate in annual appraisal and work to foster good team relationships. The appointee will be given a mentor upon commencement.

It is expected that the appointee will plan a programme of personal development and continuing medical education (CME) and through the appraisal process ensure that adequate training is undertaken both to maintain their skills, knowledge and expertise and to ensure revalidation. There is extensive local support, and the Trust provides reasonable costs for formal study leave.

An annual review of the job plan will take place between the Clinical Director and the Consultant in accordance with the arrangements in the new Consultant contract. This will include discussions regarding the needs of the service, with agreement and objectives for clinical standards, goals and workload.

All Consultants have responsibilities for teaching doctors, student and non-medical healthcare professionals and should ensure they use the time allowed in their working week for duties of teaching and supervision. Consultants should also include some element of educational development within their personal development plan.

### **CLINICAL GOVERNANCE AND RISK MANAGEMENT**

The Trust believes everyone has a role to play in improving and contributing to the quality of care provided to our clients. You are expected to take a proactive role in supporting the Trust's clinical governance agenda by:

- Taking part in activities for improving quality such as Valuing Everyone's Experience training or (for staff working within clinical specialties) clinical audit.
- Identifying and managing risks through incident and near miss reporting and undertaking risk assessments
- Following Trust policies, guidelines and procedures.
- Maintaining and improving your skills through continued professional development/your personal development plan agreed annually with your line manager.

All clinical staff making entries into health or social care records are required to follow the Trust standards of record keeping.

## **CODE OF CONDUCT**

You are required to work in accordance with the code of conduct for your professional body.

## **CONFIDENTIALITY AND INFORMATION GOVERNANCE**

You must ensure that you adhere to the relevant Trust guidance in relation to Confidentiality and Information Governance, which includes the collection and sharing of information in relation to staff, patients, relatives, partner organisations and third parties. The Trust has created guidance which satisfies the requirements of the relevant Acts of Parliament, including the Data Protection Act (1998), Freedom of Information Act (2000) and Access to Health Records Act (1990) as well as Department of Health guidance.

## **CONFLICT OF INTERESTS**

You may not without the consent of the Trust engage in any outside employment and in accordance with the Trust's Conflict of Interest Policy you must declare to your manager all private interests which could potentially result in personal gain as a consequence of your employment position in the Trust.

In addition, the NHS Code of Conduct and Standards of Business Conduct for NHS Staff requires you to declare all situations where they or a close relative or associate has a controlling interest in a business (such as a private company, public organisation, other NHS or voluntary organisation) or in any activity which may compete for any NHS contracts to supply goods or services to the Trust. You must therefore register such interests with the Trust, either on appointment or subsequently, whenever such interests are gained. You should not engage in such interests without the written consent of the Trust, which will not be unreasonably withheld. It is your responsibility to ensure that you are not placed in a position which may give rise to a conflict of interests between any work that you undertake in relation to private patients and their NHS duties.

## **HEALTH AND SAFETY**

You must co-operate with management in discharging its responsibilities under the Health and Safety at Work Act 1974 and take reasonable health and safety precautions for yourself and others and ensure the agreed safety procedures are carried out to maintain a safe environment for patients, employees and visitors.

## **INFECTION CONTROL**

The post holder, whether clinical or non-clinical, is required:

- To undertake all mandatory and essential training in Infection Prevention and Control.
- To familiarise themselves with and adhere to current Infection Prevention and Control policies relevant to them and their area of work.
- To take responsibility to ensure the workplace is kept clean and tidy so that it is safe for all other users of that area.
- To communicate any identified infection risks to the Infection Prevention and Control Team and where appropriate report any Healthcare Associated Infections in line with the Trust's Incident Reporting Policy.
- To take part in the safety improvement projects related to infection prevention and in particular follow the Trust requirements regarding hand hygiene.

## **FIRE SAFETY**

Fire Safety in all the premises from which we operate is the concern of all those who work within these premises.

It is of the utmost importance that all members of Staff whether part-time, temporary, bank or permanent are fully aware of and familiar with the Fire Safety Policy and Procedures in the department they are working in. All new employees will receive Fire Safety training within the Trust's induction training programme.

