

## JOB DESCRIPTION

<b>Job Title: Consultant Colorectal and General Surgeon</b>																																																			
<b>Specialty: Colorectal and General Surgery</b>																																																			
<b>Dates of post: Permanent</b>																																																			
<b>Base: Wycombe and Stoke Mandeville Hospitals (Trust wide post)</b>																																																			
<b>New or Replacement Post: New</b>																																																			
<b>Remuneration (Salary Scale): £93,666 - £126,281 per annum (YC72 consultant pay scale)</b>																																																			
<b>Full Time / Part Time: Full-Time</b>																																																			
<b>Standard Contracted Hours: 10 PA's</b>																																																			
<b>On-call Supplement: 3%</b>																																																			
<b>Managerial Accountability &amp; Professional Accountability: Medical Director</b> <b>Reports to: SDU Lead</b>																																																			
<p><b>Departmental Consultants:</b></p> <p>The successful applicant will join the current consultants and associate specialists in this busy department:</p> <table> <tr> <td>Mr Arnold Goede</td> <td>Consultant Colorectal Surgeon</td> <td><a href="mailto:arnold.goede@nhs.net">arnold.goede@nhs.net</a></td> </tr> <tr> <td>Mr Andrew Huang</td> <td>Consultant Colorectal Surgeon</td> <td><a href="mailto:andrew.huang@nhs.net">andrew.huang@nhs.net</a></td> </tr> <tr> <td>Mr Christopher Gatzen</td> <td>Consultant Colorectal Surgeon</td> <td><a href="mailto:christopher.gatzen@nhs.net">christopher.gatzen@nhs.net</a></td> </tr> <tr> <td>Mr Myles Fleming</td> <td>Consultant Colorectal Surgeon</td> <td><a href="mailto:myles.fleming@nhs.net">myles.fleming@nhs.net</a></td> </tr> <tr> <td>Mr Rame Sunthareswaran</td> <td>Consultant General &amp; Paediatric Surgeon (SDU Lead)</td> <td><a href="mailto:rame.sunthareswaran@nhs.net">rame.sunthareswaran@nhs.net</a></td> </tr> <tr> <td>Miss Tania Magro</td> <td>Consultant Emergency Surgeon</td> <td></td> </tr> <tr> <td>Mr Spyros Marinos</td> <td>Consultant Emergency Surgeon</td> <td></td> </tr> <tr> <td>Mr Vrettos Ierodiakonou</td> <td>Consultant Emergency Surgeon</td> <td></td> </tr> <tr> <td>Mr William Akinwale</td> <td>Associate Specialist (Emergency Surgery)</td> <td></td> </tr> <tr> <td>Mr Shaun Appleton</td> <td>Consultant Upper GI Surgeon</td> <td></td> </tr> <tr> <td>Miss Michelle Slater</td> <td>Consultant Upper GI Surgeon</td> <td></td> </tr> <tr> <td>Mr Andrew McLaren</td> <td>Consultant Endocrine Surgeon (Trust Medical Director)</td> <td></td> </tr> <tr> <td>Miss Brooke Puttergill</td> <td>Locum Consultant General &amp; Endocrine Surgeon</td> <td></td> </tr> <tr> <td>Mr Giles Cunnick</td> <td>Consultant Breast Surgeon</td> <td></td> </tr> <tr> <td>Miss Fiona Tsang-Wright</td> <td>Consultant Breast Surgeon</td> <td></td> </tr> <tr> <td>Mr Nick Holford</td> <td>Consultant Breast Surgeon</td> <td></td> </tr> <tr> <td>Miss Jennett Kelsall</td> <td>Consultant Breast Surgeon</td> <td></td> </tr> </table>	Mr Arnold Goede	Consultant Colorectal Surgeon	<a href="mailto:arnold.goede@nhs.net">arnold.goede@nhs.net</a>	Mr Andrew Huang	Consultant Colorectal Surgeon	<a href="mailto:andrew.huang@nhs.net">andrew.huang@nhs.net</a>	Mr Christopher Gatzen	Consultant Colorectal Surgeon	<a href="mailto:christopher.gatzen@nhs.net">christopher.gatzen@nhs.net</a>	Mr Myles Fleming	Consultant Colorectal Surgeon	<a href="mailto:myles.fleming@nhs.net">myles.fleming@nhs.net</a>	Mr Rame Sunthareswaran	Consultant General & Paediatric Surgeon (SDU Lead)	<a href="mailto:rame.sunthareswaran@nhs.net">rame.sunthareswaran@nhs.net</a>	Miss Tania Magro	Consultant Emergency Surgeon		Mr Spyros Marinos	Consultant Emergency Surgeon		Mr Vrettos Ierodiakonou	Consultant Emergency Surgeon		Mr William Akinwale	Associate Specialist (Emergency Surgery)		Mr Shaun Appleton	Consultant Upper GI Surgeon		Miss Michelle Slater	Consultant Upper GI Surgeon		Mr Andrew McLaren	Consultant Endocrine Surgeon (Trust Medical Director)		Miss Brooke Puttergill	Locum Consultant General & Endocrine Surgeon		Mr Giles Cunnick	Consultant Breast Surgeon		Miss Fiona Tsang-Wright	Consultant Breast Surgeon		Mr Nick Holford	Consultant Breast Surgeon		Miss Jennett Kelsall	Consultant Breast Surgeon	
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**Terms and Conditions of Service**

