

# Together as One

## Our Proud to CARE values



At the heart of 'Together as One' are the four 'Proud to CARE' values we have agreed with our people, patients, partners, governors, volunteers, NHS foundation trust members - plus the many members of the public who also contributed their thoughts and ideas. Proud to CARE illustrates a real commitment to compassion, achievement, respect and encouragement - in everything we do for our patients and each other every day.



### Compassion

Treating everyone with kindness - welcoming diversity and inclusion, considering individual needs; and challenging inappropriate behaviours outside of our values.



### Ambition

Aspiring to be the best - reaching high standards, providing exceptional care and services; and achieving measurable improvements in people's health and wellbeing.



### Respect

Valuing and appreciating everyone - listening, learning and acting on their experiences, being open and honest; and recognising that working with others brings benefits.



### Encouragement

Opportunities for all - supporting education and development, helping people to bring their improvement ideas to life and to speak-up; and getting everyone involved in our future.