

## STAFF BENEFITS BOOKLET

#### #Humbelievable Benefits



Hello, Here at Humber Teaching NHS Foundation Trust, we want our employees to feel valued and appreciated and to help us provide a strong foundation for delivering outstanding patient care.

After all, without you, it would be impossible to provide the award winning, high quality of care to our service users for which we are renowned.

Read on to discover how you can take advantage of a number of great benefits linked to your employment at Humber.

From excellent contractual benefits, to home electronics and discounted meals out.

This guide offers a range of benefits for all employees to enjoy!

Rest assured that your hard work doesn't go unnoticed. Our Staff Benefits Website, with all the excellent benefits contained within, is our way of reminding you how highly we regard and value the contribution each of you make.

If you wish to contribute to the ongoing development of Reward and Recognition initiatives at the Trust, we would welcome your ideas.

These can be directed to hnf-tr.strategichrteam@nhs.net

Best wishes

Karen Phillips Associate Director of People and OD



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Visit our benefits website by clicking here: <u>https://benefits.humber.nhs.uk/</u>

### **MONEY & FINANCES**

We offer a range of financial benefits to colleagues beyond salary. From the NHS pension scheme, cost of living support, budgeting tools, urgent expert financial advice, through to support if you work remotely. There are a range of benefits on offer for you.



Scan the above QR Code to take a closer look at these benefits available at Humber NHS: <u>https://benefits.humber.nhs.uk/category/money-finances</u>



#### **NEW PARENTS & FAMILY**

If you have or are planning a family, find out more about support and benefits available to colleagues.



Scan the above QR Code to take a closer look at these benefits available at Humber NHS. <u>https://benefits.humber.nhs.uk/category/family</u>



### **HEALTH & WELLBEING**

Your health and wellbeing of our Humbelievable Team is one of our key priorities. Find out more about the support and benefits to help ensure you are happy and healthy at work.



Scan the above QR Code to take a closer look at these benefits available at Humber NHS. <u>https://benefits.humber.nhs.uk/category/health-wellbeing</u>



### **REWARD & RECOGNITION**

We are incredibly proud of our Humbelievable team and want to celebrate your success whenever we can. Find out more about how we celebrate you!



Scan the above QR Code to take a closer look at these benefits available at Humber NHS: <u>https://benefits.humber.nhs.uk/category/reward-recognition</u>



#### TRANSPORT

We know that getting to work and parking when you get there is something that impacts all colleagues every day they work. Our benefits make that as easy as possible so you've got one less thing to think about.



Scan the above QR Code to take a closer look at these benefits available at Humber NHS <u>https://benefits.humber.nhs.uk/category/transport</u>



#### HOLIDAY

Time away from work is vital to your mental and physical health. Our leave entitlement helps support you to take time off to rest and relax.



Scan the above QR Code to take a closer look at these benefits available at Humber NHS. <u>https://benefits.humber.nhs.uk/category/holiday-time-off</u>



# STAFF EXPERIENCE MATTERS

We are proud of our inclusive and welcoming Trust community.



Scan the above QR Code to take a closer look at these benefits available at Humber NHS. <u>https://benefits.humber.nhs.uk/category/at-work</u>



## LEARNING AND DEVELOPMENT

We are passionate about supporting our colleagues to develop and reach their potential. Our in-house specialists will ensure you get the training and career advice that will help you reach your goals.



Scan the above QR Code to take a closer look at these benefits available at Humber NHS <u>https://benefits.humber.nhs.uk/category/learning-development</u>



#### RECRUITMENT

Thinking of joining our Trust, check out some additional benefits available to new members of staff.



Scan the above QR Code to take a closer look at these benefits available at Humber NHS.

https://benefits.humber.nhs.uk/category/recruitment



#### **DISCOUNTS & OFFERS**

Whether it's your weekly food shop, buying gifts for friends and family or making a bigger purchase like a TV or washing machine, you can access a wide range of discount schemes and offers exclusive for NHS staff.



Scan the above QR Code to take a closer look at these benefits available at Humber NHS. <u>https://benefits.humber.nhs.uk/category/discounts-offers</u>



## SPECIAL LEAVE & TIME OFF WORK

Time off work when you are unwell, have a difficult situation or you need special leave to care for those you love. Our range of leave options is there to support you if you need to deal with a sensitive or upsetting situation.



Scan the above QR Code to take a closer look at these benefits available at Humber NHS.

https://benefits.humber.nhs.uk/category/special-leave







#### CONTACT US

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If you would like to receive this document in another format, please do not hesitate to contact us

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Independently accredited **menopause friendly** employer