The post is covered by the Terms and Conditions of the new Consultant Contract (England 2003).

**General Conditions of Appointment**

The Trust requires the successful candidate to have and maintain full registration and hold a licence to practise with the General Medical Council (GMC) and to fulfil the duties and responsibilities of a doctor as set down by the GMC. For this substantive appointment entry on the Specialist Register is required, with a CCT gained in General and Colorectal Surgery, or equivalent.

The successful candidate will be required to live within ten miles of 'principal place of work' at the Trust (Wycombe Hospital / Stoke Mandeville Hospital / Buckingham Hospital), or 30 minutes travelling time when on call.

The appointee will be expected to cover for colleagues' absence from duty on the basis of agreed arrangements in the department and with the employing Trust.

**Annual Leave Arrangements:**

Leave should be arranged by mutual agreement of consultant colleagues and approval of the clinical director and/or general manager, in accordance with standard Trust and NHS regulations. It is essential that six weeks' notice is given to allow for proper planning and prevent cancellations of patients' appointments/surgery.

The post holder has a responsibility to ensure that appropriate arrangements are in place to cover or cancel his/her clinical duties during any absence and that all leave is coordinated with colleagues to ensure adequate cover arrangements. This includes all forms of leave.

**Continuing Professional Development:**

The Trust actively supports consultants with respect to appraisal / revalidation and all other aspects of CPD. The Trust supports study leave for consultants to develop special interest and sub-specialty skills that would be of benefit to the department. Development of specialist interests, for example robotic colorectal surgery training, will be encouraged where this can be provided for in the job plan. Mentoring will also be available for surgical skills offered at the Trust.

**MAIN PURPOSE OF THE POST**

Buckinghamshire Healthcare Trust is proud to offer this exciting opportunity to work in one of the most beautiful parts of the country in an expanding general surgery department and colorectal unit.

This is a new position to join the existing four colorectal surgeons in this busy unit. The colorectal surgery unit at BHT is a high-volume cancer and IBD surgical unit and has an excellent track record with some of the highest volume surgeons in England on NBOCA. The aim of this appointment is primarily to improve delivery of elective colorectal cancer services to a very high standard and within timelines set down by NHS England, and to create capacity to allow provision of other benign colorectal services.

In addition, the department wishes to improve the pathways and outcomes of emergency colorectal cancer and IBD care. There has been a significant increase in emergency presentation of colorectal cancer since COVID, a trend we wish to reverse by improving access with this addition to the department; and support patients presenting as emergencies better, with seamless conversion to specialist colorectal and elective services.

It is desirable for the successful candidate to be JAG accredited for independent colonoscopy, however training to reach JAG accreditation can be provided if this has not yet been achieved. The candidate should have specialist skills in minimally invasive colorectal surgical techniques as a minimum requirement. Additional skills such as robotic surgery would be beneficial as we strive to continue to deliver a world-class service to the population of Buckinghamshire. There is theatre access to a Da Vinci Xi for colorectal cancer surgery in this job schedule.

## RESPONSIBILITIES

The post is a new post to join the existing team of four colorectal surgery consultants.

### Key duties and responsibilities:

- Outpatient clinics at any one of the Trust Hospital sites
- To be part of the on-call rota
- Operating lists
- Endoscopy lists
- Clinical and other administration as required by agreement
- Teaching and training of junior staff and undergraduates
- Participation in Clinical Governance
- Liaise directly with emergency surgical team to ensure good care and continuity of patients with colorectal pathology and arrange subsequent care.

