



## Lincolnshire Community Health Services

NHS Trust

Our Ref:  
Your Ref:  
Please ask for:  
Telephone:  
E-mail address:

**Beech House**  
Waterside South  
Lincoln  
LN5 7JH

[www.lincolnshirecommunityhealthservices.nhs.uk](http://www.lincolnshirecommunityhealthservices.nhs.uk)

Dear Applicant

Thank you for your interest in Lincolnshire Community Health Services NHS Trust (LCHS).

LCHS recognises that people are our most valuable asset and as a potential employee we would like to make you aware of our vision and values, the LCHS Way.

By providing community-based services aimed at preventing health problems from getting worse, we help to reduce the need for people to go into hospital. The trust works closely with other health and social care services to support a shift from care in acute hospitals, into more joined-up care in the community, close to home.

So that we can successfully achieve these aims, LCHS have a clear strategic objective of “building a productive, capable and supported workforce.” Our commitment is to ensure that all of our staff have a clear understanding of their role, responsibilities and accountability. That they receive appropriate training, understand our focus on attendance, participate in regular appraisal and performance management processes and are given every opportunity to engage with management.

We expect our employees to continually strive to maintain the highest possible standards of care and services by being flexible in the way they approach their work. We also recognise that our staff have an in-depth knowledge of the needs of our communities. We are therefore committed to team working and believe that every staff member should have the opportunity to contribute to service development and transformation as well as improvements in service delivery.

If you share our values and feel that you would like to be part of the LCHS family and can support our existing employees in achieving the above, we would really like to hear from you.

Finally, thank you for taking the time to commit to providing great care, closer to home and may I take this opportunity to wish you all the best with your application.

Yours faithfully

Andrew Morgan  
Chief Executive

Group Chair: Elaine Baylis  
Chief Executive: Andrew Morgan