## **FREEDOM OF INFORMATION**

You should be aware of the responsibility placed on employees under the Freedom of Information Act 2000 and are responsible for helping to ensure that the Trust complies with the Act when handling or dealing with any information relating to Trust activity.

## **IDENTITY AND REGISTRATION AUTHORITY BADGES**

Your identity badge should be on your person at all times whilst working in the organisation and available for inspection if challenged. Registration Authority Smartcards should be used in strict accordance of the Terms and Conditions agreed when signing the application form. Employees must comply with all trust policies in relation to IT access and confidentiality.

## **INFORMATION QUALITY ASSURANCE**

You are expected to take due diligence and care regarding any information collected, recorded, processed or handled by you during the course of your work and that such information is collected, recorded, processed and handled in compliance with Trust requirements and instructions.

## **MEDICAL EXAMINATIONS**

All appointments are conditional upon prior health clearance by the Trust's Occupational Health Service. Failure to provide continuing satisfactory evidence will be regarded as a breach of contract.

## **NHS CONSTITUTION**

You are required to comply with the NHS Constitution in relation to the staff responsibilities that it sets out for NHS employees. You are expected to adhere to the NHS core values described in the NHS Constitution, which the Trust has adopted.

## **PROFESSIONAL REGISTRATION**

All post holders undertaking work which requires professional/state registration are responsible for ensuring that they are so registered and that they comply with any Codes of Conduct applicable to that profession. Proof of registration must be produced on appointment and, if renewable, proof of renewal must also be produced.

#### **RISK MANAGEMENT**

You have a responsibility to report all clinical and non-clinical accidents or incidents promptly and, when requested, to co-operate with any investigation undertaken.

#### **SAFEGUARDING CHILDREN AND ADULTS AT RISK**

The Trust is committed to safeguarding and promoting the welfare of children and adults at risk and is dedicated to robust recruitment checks.

Every employee has a responsibility for safeguarding and the protection of children and adults at risk. As such if the post holder witnesses, suspects or is told that abuse is occurring they have a duty to report the incident. Please refer to the Trust policies on Safeguarding Children and Vulnerable Adults.

#### **SUMMARY OF TERMS AND CONDITIONS OF APPOINTMENT**

The post will be appointed under the Terms and Conditions – Consultants (England) 2003 as amended from time to time.

## PERSON SPECIFICATION

Attributes	Essential	Desirable
<b>Qualifications and training</b>	<ul style="list-style-type: none"> <li>• Full registration with the GMC with licence to practice</li> <li>• Fellow of the Royal College of Radiologists / Royal College Physicians (or equivalent qualifications)</li> <li>• Completion of higher specialist training in Clinical/Medical Oncology</li> <li>• Entry onto the Specialist Register (or entry expected within 6 months of interview date)</li> </ul>	<ul style="list-style-type: none"> <li>• Higher Degree</li> </ul>
<b>Knowledge and experience</b>	<ul style="list-style-type: none"> <li>• Able and experienced to run a SACT service and /or radiotherapy service for a major tumour site and one other tumour site</li> <li>• Able to offer expert clinical opinion</li> <li>• Ability to take full and independent responsibility for clinical care of patients</li> <li>• Good communication skills</li> </ul>	<ul style="list-style-type: none"> <li>• Experience in clinical trials</li> </ul>
<b>Specific Skills</b>	<ul style="list-style-type: none"> <li>• Ability to organise a practice in an efficient manner with due attention to timeliness and dealing with administration and enquiries</li> </ul>	<ul style="list-style-type: none"> <li>• Management experience</li> <li>• Interested in taking on a management role</li> <li>• Governance experience</li> </ul>
<b>Teaching/Research Experience</b>	<ul style="list-style-type: none"> <li>• Support junior medical staff</li> <li>• Experience of audit</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of research and ability to apply research outcomes to clinical practice</li> <li>• Publication in peer reviewed journals</li> </ul>