

**Remarkable
people.**

**Extraordinary
place.**

Remarkable people.

A QUICK WORD...

Hull and East Yorkshire Hospitals NHS Trust is an organisation that cares about you and your career.

As part of our medical workforce you will be one of the leaders and role models in our team of remarkable people. We'll make sure we invest in your continued development and enable you to deliver great care to your patients.

We will empower you to be accountable for your services and make sure you always feel part of a team that seeks to deliver new ways of working.

We are a teaching Trust that works closely with our partners in education, commissioning and across health care in a vibrant city that is a great place to work, live and unwind.

We are a Trust that typifies this extraordinary place and reflects its remarkable people. We are a Trust that needs you.

Join us and make a difference; you'll love it, we promise.

A stylized, handwritten signature in white ink that reads 'K. Phillips'. The signature is fluid and cursive, with a long horizontal stroke extending from the end.

Kevin Phillips - Chief Medical Officer

6 PROMISES
WE'LL MAKE
TO YOU



**WE'LL PROVIDE
THE BEST
POSSIBLE CARE**

We want patients and staff to recommend us as a place where they would be happy for their friends and family to be treated. You can help us do this by bringing your skills, experience and commitment to HEY Trust.

You'll be joining an organisation that is committed to improving patient care and always trying to improve.

That means carrying out healthcare research and putting the right things into practice, developing new ways of providing 'joined up' services whilst listening and learning from feedback. Especially yours.

Yorkshire's only maritime city, this is a place shaped by the tides and the seasons, just minutes from a rugged coastline, that is surrounded by quaint villages, historic towns and areas of outstanding natural beauty. It was even recently rated by Rough Guides as one of the top ten tourist destinations in the world.

From white phone boxes to the Museum of Club Culture, Larkin's Toads to theatres in garden sheds, The Turner Prize to Spencer Tunick's 5,000-strong naked sea, Hull always dares to be different. It is a city that is full of surprises, risk takers, off-beat humour and something we call 'Hullness'.

It's also home to so many creative and cultural venues, with art galleries, live music, boutique markets and fine dining... and an emerging cultural quarter by the Marina that rekindles the bohemian charm of the Baltic capitals across the North Sea.

YOU'LL BE IN A GREAT PLACE TO LIVE AND WORK



WE'LL HELP YOU GET THE BALANCE RIGHT

We want you to enjoy all your time with us. Work, rest and play.

That's why we offer you flexible working opportunities like carers, parental, paternity and adoption leave as well as job-sharing and career breaks.

Our job planning is done in partnership with you to ensure our patients get the best care possible while you have a rewarding role as a senior leader. And we recognise how important SPAs time is for teaching, training, education, leadership development and other CPD activities which benefits everyone: you, your patients and our Trust as a whole.



WE'LL OFFER YOU THE PERFECT PACKAGE

And plenty of them. Our lease car scheme gives you the chance to get a new car without having to make a full purchase up front.

You can also apply for a loan to purchase a new bicycle and cycling equipment, which is then repaid from your salary before tax and other deductions.

These are just a couple of examples of the benefits you can gain by joining us. (We've got a full page of them at the back!)

WE'LL HELP YOU GO FAR

We want you to make a difference to the lives of our patients and their families.

That's why we'll ensure that your career will develop through regular education and training with a wide variety of courses and programmes.

We will build the rest of the workforce around you, so you will be given the chance to deliver improvements to your service - and develop the wider team.



THE CONSULTANTS' SPECIAL

**Within a three year cycle,
our consultants are entitled
to receive 30 days study and
professional leave with pay
and reasonable expenses up
to a maximum of £3,000.**

Any consultants who commence
employment part way through
or leave employment before
the end of the professional and
study leave cycle will receive a
pro-rata allowance.

**REMARKABLE
PEOPLE...**

Remarkable people.



DAN, CONSULTANT GERIATRICIAN

I'm a Consultant Geriatrician here at Hull Royal Infirmary. I'm a Hull lad but anyone who comes here from further afield always comments on how friendly and warm the place is and that resonates with me.

I did expect it to be a busy, clinical job but I didn't expect all the varied roles that come with being a Consultant. It's a privilege that we get to do the things we do. We're working closely with nurses, physiotherapists, occupational therapists and social workers.

There's a really big team and it's a real opportunity to bounce ideas off one another and get the care right for the patients.

I feel that working here gives me the right balance. It is a huge Teaching Hospital and if you've got ideas, it's easy to find the right people to implement them and deliver care differently. I can't imagine working anywhere else.

“

Dan Harman

It is a huge Teaching Hospital and if you've got ideas, it's easy to find the right people to implement them and deliver care differently. I can't imagine working anywhere else.

”

ANNA & YOGHINI CONSULTANT MEDICS

It was a little bit daunting, working in a place where I didn't know anyone, but I very quickly realised how friendly people were and how easy it was to work here. It's been a great experience. I work with people who are really compassionate about what they do and always go that extra mile. That inspires and motivates me to do better.

Once you come here, people tend to stay. It somehow gets under your skin. I've worked in other places and chose to come back here and it really felt like 'coming home'.

Even though it's a large organisation, it keeps some aspects of smaller hospitals. We have a reputation for being more friendly, people get on so well and it's really supportive in terms of doing innovative work.

“

It's been a great experience. I work with people who are really compassionate about what they do and always go that extra mile.”

Anna & Yoghini

Remarkable people.



Remarkable people.



COLIN VIZE, MEDICAL DIRECTOR

I've been with the HEY Trust since 2004 and have really enjoyed my time here. It has given me the opportunity to grow in so many directions and I'm grateful that I've been allowed to develop as an ophthalmologist, teacher and manager

Half the week I'm an eye surgeon. The other half, I'm a medical director which is equally challenging. People don't realise how big a centre this is; activity wise, we're one of the top 10 Trusts in the country. However we seem to make it much more personal and homely than some of the 'megatrusters' with a real focus on training, career progression and research.