The job plan outline below is a provisional proposed job plan subject to change, however the contents of the job plan will most likely remain the same even if the sessions change. This job plan amounts to 10.01 Programmed Activities (PAs).

Additional PAs and SPAs for additional responsibilities roles in governance, audit, research and education may be available once in post. An on-call supplement of 3% Band A is included in the post. A job planning meeting will be held within 6 months of the appointee's start date, and annually to adjust according to changes that may occur over time.

The post holder will be managerially accountable to the Clinical Director (SDU Lead) and the Director of Operations for Surgery & Critical Care, and professionally accountable to the Medical Director. The colorectal unit works as an MDT; specialist governance and support for specialist colorectal services is provided in this team setting.

Provision for secretarial support has been made for this post within the department.

### Job plan

The job plan proposed is what we envisage a suitable successful candidate would be performing when they start work. The job plan could be adjusted from the outset if different skills or subspecialist requirements can be accommodated or need to be removed (for

example attendance at the IBD MDT) and depending on the needs of the service.

Regular Robotic Theatre sessions may be available for a fully trained robotic surgeon. If not robotic, theatres are equipped with the latest technology for laparoscopic colorectal surgery.

Not shown in the job plan is a weekly benign gastrointestinal MDT, a polyp MDT and a once-a-month colorectal unit meeting, which take place on a Friday and overlaps with existing job plan activities.

## Weekly Timetable

This indicative job plan consists of programmed activities; with the provisional breakdown detailed within the table below:

*On call nights (6pm to 8am) and weekends (Friday 8am to Monday 8am) are 1:12, weeknight may vary. The on-call rota is published usually 48 weeks in advance.*

*Total PAs in this proposed job plan is 10.01. (1.5 core SPA included and additional roles available) but this may be subject to change with annual review. The job plan is open to discussion and will be reviewed regularly.*

	am	pm	eve
Monday	Endoscopy (Flexible session) <b>(1 PA)</b>	SPA session 6 hours (weeks 1-12) <b>1.5 SPA</b>	
Tuesday			On call night 18:00-08:00 1:3 Tuesdays <b>0.52 PA</b>
Wednesday	OPD Amersham Hospital 4 hours (weeks 1-12) <b>1 PA</b>	Clinical admin (Flexible session) 4 hours (weeks 1-12) <b>1 PA</b>	
Thursday	08:00 – 10:00 LGI MDT 2 hours (weeks 1-12) <b>0.5 PA</b>  10:00 – 12:00 Emergency LGI Ward Round (TBC) Emergency Cancer, IBD and Nutrition ward round 2 hours (weeks 1-12) Stoke Mandeville <b>0.5 PA</b>	OPD Wycombe / Stoke Mandeville / Amersham 4 hours (Weeks 2, 4, 6, 8, 10) <b>0.42 PA</b>	
Friday	08:00 – 18:00 Theatre all day (weeks 2-12) <b>2.24 PA</b> (37.7 weeks of the year) or 1:12 Friday on call (week 1) 08:00 – 08:00 <b>0.26 PA</b> (4.3 weeks of the year)  <b>(Total 2.5 PA)</b>	Theatre all day (weeks 2-12)  or 1:12 Friday on call (week 1) 08:00 – 08:00	
Weekend	1 in 12 Friday Night and Weekend on Call – <b>PA 1.07</b>		

**DEPARTMENT INFORMATION**

The elective treatment centre at Wycombe Hospital runs a very successful Enhanced Recovery Programme in Colorectal Surgery, with a specialist enhanced recovery nurse in post. The ERP nurse is located in pre-op assessment, allowing pre-emptive optimisation of patients and improvements along the entire pathway, with excellent outcomes as a result. In 2022, BHT successfully adopted Robotic Colorectal Surgery with the acquisition of a new Da Vinci Xi system alongside Gynaecology and Urology. We aim to eventually offer robotic surgery to all patients who may benefit from this technology. Other recent additions to services include minimally invasive trans anal surgery (TAMIS) for large rectal polyps and early rectal cancers. In addition, we are actively collaborating with Imperial College London and Prof Gina Brown who is the academic supervisor of our Colorectal Research Fellowship. The colorectal unit also offers pelvic floor colorectal surgery (with MDT at St Marks'), complex abdominal wall repair surgery (with a CAWR and perineal hernia MDT combined with reconstructive Plastic Surgery) and highly specialised surgery for spinal cord injured patients at the National Spinal Injuries Centre. Candidates with other specialist skills or those who wish to pursue any of these, will be considered. Engagement in these specialist and research areas is encouraged.

