

CARDIFF AND VALE UNIVERSITY LOCAL HEALTH BOARD

**PERSON SPECIFICATION FORM FOR
SPECIALTY DOCTOR IN**

REQUIREMENTS	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> ➤ Eligible for Full GMC Registration with a Licence to Practice ➤ MB BS or recognised equivalent 	<ul style="list-style-type: none"> ➤ Academic excellence (prizes, merits, distinctions etc.) ➤ Primary FRCA or equivalent
EXPERIENCE	<ul style="list-style-type: none"> ➤ Four years full-time postgraduate training (or part-time equivalent), at least two of which will be in a specialty training programme in anaesthesia or as fixed-term specialty trainee in anaesthesia, OR equivalent experience / competencies* 	<ul style="list-style-type: none"> ➤ Assessment of emergencies ➤ 12 month's NHS experience
SKILLS KNOWLEDGE ABILITY	<ul style="list-style-type: none"> ➤ Commitment to team approach and multi-disciplinary working ➤ Counselling and communication skills ➤ Understanding of clinical risk management and clinical governance ➤ Up to date with current practices in ➤ Ability to take independent clinical decisions when necessary and to seek advice from senior doctors as appropriate 	<ul style="list-style-type: none"> ➤ Computing skills ➤ Audit ➤ Research interests relevant to specialty ➤ Teaching
PERSONAL QUALITIES	<ul style="list-style-type: none"> ➤ Demonstrable skills in written and spoken English adequate to enable effective communication about medical topics with patients and colleagues ➤ Evidence of ability to work both in a team and alone ➤ Flexible approach ➤ Motivated and efficient ➤ Commitment to working as part of a multidisciplinary team 	
OTHER REQUIREMENTS	<ul style="list-style-type: none"> ➤ Satisfactory Immigration Status ➤ Satisfactory Health Clearance ➤ Satisfactory Disclosure Check 	