There is a rapport, understanding and camaraderie here that I haven't experienced anywhere else in Yorkshire and it will keep me here as long as they need me.

It has given me the opportunity to grow in so many directions and I'm grateful that I've been allowed to develop as an ophthalmologist, teacher and manager.

Colin Vize

“

It has given me the opportunity to grow in so many directions and I'm grateful that I've been allowed to develop as an ophthalmologist, teacher and manager.

”

**OUR
EXTRAORDINARY
PLACE...**



CASTLE HILL

Castle Hill Hospital is the location for the majority of the Trust's elective activity. The hospital has the award winning Queen's Centre for Oncology and Haematology; offering world class care for patients with cancer and blood disorders.

The Centre for Cardiology and Cardiothoracic Surgery bringing diagnostic and treatment facilities in one state-of-the-art building on the site. Breast Surgery and ENT services are provided in the Centenary Building.

HULL ROYAL INFIRMARY

Based in the heart of Hull in one of the main arterial routes into the city. The main tower block was opened in 1967 by Her Majesty the Queen, and currently houses around 700 beds plus operating theatres.

The Hull Royal Infirmary is the main centre for emergency work at the Trust with the Emergency Department seeing over 120,000 people each year.





THE HULL YORK MEDICAL SCHOOL

Established in 2003, HYMS is widely regarded as the best of the 'new' medical schools. With a modern Problem-Based Learning (PBL) curriculum, it always performs strongly in national league tables, consistently appearing amongst the top ten UK medical schools.



A CITY'S STORY

Hull's recent history has been tough and life for many within it, hard. This is illustrated in the region's health. One of the UK's most deprived cities, life expectancy is lower than many parts of the country and varies widely across the region.

The city has high levels of smoking, obesity and binge drinking, which is reflected in the equally high levels of cancer, heart disease and diabetes.

But this is a story that is changing. And you can play a part. Here is a chance to help create a place that is living healthier, longer and better. To help redefine a place where people choose to live, work, play and visit.

To belong to a place that is always remarkable and whose people are ever extraordinary.

HULL IS: THE CITY, THE COUNTRY AND THE COAST.



With an extremely low cost of living, there's plenty of choice where to work and live if you do join us. This is a vibrant city location, that's just minutes from a rugged coastline, and surrounded by quaint villages, historic towns and areas of outstanding natural beauty.



GETTING AROUND

With over 250,000 people, Hull has direct road links via the M62; direct rail services to London, Leeds and Manchester and with close proximity to a number of regional airports it is a major gateway to Europe.



HEY,
TELL ME
MORE

Well, you'll...

Work in a challenging
but rewarding
environment
where people's lives
are in your hands.

Join a remarkable
team of people who
believe in the values
of Care, Honesty and
Accountability.

Work in teaching
hospitals where
patients recommend
the care we provide.

Become a
leader in innovation,
research, training and
development.

Feel proud of you
and your colleagues'
achievements and
enjoy excellent terms
and conditions.

**WE'VE GOT
QUITE A
REPUTATION...**

**THE HULL
YORK
MEDICAL
SCHOOL
IS RATED
IN THE
TOP TEN...**

...for student satisfaction in the UK. The Medical School is a partnership between the Universities of Hull and York and the NHS, providing high quality, cutting-edge medical training.

This makes our hospital an important teaching hospital for the development of new generations of doctors with a strong reputation in biomedical research, primary care, palliative medicine, cardiovascular and respiratory medicine, vascular surgery, cancer surgery and oncology.

**WE KNOW
OUR STUFF**

Our researchers both lead and contribute to research in a number of areas, helping us to understand diseases better, develop new treatments for the benefit of patients, relatives, carers, staff and the NHS overall.

Our world class Daisy Research facility focuses on cancer scanning and is evolving to provide equivalent services for heart diseases and specific neurological diseases, including dementia. We are aiming to build a £6.4m radiochemistry and cyclotron unit so we can produce our own radioactive tracers. This will allow us to scan patients with certain heart and neurological conditions, including Alzheimer's, as well as those with cancer.

**OUR AMBITION
IS TO OFFER
THE CHANCE OF
TAKING PART
IN RESEARCH
TO EVERY
PATIENT THAT
USES OUR
SERVICES.**

WE'RE CUTTING EDGE

- Exemplary research and development into the causes of heart disease and cancer.
- The most advanced and best equipped Emergency Department in the UK.
- Ground-breaking robotic-assisted surgery.
- World class cancer facilities at the Queen's Centre.

AND WE KNOW PEOPLE

 **UNIVERSITY OF Hull**

H·Y·M·S

THE HULL YORK
MEDICAL SCHOOL



EAST RIDING
OF YORKSHIRE COUNCIL

NHS

Hull Clinical Commissioning Group

NHS

City Health Care Partnership

NHS

East Riding of Yorkshire
Clinical Commissioning Group

WE'LL REALLY LOOK AFTER YOU...



Opportunities to earn up to two additional days of annual leave



Opportunities to join in lottery funded events



Annual parking permits across both hospital sites from £15 per month



Long service recognition



Opportunities to join our staff lottery and win up to £3,000 per month



Discounted gym membership



Discounts on goods and services with local and national retailers



Free bus travel between hospital sites



An annual Staff Fun Day for employees and their families



Opportunities to join our car lease scheme or purchase a discounted bicycle through our Cycle to Work scheme



Free use of the local Park and Ride Service



Golden Hearts award to celebrate staff achievements and patient care

Remarkable people.
Extraordinary place.

See more at www.joinHEY.co.uk