The General Surgery Department comprises of 4 Emergency Surgeons, 5 Colorectal Surgeons (including this post), 2 Upper GI Surgeons, 1 General Surgeon, 2 Endocrine Surgeons and 4 Breast Surgeons. 3 Vascular Surgeons provide elective outpatient vascular services at BHT; all inpatient vascular services are provided regionally at Oxford University Hospitals.

BHT inpatient care is split across two sites, with all emergency care and A&E being located at Stoke Mandeville Hospital in Aylesbury, with 24-hour emergency theatre access. Emergency services have undergone significant changes in recent years with a large expansion of the ED and AMU and an established ambulatory care SAU run by the specialist emergency surgical teams.

Elective inpatient care is provided at Wycombe Hospital, except for the National Spinal Injuries Unit at Stoke Mandeville Hospital. Day case surgery, endoscopy, radiology, and outpatient services are provided on both sites. Further outpatient clinic and radiology services are available at Amersham Hospital, including a newly opened minor operation theatre suite for dermatology and minor plastic surgery.

Elective colorectal surgery at Wycombe Hospital is in the elective treatment centre, with dedicated elective beds and an on-site intensive care unit. BHT prides itself on a very high day case rate, and very short lengths of stay for even major complex colorectal surgery. Additional support is available from Urology, Gynaecology, Intensive care, allied specialities, and Nutritional Services as and when required. All patients reside on ward 12C currently, co-located with all other specialist surgical services except T&O who are on ward 12B. Most of the bed use at Wycombe is for day case surgery.

Endoscopy services are provided in both Wycombe and Stoke Mandeville Hospitals in two JAG accredited endoscopy services, which is run by the Gastroenterology Department. BHT has an excellent record of providing quality training within the endoscopy unit for both surgical and medical ST trainees and also locally employed Trust doctors and specialist

nurses.

Emergency General Surgery is provided at Stoke Mandeville Hospital, and the emergency on call team retains responsibility for all emergency inpatients – care of the entire take and inpatients is provided by the on-call team of the day. Patients are housed on the SAU and ward 16A and B. The rota consists of a 1:12 on call after hours (6pm to 8am) weeknights and weekends (Friday 8am to Monday 8am) prospectively covered. Daytime weekday on call is provided by the emergency surgeons from 8am to 6pm. Some weekdays on call service provision may be required to support this rota in the event of illness or exceptional service demand.

## Other Information

### Pay

The post is covered by the Terms and Conditions of the new Consultant Contract (England 2003). The basic salary scale (for whole time) is as follows: £93,666 - £126,281 per annum (April 2023 rates). Candidates wishing to work part time are invited to apply for this post and if successful job plan accommodations can be made.

### General Conditions of Appointment

Terms for the post are based on the nationally agreed Terms and Conditions of Service for Consultants (England) 2003.

The Trust requires the successful candidate to have and maintain full registration with the General Medical Council (GMC) and be on the specialist register, and to fulfil the duties and responsibilities of a doctor as set down by the GMC.

The successful candidate will be required to live within 10 miles of 'principal place of work' at the Trust (Wycombe Hospital / Stoke Mandeville Hospital / Amersham Hospital), or 30 minutes travelling time when on call.

The appointee will be expected to cover for colleagues' absence from duty on the basis of agreed arrangements in the department and with the employing Trust. Leave should be arranged by mutual agreement of consultant colleagues and approval of the clinical director and/or general manager, in accordance with standard Trust and NHS regulations. It is essential that six weeks' notice is given to allow for proper planning and prevent cancellations of patients' appointments/surgery.

The post holder has a responsibility to ensure that appropriate arrangements are in place to cover his/her clinical duties during any absence and that all leave is coordinated with colleagues to ensure adequate cover arrangements. This includes all forms of leave.

The post holder is required to understand their responsibilities in relation to junior clinical staff, in particular the duty to provide adequate clinical supervision to doctors in training and non-consultant career grade doctors in their clinical team.

