

# Medical Career Pathway

## Junior Clinical Fellow (JCF) - 2 years

- Enhanced induction
- Scheduled CPD time (half day alternate weeks)
- £500 per year study leave allowance
- Educational supervision with set clinical competencies
- Appraisal support and guidance on revalidation. Support provided by medical appraisal lead and medical HR officer
- Support with portfolio preparation for those choosing to return to conventional training
- Access to the trusts locally employed doctor tutor
- Following two years of service and clinical competencies achieved, you would then be eligible to progress into a senior clinical fellow post

## Senior Clinical Fellow (SCF) - 2 years

- Scheduled CPD time (half day alternate weeks)
- £500 per year study leave allowance
- Educational supervision with set clinical competencies
- Appraisal support and guidance on revalidation. Support provided by medical appraisal lead and medical HR officer
- Access to the trusts locally employed doctor tutor
- Mentorship
- Following two years of service and clinical competencies achieved, you would then be eligible to progress into a specialty doctor post
- No loss of income during transfer to specialty doctor post

## Specialty Doctor (SD)

- One supporting professional activity (SPA) per week
- Entitlement to study leave budget
- 30 days study leave entitlement over a three year rolling period
- Educational supervision
- Appraisal support and guidance on revalidation. Support provided by medical appraisal lead and medical HR officer
- Increased annual leave allowance following seven and ten years of service as a specialty doctor
- Access to trusts SAS tutor
- Remuneration towards eportfolio, two hours per week SPA time on site gaining experience as approved by educational supervisor, QI or clinical audit support
- Support to enable you to work towards an autonomous role, with a view to the option of applying for the trusts associate specialist grade
- The potential for support towards the CESR route to become a consultant

## Trust Associate Specialist (AS)

- One supporting professional activity (SPA) per week
- Entitlement to study leave budget
- 30 days study leave entitlement over a three year rolling period
- Educational supervision
- Appraisal support
- Annual leave allowance in line with specialty doctor allowance
- Access to trusts SAS tutor
- Remuneration towards eportfolio, two hours per week SPA time on site gaining experience as approved by educational supervisor, QI or clinical audit support