

We support our Armed Forces community in a number of ways, whether it is as an employer to Service Leavers, Veterans, Reservists, CFAV and partners of serving military, or as a provider to our patients. We offer support, training

and guidance across sectors to individuals, fully engaging with our wider NHS connections and neighbouring military throughout Lincolnshire, in meeting the needs of the Armed Forces Community.



ArmedForcesNetwork@ULH.nhs.uk

The MAPLE staff network is focussed on improving the experiences and working environment for all colleagues with disability, health and wellbeing needs. We provide safe spaces to share experiences and offer peer-to-peer support for all colleagues with Mental And Physical Lived Experience of a visible or hidden disability, long-term health condition, or mental health condition, including carers and allies. Our mission is help develop an inclusive and compassionate culture at ULH by improving knowledge and understanding of disability inclusion and discrimination through sharing best practise, delivering awareness-raising campaigns, and using our network voice to influence and drive change. MAPI Fnetwork@UI H.nhs.uk l II ht mapi f

> STAFF NETWORK Mental and Physical Lived Experience

PRIDE+ provides a staff network for members of the ULHT family who identify as LGBTQ+. We also represent LGBTQ+ viewpoints in decisions made in the Trust, which affect patients as well as staff, bringing together those who identify as allies to support these aims.

Whether you are an 'out' LGBTQ+ individual, an Ally, or someone who is still deciding how they identify, the Network provides a safe space to meet like-minded people and to continue to support the Trust in being an inclusive environment for all staff and patients, regardless of their sexual orientation or **PRIDE**

regardless of their sexual orientation or gender identity.

PrideNetwork@ULH.nhs.uk

Staff from different cultures and backgrounds are welcome at ULHT. The REACH Staff network supports them to

celebrate their uniqueness and finding a place in the rich tapestry of our organisation. To belong is more than black and white. We celebrate difference. We celebrate individuality. We look beyond the colour and we see you.

REACHNetwork@ulh.nhs.uk



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We are an inclusive group for women working at ULHT. We aim to support women in both their personal and professional development as well as creating an inclusive, fair and equitable environment from which we can all thrive and succeed. WomensNetwork@ULH.nhs.uk



And we are not finished yet.

We have two new networks heading your way. One for the men in ULHT and the other for those of us who are also carers.

Look out for the latest news, or if you would like to get involved email us at the relevant address below

MensNetwork@ULH.nhs.uk

CarersStaffNetwork@ULH.nhs.uk



If you want to invite all networks to an event, comment on a project and get involved with work you are doing please email the ED&I team so we can coordinate

inclusion@ULH.nhs.uk