### Supervision

The post holder is required to understand their responsibilities in relation to junior clinical staff, in particular the duty to provide adequate clinical supervision to doctors in training and

non-consultant career grade doctors in their clinical team.

## Leadership

The Trust promotes clinical leadership at all levels in the organisation. It is expected that the post holder will support the lead clinician(s) in promoting teamwork within the department, ensuring a supportive environment for safe, efficient and effective practice.

## Occupational Health Clearance

All appointments are subject to satisfactory Occupational Health clearance being obtained.

## Pensions

This post is subject to the provisions of the NHS Superannuation Scheme, which is contributory. Membership of the scheme is automatic unless election is made at any time in favour of provision under a personal pension plan. After opting out of the scheme the employee will assume full responsibility for pension provision and compliance with the Social Security Act 1986.

## References & Health Screening

Any offer of appointment will be subject to the receipt of three satisfactory references (one most recent employer at time of interview) and a health interview.

## Registration

The person appointed will be required to be fully registered with the GMC and included on the Specialist Register.

## Starting Date

The post is to start on a mutually agreed date and is negotiable.

## Rehabilitation of Offenders Act

Because of the nature of the work for which you are applying, this post is exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exception) Order 19. Applicants are therefore not entitled to withhold information about convictions, which for other purposes are 'spent' under the provision of the Act, and, in the event of employment, any failure to disclose such convictions could result in the dismissal or disciplinary action by the Trust. Any information given will be completely confidential and will be considered only in relation to an application for positions to which the Order applies.

[For relevant posts - Within the terms of DHSS Circular (HC)(88) – Protection of Children – applicants are required when applying for this post to disclose any record of convictions, bind-over orders or cautions. The Trust is committed to carefully screening all applicants who will work with children and you will be expected to undertake a 'disclosure' check.]

This post does require the successful candidate to be able to work with children and vulnerable patients.

## Removals

If applicable, removal expenses shall be reimbursed as per the Trust's policy, only when the Trust is satisfied that the removal from the employees' home is required and the arrangements proposed are reasonable. The Trust will take due account of the Terms and Conditions applicable to Hospital and Dental Medical Staff as appropriate. There is a maximum sum payable and further information can be obtained from Human Resources.

## **Confidentiality**

The post holder has a responsibility to maintain confidentiality and ensure the principles of the Data Protection Act 1998, the confidentiality: NHS Code of Practice and Trust Policy on confidentiality and Data Protection are applied to patient, staff and Trust business/information.

## **Health & Safety at Work Act**

The post holder is required to take responsible care of the health and safety of him/her and other persons who may be affected by his/her acts or omissions at work. The post holder is also required to co-operate with Buckinghamshire Hospitals NHS Trust to ensure that statutory and departmental safety regulations are adhered to.

## **Clinical Governance**

The post holder will participate in clinical governance activities as required by the Trust and external accrediting bodies. These include clinical audit, risk management activities and annual appraisal of the post holder. He/she will be required to keep himself/herself fully up to date with relevant areas of practice and be able to demonstrate this to the satisfaction of the Trust.

## **Managing Risk: Maintaining Skills and Learning from Problems**

Reducing risk is everyone's responsibility. All staff in the Trust must attend training identified by their manager, or stated by the Trust to be mandatory. The Trust uses risk assessments to predict and control risk and the incident reporting system to learn from mistakes and near misses and so improve services for patient and staff. All staff are expected to become familiar with these systems and use them. The Trust has designated the prevention and control of infection as a core issue in the organisations clinical governance, managing risk and patient safety programmes. In consequence, all employees are expected to:-

- i) Follow consistently high standards of infection control practice, especially with reference to hand hygiene and aseptic techniques
- ii) Be aware of all Trust infection control guidelines and procedures relevant to their work.

## **Risk Management**

All staff have a responsibility to report all clinical and non-clinical accidents or incidents promptly and when requested to co-operate with any investigations undertaken.

## **Diversity and Equal Opportunities**

The Trust welcomes all persons without regard to age, ethnic, or national origin, gender or sexual orientation, religion, lifestyle, presenting illness, marital or parental status or disability. We aim to always provide a non-judgemental service to our patients.

## **Information Management/Data Quality**

The post holder must ensure that trust records are documented, secured, stored and disposed of appropriately and in accordance with the Records Management: NHS Code of Practice and Trust Policy. In addition, information recorded must be fit for purpose – accurate, relevant, and up to date and complete.

## **Freedom of Information**

The post holder must be aware that any information held by the Trust in theory could be

requested by the public, including emails and minutes of meetings. It is therefore essential that records are accurately recorded and maintained in accordance with the Trust's policies.

**Conflict of Interest**

The Trust is responsible for the service to the patients in its care and to meet the highest standards. Equally, it is responsible for ensuring that staff do not abuse their official position for personal gain or for the benefit their family or friends.

**No Smoking**

The Trust operates a no smoking policy. Smoking in all areas of the building and premises is prohibited. Please observe and comply with any notices seen in or around the Trust premises.

**General**

The duties outlined above are not intended as a restrictive list and may be extended or altered to include other tasks that are commensurate with the grade.

**SAFEGUARDING OF CHILDREN AND VULNERABLE ADULTS**

During your employment with the Trust, you have a responsibility to safeguard children and vulnerable adults. You are required to complete statutory and mandatory training and take appropriate action as set out in the Trust's policies and procedures.

## ADDITIONAL INFORMATION

### Trust Values



### Health and Safety at Work Act

The post holder is required to take responsible care for the health and safety of him/herself and other persons who may be affected by his/her acts or omissions at work. The post holder is also required to co-operate with Buckinghamshire Healthcare NHS Trust to ensure that statutory and departmental safety regulations are adhered to.

### Confidentiality

The post holder has a responsibility to maintain confidentiality and ensure the principles of the Data Protection Act 1998, the Confidentiality: NHS Code of Practice and Trust policy on confidentiality and Data Protection are applied to patient, staff and Trust business/information.

### Equal Opportunities

The Trust welcomes all persons without regard to age, ethnic, or national origin, gender or sexual orientation, religion, lifestyle, presenting illness, marital or parental status or disability. We aim to provide a non-judgemental service at all times.

### Managing Risk: Maintaining skills and learning from problems

Reducing risk is everyone's responsibility. All staff in the Trust must attend training identified by their manager, or stated by the Trust to be mandatory. The Trust uses risk assessments to predict and control risk and the incident reporting system to learn from mistakes and near misses and so improve services for patients and staff. All staff are expected to become familiar with these systems and use them. The Trust has designated the prevention and control of infection as a core issue in the organisation's clinical governance, managing risk and patient safety programmes. In consequence, all employees are expected to:-

- i) Follow consistently high standards of infection control practice, especially with reference to hand hygiene and aseptic techniques,
- ii) Be aware of all Trust infection control guidelines and procedures relevant to their work.

### SAFEGUARDING OF CHILDREN AND VULNERABLE ADULTS

During your employment with the Trust, you have a responsibility to safeguard children and vulnerable adults. You are required to complete statutory and mandatory training and take appropriate action as set out in the Trust's policies and procedures.

## **Governance**

Post holders will aim to ensure that areas of the trust under their responsibility comply with “Standards for Better Health” Core and Developmental Standards and bring deficiencies to the attention of their Director”

## **Information Management/ Data Quality**

The post holder must ensure that Trust records are documented, secured, stored and disposed of appropriately and in accordance with the Records Management: NHS Code of Practice and Trust policy. In addition, information recorded must be fit for purpose - accurate, relevant, up to date and complete.

## **Freedom of Information**

The post holder must be aware that any information held by the Trust in theory could be requested by the public, including emails and minutes of meetings. It is therefore essential that records are accurately recorded and maintained in accordance with the Trust's policies.

## **Travel to other sites**

You may be required to travel to other Trust locations. Please complete travel expense using the online system. Details of allowances can be obtained from the Human Resources Department.

## **Smoking statement**

Smoking is not permitted in any premises or grounds managed, leased or owned by the Trust. Smoking is not permitted in Trust vehicles or in any vehicle parked on Trust premises.

## **General**

The duties outlined above are not intended as a restrictive list and may be extended or altered to include other tasks that are commensurate with the grade. Should you have any queries or concerns relating to the contents of this letter, please contact the Recruitment team, Amersham Hospital, Whielden Street, Amersham, Bucks, HP7 0JD.

## Trust profile

Buckinghamshire Healthcare NHS Trust is an integrated Trust providing community, acute and specialist care in our hospitals, community locations and in people's homes. We care for patients from across Buckinghamshire and the borders of Oxfordshire, Hertfordshire, Berkshire and Bedfordshire.

We have around 6,000 highly trained doctors, nurses, midwives, health visitors, therapists, healthcare scientists and other support staff all working to deliver the best healthcare to our patients; from newborn babies to elderly people needing help to live independently at home.

### Our hospital sites

- Stoke Mandeville Hospital, Mandeville Road, Aylesbury HP21 8AL
- Wycombe Hospital, Queen Alexandra Road, High Wycombe, HP11 2TT
- Amersham Hospital, Whielden Street, Amersham HP7 0JD
- Buckingham Hospital, High Street, Buckingham MK18 1NU
- Chalfont & Gerrards Cross Hospital, Hampden Road, Chalfont St Peter SL9 9SX
- Marlow Hospital, Victoria Road, Marlow SL8 5SX
- Thame Community Hospital, East Street, Thame OX9 3JT
- Florence Nightingale Hospice, Stoke Mandeville Hospital, Mandeville Road, Aylesbury HP21 8AL

**Visit our website for more details on our services**

[www.buckshealthcare.nhs.uk](http://www.buckshealthcare.nhs.uk)

### Our vision

Our vision for Buckinghamshire Healthcare NHS Trust is to provide outstanding care, create healthy communities and make a BHT a great place to work.

### The Trust's Care Groups

The Trust's clinical services are organised into four Care Groups that form the core business areas:

- Surgery and Critical Care
- Integrated Medicine
- Specialist Clinical Services
- Community and Rehabilitation

Surgery and Critical care	Integrated medicine	Specialist Clinical Services	Community and Rehabilitation
Anaesthetics and Critical Care	Emergency Medicine	Access, Bookings, Outpatients	Community Paediatrics including CYP
General surgery	Acute and General Medicine	Cancer and Clinical Pathology	Sexual health Services / HIV
Plastics and Burns	Site team	Imaging / Radiology	National spinal injuries centre (NSIC)
Ears, Nose and Throat (ENT)	Ambulatory care	Pharmacy	Therapies
Ophthalmology	Respiratory Medicine	Oncology	Medicine for Older People
Pain team	Diabetes and Endocrinology	Psychology	Palliative Care
Urology	Gastroenterology	Obstetrics and Gynaecology	Community Locality Teams
Trauma and Orthopaedics	Stroke and Neurology	Paediatrics - Acute	
Oral Surgery and orthodontics	Cardiology		
Theatres	Dermatology		
	Rheumatology		

## Living in Buckinghamshire

Buckinghamshire is an area of outstanding natural beauty and ranks as one of the top rural areas to live in the UK\*. Stretching from the outskirts of London to the Midlands, the county offers a unique mix of bustling towns alongside the rolling Chiltern Hills and the River Thames. Country walks run between picturesque villages whilst the superb travel links give quick and easy access to the cities of London, Oxford, Milton Keynes and Birmingham.

## Education

Schools in Buckinghamshire offer high quality education, preparing pupils for adult life. Our schools are amongst the best in the country, consistently performing above the national average. Buckinghamshire is one of the few counties in England to offer grammar school education alongside comprehensive secondary education. Admission to grammar school is selective and based on results of the eleven-plus exam. In addition, Buckinghamshire is well-served by many independent schools for children from the ages of five to 18.

## Well connected

Access to London, the Midlands and airports is very easy via the M40, M4 or M25 motorways

You can be in central London in under an hour

- Around 30 minutes by train from High Wycombe
- Around 40 minutes by train from Amersham
- Around an hour by train from Aylesbury

Heathrow Airport

- 20 miles from Amersham
- 21 miles from High Wycombe
- 38 miles from Aylesbury

Designer shopping outlet Bicester Shopping Village

- 17 miles from Aylesbury
- 34 miles from High Wycombe
- 45 miles from Amersham

The historic university town of Oxford

- 25 miles from Aylesbury
- 30 miles from High Wycombe
- 42 miles from Amersham

Some of our local attractions

- Warner Brothers Harry Potter Studio Tour
- Close to Pinewood and Elstree film studios
- Wembley Stadium
- Windsor and Windsor Castle
- Around 15 National Trust properties, parks and monuments
- Indoor and outdoor ski slopes
- Stunning countryside for walking, biking, horse riding
- Roald Dahl museum
- Zoos and safari parks

\*Halifax Quality of Life Rankings 2012